

The Board of Trustees of the Foothill-De Anza Community College District held its regular meeting on Monday, March 4, 2002. At 5:30 p.m., President Hay declared a quorum was present and commenced the regular meeting in the Chancellor's Office of the District Administration Building, 12345 El Monte Rd., Los Altos Hills, CA 94022. The Board immediately adjourned into Closed Session and reconvened into Public Session at 7 p.m. in the District Board Room. President Fong led the Board and those present in the Pledge of Allegiance.

PUBLIC SESSION

The roll call indicated the following members were present:

ROLL CALL

Sandy Hay, President  
Paul Fong, Vice President  
Mary Mason  
Judith Moss  
Sarah Wiehe, Foothill College Student Trustee  
Les Leonardo, De Anza Student Trustee

The following were also present:

Staff:	Renee Augenstein	Catherine Bauknight
	Janis Bergmann	Larry Bloom
	Mike Brandy	Leo Chavez
	Marek Cichanski	Robert Clem
	Jody Craig	Jane Enright
	Christina Espinosa-Pieb	Bernadine Fong
	Delia Garbacea	Alan Harvey
	Charles Johnson	Martha Kanter
	Jim Keller	Richard Lopez
	Lisa Markus	Faith Milonas
	Jose Nava	Mary Pape
	Penny Patz	Keith Pratt
	Kathy Plum	Willie Pritchard
	Hector Quinonez	Larry Rouse
	John Schulze	Walter Scott
	Kejian Shi	Marisa Spatafore
	Phyllis Spragge	Sharon Sunico
	Sara Seyedin	Roberto Sias
	William Turner	Sandra Watkins

Press: None

Students: Andrea Sturzu

Public:	Bill Capp, VTA	William Detweiler, SBA
	Jennifer Farnhan, Gilbane	Michelle Jiang, VTA
	Andrea Leiderman	Ric Magnum, tBP
	Phil Newson, tBP	

President Hay announced that in Closed Session the Board accepted the resignation of an instructor in the CTIS Division at Foothill College effective June 28, 2002.

REPORTING OUT FROM  
CLOSED SESSION

President Hay addressed Item 1, Faculty re-employment as tenured faculty members for 2002-03 and subsequent years. It was M/S/C (Fong/Mason) (advisory vote - 2 yes) to re-employ as tenured faculty members for 2002-03 and subsequent academic years the following staff:

APPROVAL OF  
TENURED FACULTY

**Foothill College –Janis Bergmann, Jody Craig, Charles Johnson, Greg McIlhiney, Jose Nava, Keith Pratt, Walter Scott, Sara Seyedin, Phyllis Spragee, Sandra Watkins.**

**De Anza College – Renee Augenstein, David Campbell, Marek Cichanski, Robert Clem, Delia Garbacea, Gloria Jean Klint, Richard Lopez, Lisa Markus, Brian McCauley, Mary Pape, Kejian Shi, William Turner, Pete Vernazza.**

Chancellor Chavez and President Hay were joined by Presidents B. Fong and Kanter in presenting Tenure Certificates to the faculty members.

President Hay asked if there were any additions or corrections to the minutes of the regular meeting of February 4, 2002 and the special meeting of February 19, 2002. The minutes were approved as drafted.

APPROVAL OF MINUTES  
OF FEBRUARY 4, 2002  
AND FEBRUARY 19, 2002

President Hay asked if there was any correspondence which should be brought to the Board's attention. There was none.

CORRESPONDENCE

President Hay gave a short financial report from the Foundation Board Meeting relating to the status of the three major Foundation fund accounts.

FOUNDATION BOARD  
REPORT

President Hay opened a Public Hearing and asked if anyone wished to speak on the following items:

PUBLIC HEARING

- Agreement* between Foothill-De Anza Community College District and the California School Employees Association (CSEA) and Its Chapter 96 for Unit A

- Agreement* between Foothill-De Anza Community College District and Local 715 Service Employees International Union (SEIU) for Unit I

- Agreement* between Foothill-De Anza Community College District and Teamsters Local 287

Foothill Employee Roberto Sias spoke on behalf of the members of Local 715 SEIU and expressed his appreciation to the negotiators and the Board for the teamwork displayed by all in bringing forth the SEIU Agreement for approval. No one else asked to speak and the public hearing was closed.

HEARINGS

President Hay asked if there were any trustees, staff, students or members of the public who wished to address the Board on matters not on the agenda.

De Anza President Kanter announced several items of interest from De Anza including: 1) a chart showing the *2002 Media Arts Award Winners/Finalists* on which a number of De Anza students were listed; 2) a letter from the American Association of Community Colleges recognizing De Anza Instructor Mark Sherby as one of two awardees of the first David R. Pierce Faculty Technology Award; and 3) an invitation to many different activities planned during March on *Women and War: Captivity and Liberation*.

Mr. Sias also announced that SEIU Local 715 is holding a leadership convention at De Anza College on Saturday, March 9, 2002.

Student Trustee Leonardo reported that he recently attended the De Anza Associated Student Body Winter Retreat, which focused on the topic, "Working Together as a Team." He added that the De Anza Asian Pacific American Student Leaders Club is planning an Asian Pacific American Student Leadership Conference later in the spring.

President Hay introduced Andrea Leiderman, who will be sworn in as a new member on the Foothill-De Anza Community College District Board of Trustees on March 7, 2002.

President Hay asked if any items should be removed from the Consent Calendar. No items were removed. It was M/S/C (Mason/Moss) (advisory vote - 2 yes) to take action as recommended on Items 2 through 14 as follows:

CONSENT CALENDAR

Item 2, Adopted a resolution appointing Andrea Leiderman to fill the current vacancy on the Board of Trustees.

Item 3, Adopted a resolution authorizing the Chancellor to administer the oath of office to Andrea Leiderman, which is scheduled to be performed in the Chancellor's Office on March 7, 2002.

Item 4, Approved an Amended Contract between OTI and the City of San Jose for Caregiver Training Institute as follows:

- 1) Extending the Scope of Services to include Project Management and Systems Enhancements Activities provided by E-Vision to build a multi-county Caregiver Training system;
- 2) Increasing the amount of the agreement by an amount not to exceed \$300,000 including overhead charges.

Item 5, Ratified the Retention of Legal Support Services with General Counsel Associates for Environmental Impact Report Issues relating to Foothill Campus for a not-to-exceed amount of \$45,000.

Item 6, Ratified the B Warrants greater than \$10,000 for the months of October through December, 2001.

Item 7, Ratified the list of contracts, agreements, and independent contractors' agreements dated March 4, 2002.

Item 8, Accepted a Tax Allocation Settlement Agreement in the amount of \$47,689.96 as proposed by the County of Santa Clara as a result of underpayments in tax allocations.

Item 9, Denied a claim filed against the District by Richard Ladden.

Item 10, Approved Personnel Actions as Follows:

PERSONNEL

*Employee:* Patrick Gannon  
*Position:* Director of Food Services  
*College:* De Anza  
*Division:* College Services  
*Action Requested:* Employment  
*Effective Date:* April 15, 2002 # of months: 12  
*Compensation:* Level G, Step 2 — \$5,977.33 per month

*Employee:* Melanie Harris  
*Position:* Health Services Coordinator  
*College:* De Anza  
*Division:* Counseling  
*Action Requested:* Employment  
*Effective Date:* March 26, 2002 # of months: 11  
*Compensation:* Column III, Step I — \$6,688.79 per month

*Employee:* Marsha Kelly  
*Position:* Risk Manager  
*College:* Central Services  
*Division:* Business Services  
*Action Requested:* Approve employment contract  
*Effective Date:* February 25, 2002 through June 30, 2003  
*Note:* Second one-year contract in accordance with Administrators Handbook, Chapter III

*Employee:* Trudy Walton-Keys  
*Position:* Director of Student Development & EOPS  
*College:* De Anza  
*Division:* Student Services  
*Action Requested:* Approve employment contract  
*Effective Date:* March 19, 2002 through June 30, 2003  
*Note:* Second one-year contract in accordance with Administrators Handbook, Chapter III

*Position:* Director, Technology Projects/Measure E  
*College:* Central Services  
*Division:* Educational Technology Services  
*Action Requested:* Approve new administrative position  
*Effective Date:* March 1, 2002 # of months: 12  
*Compensation:* Level H

Item 11, Approved the actions reflected in the Human Resources Report dated March 4, 2002.

Item 12, Approved three additional Professional Development Leaves for the 2002-2003 academic year.

Item 13, Approved Classified Staff Development Leaves from the following SEIU employees for the 2002-03 fiscal year: Marian Criddle, Patricia Davoren, Nancy Gill, David Garrido, Lily Choy Greene, Kris MacCubbin, Lesley McCortney, Serena Thompson, Janice Winkel.

Item 14, Approved an Administrative Leave Report from De Anza Director of Marketing, Communications and Development Terri O'Connor, who successfully met the objectives of her leave.

Item 15, Amendment to Board Policy 3210, Capitalization of District Property, was addressed as a first reading by President Hay who noted that the corresponding procedures were also presented for the Board's information. No questions were raised. The amended policy will be brought back for adoption at the next Board meeting.

AMENDMENT TO  
BOARD POLICY 3210  
FIRST READING

Item 16, Revised Administrative Procedures AP 9110.1, Student Trustee Selection Procedures, was addressed for the Board's information by President Hay. Chancellor Chavez noted that De Anza Vice President Robert Griffin did an excellent job in revising and updating the procedures as prescribed by Educational Code Section 72023.5.

REVISED  
ADMINISTRATIVE  
PROCEDURES AP 9110.1  
PRESENTED FOR  
INFORMATION

Item 17, Bookstore Update, was presented by De Anza Vice President of Finance and College Services Mike Brandy who, as requested by the Board, updated the Board on the status of the implementation of the audit findings and recommendations relating to the college bookstores. Questions and discussion follows. Trustee Mason congratulated Vice President Brandy on the progress that has been made in correcting some of the bookstore problems. Chancellor Chavez also thanked Vice President Brandy for his leadership and teamwork on this project.

BOOKSTORE UPDATE

Item 18, Second Quarter Financial Report for 2001-02, was presented for the Board's information by Vice Chancellor of Business Services Jim Keller. He gave an overview of the report followed by questions and discussion.

SECOND QUARTER  
FINANCIAL REPORT

Item 19, Resolutions to Adopt Budget Revisions and Transfers, was addressed by Vice Chancellor Keller. It was M/S/C (Mason/Fong) (advisory vote – 2 yes) to adopt the Resolutions approving the budget transfers and revisions as stated in the 2<sup>nd</sup> Quarter Financial Report.

RESOLUTION TO ADOPT  
BUDGET REVISIONS  
AND TRANSFERS  
APPROVED

President Hay asked if any item should be removed from Item 20, Measure E Consent Calendar. No items were removed. It was M/S/C (Mason/Wiehe) (advisory vote – 2 yes) to take action on Item 20 A – I as follows:

APPROVAL OF  
MEASURE E CONSENT  
CALENDAR

**A Title:** Revision #1 to Addendum #D-01, asbestos abatement services  
*Vendor:* Environmental Construction Services, Inc.  
*Agreement Date:* 8/27/01  
*Campus:* De Anza College  
*Project No.:* 204  
*Project Name:* Faculty Office Renovations  
*Amount:* \$1,026  
*For:* Additional management and monitoring services for asbestos materials due to increased unforeseen hazard materials on project  
*Action Requested:* Ratification

**B Title:** Addendum #D-06, additional asbestos monitoring  
*Vendor:* Environmental Construction Services, Inc.  
*Agreement Date:* 6/5/01  
*Campus:* De Anza College  
*Project No.:* M864  
*Project Name:* Boiler Replacement Phase II  
*Amount:* \$2,226  
*For:* Additional management and monitoring services for asbestos materials due to increased unforeseen hazard materials on project  
*Action Requested:* Ratification

**C Title:** Revision #6, supplemental geotechnical investigation  
*Vendor:* Cleary Consultants  
*Agreement Date:* 9/21/00  
*Campus:* De Anza College  
*Project No.:* 203  
*Project Name:* Student and Community Services Building  
*Amount:* \$3,000  
*For:* Additional geotechnical investigative work due to change in the building footprint  
*Action Requested:* Ratification

**D Title:** Project Assignment Amendment #F-18, surveying services  
*Vendor:* Sandis Humber Jones  
*Agreement Date:* 12/18/00  
*Campus:* Foothill College  
*Project No.:* 135  
*Project Name:* Campus Parking Lots  
*Amount:* \$20,000  
*For:* Campus Parking Lot Planning Study — study alternatives to increase the existing number of parking stalls for parking lots 1A/B/C/D/E/F/G, 3/A, 4A/B/C, 5A, 6 and 7  
*Action Requested:* Approval

**E Title:** Project Assignment Amendment #F-19,  
surveying services  
*Vendor:* Sandis Humber Jones  
*Agreement Date:* 12/18/00  
*Campus:* Foothill College  
*Project No.:* 153  
*Project Name:* Campus Center  
*Amount:* \$4,180  
*For:* Aerial topographic survey to depict tree  
elevations and locations  
*Action Requested:* Ratification

**F Title:** Amendment #3, pre-design, schematic design,  
FPP preparation  
*Vendor:* Sugimura & Associates  
*Agreement Date:* 1/7/02  
*Campus:* Foothill College  
*Project No.:* 120B (coordination only for 120A and 131)  
*Project Name:* Fieldhouse and Restrooms  
*Amount:* \$30,686  
*For:* New buildings, site work improvements and  
outdoor facilities  
*Action Requested:* Approval

**G Title:** Change Order #5  
*Vendor:* Hagenson Pacific Construction  
*Agreement Date:* 7/16/01  
*Campus:* Foothill College  
*Project No.:* 101  
*Project Name:* Center for Innovation  
*Amount:* \$41,055  
*For:* Additional work for sewage pump installation,  
storefront aluminum cladding, auto hygiene  
system, additional cabinet and a credit for  
tackable wall panel  
*Action Requested:* Ratification

**H Title:** Agreement with Compel for  
Voice/Data/Audio/Visual Services  
*Vendor:* Compel  
*Agreement Date:* 11/20/01  
*Campus:* Foothill College  
*Project No.:* 109  
*Project Name:* Business & Social Sciences  
*Amount:* \$9,641  
*For:* Design services for Voice/Data/Audio/Visual  
Services  
*Action Requested:* Approval

**I Title:** Change Order #2, construction services  
**Vendor:** McCrary Construction Company  
**Agreement Date:** 8/23/01  
**Campus:** De Anza College  
**Project No.:** 206  
**Project Name:** Child Development Center  
**Amount:** -\$53,017 (credit)  
**For:** Additional steel, wood access doors and fire hydrant relocation credit, storm drain backfill, value engineering credits  
**Action Requested:** Ratification

Item 21, Presentation by tBP Architects, Design Schematics for De Anza Student and Community Services Building, was addressed for the Board's information by President Hay. Vice President Brandy introduced Ric Mangum and Phil Newson from tBP who presented the schematic drawings for the new 45,000 square-foot building which will be located on the north edge of campus adjacent to the Advanced Technology Center. Questions and discussion followed.

PRESENTATION BY tBP ARCHITECTS, DESIGN SCHEMATICS FOR DE ANZA STUDENT AND COMMUNITY SERVICES BUILDING

Item 22, Presentation by SBA Architects, Design Schematics for Valley Transit Authority (VTA) Transit Center at De Anza, was addressed by President Hay. Vice President Brandy noted that the transit center will provide a single services point for the five current bus lines that service the campus and will allow for future expansion of bus services. He added that the center is being funded one hundred percent by VTA.

PRESENTATION BY SBA ARCHITECTS, DESIGN SCHEMATICS FOR DE ANZA VTA TRANSIT CENTER

He introduced William Detweiler from SBA Architects and Michele Jiang and Bill Capp from VTA who presented the Schematics Design for the Transit Center. Following discussion, it was M/S/C (Fong/Mason) (advisory vote – 2 yes) to approve the Schematic Design drawings for the VTA Transit Center at De Anza College and authorize District staff and VTA representatives to proceed with the project as currently designed.

Item 23, Approval of Agreement with Compel for De Anza Project #152, Life Sciences and Student Services Complex, was addressed by Director of Facilities, Operations and Construction Management John Schulze. He noted that an RFQ was sent out to prospective consultants in order to receive a proposal and quotes for voice and data communication design services on Project #152, De Anza Life Sciences and Student Services. Compel was selected as the Voice/Data consultant for this project which is being funded from Measure E.

COMPEL AGREEMENT FOR DE ANZA PROJECT #152, LIFE SCIENCES AND STUDENT SERVICES COMPLEX APPROVED

It was M/S/C (Fong/Moss) (advisory vote – 2 yes) to award a contract to Compel for voice and data communication design services for a lump sum of \$206,212.

Item 24, Approval of Amendment #2 to Agreement with Sugimura & Associates for Foothill Project #115, Physical Education Facilities, was addressed by Director Schulze who noted that this Amendment will provide the professional architectural services for the "Physical Education Facilities" Project at Foothill College that consists of Building Renovations (Project 115). These services are being funded from Measure E.

AMENDMENT #2 TO AGREEMENT WITH SUGIMURA FOR FOOTHIL PROJECT #115, PHYSICAL EDUCATION FACILITIES, APPROVED

It was M/S/C (Mason/Wiehe) (advisory vote – 2 yes) to approve Amendment #2 for professional services to Sugimura & Associates Architects in the amount of \$349,931.

Item 25, Ratification of Revision #2 to Agreement with VBN Architects for De Anza Project #248, Kirsch Center for Environmental Studies, was addressed by Director Schulze. He noted that Revision #2 to VBN Architects revises the scope of design services and fees based on the revised budget for the Kirsch Center for Environmental Studies which was included in the Board approved Master Budget. These services are being funded from Measure E.

REVISION #2 TO AGREEMENT WITH VBN FOR DE ANZA PROJECT #248, KIRSCH CENTER, RATIFIED

It was M/S/C (Mason/Moss) (advisory vote – 2 yes) to ratify Revision #2 to the Master Agreement for De Anza Project #248, Kirsch Center for Environmental Studies, with VBN Architects for the deductive amount of -\$102,798.86.

Item 26, Faculty Re-employment, was addressed by Vice Chancellor of Human Resources Jane Enright. It was M/S/C (Mason/Moss) (advisory vote – 2 yes) to approve the re-employment of faculty as follows:

APPROVED RE-EMPLOYMENT OF FACULTY FOR 2002-03 ACADEMIC YEAR; AND 2002-03 AND 2003-04 ACADEMIC YEARS

a) Faculty Re-employment for the 2002-03 Academic Year

Foothill College: Hilary Ciment, Robert Cormia, Patricia Crespo-Martin, Bernie Day, Leticia Delgado, Ross Gerry, Kara Giannetto, Laurie Horton, Debra Lew, Brian Lewis, Sheryl Manis, La Dawn Meade, Martin Melia, Patrick Morriss, Julio Rivera-Montañez, Elaine Piparo, Elizabeth Reinecker, Doren Robbins, Leticia Serna, Janet Spybrook, Mary Thomas, Ikuko Tomita, Kristin Tripp

De Anza College: Roberta Bloom, Sal Breiter, Randy Bryant, John Butcher, Mabel Chan, Carol Cini, Ronald Dunn, Kevin Glapion, Dawnis Guevara, Patricia Guitron, Herminio Hernando, Natasha Joplin, Laura Karst, Ben Kline, Fran Lathers, Byron Lilly, Julie Madigan, Farshod Mosh, Carlos Mujal, Don Nickel, Diane Pierce, Dan Salah, Jefferson Shirley, Sukhjit Singh, Loraine Straight, Lan Tao, Susan Tavernetti

b) Faculty Re-Employment for the 2002-03 and the 2003-04 Academic Years

Foothill College: Jose Areñas, Lesley Dauer, Cathleen Denver, Karen Erickson, Mary Hawkins, Russell Jeung, Marc Knobel, Phoung Lam, Allison Lenkeit, Bonnie LePape, Tom Liner, Tilly Liu,

Jay Patyk, Dolores Peterson, Lauren Popell, David Sauter, Daphe Small, Rebecca Urrutia-Lopez, Loretta Silverman, Shawn Townes

De Anza College: Anne Argyriou, Susanne Carson, Lena Chang, Wayne Chenoweth, Anu Chitgopekar, Juanita Cordero, Adele Cruz, Mayra Cruz, Purba Fernandez, Diana Fleming, Michele Fritz, Mark Fu, Shireen Gallardo, Lydia Hearn, Catherine Hrycyk, Mary Ann Ifft, Ernest Johnson, Cindi Kessler, Paul Klingman, Christopher Kwak, Cynthia Lee, Carmen Lizardi-Folley, Vladimir Logvinenko, Mike Mitchell, Jennifer Myhre, Paul Olejniczak, Christian Purvis-Aldrich, Patricia Rios-Gibson, Julie Sartwell, Timothy Shively, Mary Amelia Tipton, Kenneth Weisner, Susan Yoes

Item 27, Approval of Administrative Contracts, was addressed by Vice Chancellor Enright. It was M/S/C (Fong/Moss) (advisory vote – 2 yes) to approve the administrative contracts as follows:

- a) grant two-year administrative contracts as listed:  
TWO-YEAR CONTRACTS FROM JULY 1, 2002 TO JUNE 30, 2004
- b) to grant one-year administrative contracts as listed:  
ONE-YEAR CONTRACTS FROM JULY 1, 2002 TO JUNE 30, 2003.
- c) retain current two-year contracts through June 30, 2003 as listed.

APPROVED  
ADMINISTRATIVE  
CONTRACTS AS  
FOLLOWS: TWO-YEAR  
CONTRACTS FROM  
JULY 1, 2002 TO JUNE 30,  
2004; ONE-YEAR  
CONTRACTS FROM  
JULY 1, 2002 TO JUNE 30,  
2003

A listing of the names of the administrators included in each of the above categories is attached to these minutes as **Exhibit A**.

Item 28, Approval of Changes to *Agreement* with CSEA, Unit A, effective July 1, 2001, was addressed by Vice Chancellor Enright who outlined the changes as follows:

CHANGES TO  
AGREEMENT WITH  
CSEA, UNIT A,  
APPROVED

Agreement was reached with CSEA, Unit A for the 2001-02 salary schedule to be increased by a 3.87% COLA and a salary enhancement of 0.13% for a total on-schedule salary increase of 4.0%, effective July 1, 2001. The cost for this increase is \$228,792.

Agreement was also reached for a 1.0% off-schedule salary supplement for 2001-02 only, to be paid in June 2002. The cost for this supplement is \$57,198.

Changes to “Article 4, Employment Practices” and “Article 5, Pay and Allowances” are attached for the Board’s review. CSEA ratified the *Agreement* on January 24, 2002.

It was M/S/C (Mason/Moss) (advisory vote – 2 yes) to approve the changes to the *Agreement* between the District and CSEA, Unit A, effective July 1, 2001.

Item 29, Approval of *Agreement* with SEIU, Local 715, Unit 1, effective November 1, 2001 through October 31, 2004, was addressed by Vice Chancellor Enright who outlined the changes as follows:

AGREEMENT WITH SEIU, LOCAL 715, UNIT 1, APPROVED

Agreement was reached with SEIU, Local 715, Unit 1 for the 2001-02 salary schedule to be increased by a 3.87% COLA and a salary enhancement of 0.13% for a total on-schedule salary increase of 4.0%, effective July 1, 2001. The cost for this increase is \$1,098,876.

Agreement was also reached for a 1.0% off-schedule salary supplement for 2001-02 only, to be paid in June 2002. The cost for this supplement is \$274,719.

Changes to several articles — “5-Union Rights,” “7-Employment Practices,” “8-Pay and Allowance,” “10-Leaves,” “11-Layoff,” “12-Grievance Procedure,” “17-Retirement,” “23-Duration,”— and “Appendix C-Salaries for Classified Staff” are attached for the Board’s review. SEIU ratified the *Agreement* on February 13, 2002.

It was M/S/C (Mason/Wiehe) (advisory vote – 2 yes) to approve the *Agreement* between the District and SEIU, Local 715, Unit 1, effective November 1, 2002 – October 31, 2004.

Item 30, Approval of New *Agreement* with Teamsters Union, Local 287, effective July 1, 2001 through June 30, 2006, was addressed by Vice Chancellor Enright who outlined the agreement as follows:

AGREEMENT WITH TEAMSTERS UNION, LOCAL 287, APPROVED

Agreement was reached with Teamsters Union, Local 287 for the 2001-02 salary schedule to be increased by a 3.87% COLA and a salary enhancement of 0.13% for a total on-schedule salary increase of 4.0%, effective July 1, 2001. The cost of this increase is \$61,248.

Agreement was also reached for a 1.0% off-schedule salary supplement for 2001-02 only, to be paid in June 2002. The cost for this supplement is \$15,312.

It was M/S/C (Mason/Wiehe) (advisory vote – 2 yes) to approve the approval of the *Agreement* between the District and Teamsters Union, Local 287, effective July 1, 2001 – June 30, 2006.

The Board’s attention was called to the following date to remember:

DATE TO REMEMBER

Monday, March 18, 2002 - Regular Meeting

The meeting was adjourned at 8:55 p.m.

ADJOURNMENT

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Leo E. Chavez, Chancellor and Secretary of the Board of Trustees

## Exhibit A

### TWO YEAR CONTRACTS FROM JULY 1, 2002 TO JULY 1, 2004

#### FOOTHILL COLLEGE ADMINISTRATORS

BEERS, GEORGE S	DEAN, INTERNATIONAL AND DISTANCE EDUCATION
BURNS, MARIE ELAINE	DEAN, MIDDLEFIELD AND EVENING CAMPUS
DORSEY, DON	DEAN STUDENT AFFAIRS AND ACTIVITIES
GATLIN, SUSAN L	DEAN, PHYSICAL EDUCATION AND HUMAN PERFORMANCE
GRAHAM, DUNCAN	DEAN FINE ARTS AND COMMUNICATION
GREGORIO, GERTRUDES	DEAN, ADAPTIVE LEARNING AND DISABLED SERVICES
GUSMAN, FRANCES ANN	DEAN STUDENT OUTREACH AND RETENTION
HARVEY, ALAN	VICE PRESIDENT, EDUCATIONAL RESOURCES AND INSTRUCTION
HUEG, KURT	DIRECTOR, MARKETING, PUBLIC RELATIONS AND COMMUNICATION
HURD JR, WARREN GEORGE	DEAN, FACULTY AND STAFF
JOHNSON, PENELOPE A	DEAN, COUNSELING AND STUDENT SUPPORT
LINDAUER, CHARLES M	DEAN, COMPUTERS, TECHNOLOGY AND INFORMATION
MYERS, ROSEANN	VICE PRESIDENT, STUDENT DEVELOPMENT AND INSTRUCTION
PATTERSON, WILLIAM R	VICE PRESIDENT, INSTITUTIONAL RESEARCH AND INSTRUCTION
PATZ, PENELOPE	VICE PRESIDENT, TECHNOLOGY AND INSTRUCTION
PAULE, ROMEO B	ASSOCIATE DIRECTOR, FOOTHILL BOOKSTORE
PAVIC, MARY A	DEAN, BIOLOGY AND HEALTH SCIENCES
SINOUE, VIVIAN	DEAN, DISTANCE AND MEDIATED LEARNING
ZOLTAN, ELIZABETH	DEAN, BUSINESS AND SOCIAL SCIENCE

#### DE ANZA COLLEGE ADMINISTRATORS

BLINICK, CARON S	DEAN, COMMUNITY SERVICES AND OLDER ADULT EDUCATION
BRANDY, MICHAEL	VICE PRESIDENT, FINANCE AND COLLEGE SERVICES
BURKE, LAWRENCE JOSEPH	DEAN, HUMANITIES AND SOCIAL SCIENCE
BURSON, KATHLEEN A	DEAN, CHILD DEVELOPMENT AND EDUCATION
CANTER, NANCY J	DEAN, CREATIVE ARTS
CASTILLO, CINDY	MANAGER, FINANCIAL AID
ESPINOSA-PIEB, CHRISTINA G	DEAN, ACADEMIC SERVICES
FRISCHE, ALLEN R	DIRECTOR, BUDGET AND PERSONNEL
GRIFFIN, ROBERT EDMOND	VICE PRESIDENT, STUDENT SERVICES
JEANPIERRE, LETHA L	DEAN, BUSINESS/COMPUTER SYSTEMS
JONES, DARYL W	ASSOCIATE DIRECTOR, DE ANZA BOOKSTORE
KUBO, DUANE	DEAN, INTERCULTURAL/INTERNATIONAL STUDIES
KYNE, KATHLEEN	DIRECTOR, ADMISSIONS AND RECORDS
LESKINEN, ANNE L	DEAN, PHYSICAL SCIENCE, MATH AND ENGINEERING
MC CARTHY JAMES M	DEAN, LIBRARY SERVICES
MENENDEZ, JOSE	DIRECTOR, PRINTING SERVICES
MINER, JUDY	VICE PRESIDENT, INSTRUCTION
OCONNOR, TERRI	DIRECTOR, MARKETING, COMMUNICATION AND DEVELOPMENT
RODRIGUEZ JR, BENITO	MANAGER, GROUNDS AND CAMPUS SAFETY
ROSE, RICHARD DAVID	DEAN, COUNSELING AND MATRICULATION
SELLITTI, STEVEN L	DEAN, SPECIAL EDUCATION AND APPLIED TECHNOLOGIES
SHERMAN, STEPHANIE JESSE	DEAN, BIOLOGY AND HEALTH SCIENCES
WARNOCK, RONALD H	DEAN, PHYSICAL EDUCATION AND ATHLETICS

**CENTRAL SERVICE ADMINISTRATORS**

BLACKWOOD, KATHRYN L	MANAGER, BUDGET OPERATIONS
CASSIDY, CAROLE	EXECUTIVE DIRECTOR, FOOTHILL-DE ANZA COLLEGE FOUNDATION
COURSEY JR, WILLARD A	INTERNAL AUDITOR
HYLTON, CHERYL ANN	ASSOCIATE DIRECTOR, DEVELOPMENT
KOENIZ, FRANCIS WILLIAM	ASSOCIATE DIRECTOR, FACILITIES, OPERATIONS AND CONSTRUCTION MGMT
MOORE, ROBIN E.	DIRECTOR, LEGAL AFFAIRS, COMPLIANCE AND TRAINING
NUNEZ, FRANCISCO P	ASSOCIATE DIRECTOR, FACILITIES, OPERATIONS AND CONSTRUCTION MGMT.
PARMAN, GREGORY	DIRECTOR, HUMAN RESOURCES
QUINONEZ, HECTOR	CONTROLLER
REDMOND, CARMEN	MANAGER, PURCHASING SERVICES
SCHULZE, JOHN E	DIRECTOR, FACILITIES, OPERATIONS AND CONSTRUCTION MANAGEMENT
WILLIAMS, MARILYN	MANAGER, CUSTODIAL OPERATIONS

**ONE YEAR CONTRACTS FROM JULY 1, 2002 TO JULY 1, 2003**

**FOOTHILL COLLEGE ADMINISTRATORS**

JESUDASON, RAJINI	DEAN, PHYSICAL SCIENCE, MATH AND ENGINEERING
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YOSHIHARA, KAREN L	DEAN, LANGUAGE ARTS

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WARD, MARY JACQUELYN	DEAN, DISTANCE & EXTENDED LEARNING
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VINSON, CINDY L	DEAN LEARNING TECHNOLOGY
WEBER, CLAUDETTE	CONSTRUCTION PROGRAM MANAGER

**CONTRACTS RETAINED TO JUNE 30, 2003**

BOSTIC, JOHN B	MANAGER, FINANCIAL AID, FOOTHILL
LADD, JAMES C	DIRECTOR, FOOTHILL-DE ANZA COLLEGE R, DE ANZA

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VACANT	MANAGER, NASA/AMES INTERNSHIP TRAINING PROGRAMS
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PROUTY, FLORENCE	DIRECTOR, BUSINESS AND INDUSTRY INSTITUTE
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