



FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

## **BOARD OF TRUSTEES**

**MINUTES**

**REGULAR MEETING**

**March 7, 2005**

### **CALL TO ORDER AND ROLL CALL**

President Sandy Hay declared a quorum was present and called the meeting to order at 6:00 p.m. in the District Board Room of the Foothill-De Anza Community College District, 12345 El Monte Road, Los Altos Hills, CA 94022.

#### **Trustees Present:**

Sandy Hay, President  
Betsy Bechtel, Vice President  
Paul Fong  
Hal Plotkin

#### **for Public Session**

Melanie Dunn, De Anza College Student Trustee  
Rodolfo Vazquez, Foothill College Student Trustee

#### **Absent**

Andrea Leiderman

### **CLOSED SESSION**

The Board immediately adjourned into closed session in the Chancellor's Office with the individuals listed below to discuss:

#### **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

Name of Case: FPPC No. 02/363

#### **Executive Administrators Present:**

Martha Kanter, Chancellor  
Mike Brandy, Vice Chancellor of Business Services  
Jane Enright, Vice Chancellor of Human Resources and Equal Opportunity  
Alan Harvey, Vice President of Educational Resources and Instruction, Foothill College  
Brian Murphy, President of De Anza College

#### **Legal Counsel Present:**

John Shupe, Attorney

#### **PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE**

#### **Executive Administrators Present:**

Martha Kanter, Chancellor  
Mike Brandy, Vice Chancellor of Business Services  
Jane Enright, Vice Chancellor of Human Resources and Equal Opportunity  
Alan Harvey, Vice President of Educational Resources and Instruction, Foothill College  
Brian Murphy, President of De Anza College

**RE-CONVENE PUBLIC SESSION**

President Hay re-convened the public session at 7:00 p.m. in the District Board Room. He led the Board and those present in the Pledge of Allegiance. The following staff, press, students and members of the public were present:

<i>Staff:</i>	Matt Abrahams	Jeanine Hawk	Willie Pritchard
	Mike Brandy	Martha Kanter	Hector Quinonez
	Claudette Brero-Gow	Marsha Kelly	Javier Rueda
	Vicky Criddle	Alex Kramer	John Schulze
	Dan Dishno	Ron Levine	Stephanie Sherman
	Jane Enright	Judy Miner	Bernata Slater
	Christina Espinosa-Pieb	Dan Mitchell	Marisa Spatafore
	Robert Griffin	Brian Murphy	Donna Stasio
	Rich Hansen	Frank Nunez	Edwina Stoll
	Alan Harvey	Jon O’Bergh	John Swensson

*Press:* None

*Students* : Martam Noor  
Matt Leavenworth

*Public:* Terry Terman

**REPORTING OUT FROM CLOSED SESSION**

President Hay reported that no action was taken in closed session.

**CORRESPONDENCE**

President Hay asked if there was any correspondence which should be brought to the Board’s attention. There was none.

**HEARINGS: ITEMS NOT ON THE AGENDA**

Trustees

Trustee Plotkin reported that he attended the benefit dinner for the Asian Law Alliance, at which Trustee Paul Fong was honored. Trustee Fong reported that he attended a piano concert by Foothill alumnus Jon Nakamatsu.

Staff

Chancellor Martha Kanter reported that the Silicon Valley School Readiness report on the condition of children through age six would be released on March 8. Foothill Vice President of Educational Resources and Instruction Alan Harvey, representing Foothill President Bernadine Chuck Fong, announced that the Foothill theater program received ten nominations from local theater critics for last year’s production of “Ragtime.” He also noted with sadness the passing of two friends of the college, Betty Lohman and Polly Anderson.

De Anza President Brian Murphy delivered a certificate of appreciation to Chancellor Kanter from the Women’s Studies Program on the occasion of the program’s 10<sup>th</sup> anniversary. He noted with sadness the passing of Speech Communications Program faculty member Ellen Crannell. On a

positive note, he announced that the program received the Model Teaching Program Award from the Western States Communication Association and introduced faculty members Matt Abrahams, Alex Kramer, Donna Stasio and Edwina Stoll. The Board and audience applauded the faculty members for this distinguished award.

Faculty Association President Rich Hansen reported that the Los Angeles Community College District passed a resolution opposing the Governor's proposal regarding the State Teachers Retirement System, and urged the Board to adopt a similar resolution.

Students / Public

De Anza student Matt Leavenworth addressed the Board to express his support for instructor Augustine Martinez. Terry Terman addressed the Board regarding how budget decisions made by other governmental entities can impact Foothill-De Anza, such as the proposal by the Bush administration to slash funding for the Perkins Loan program and the decision by Oakland schools to abolish their adult education courses.

**APPROVAL OF CONSENT CALENDAR**

**M/S/C:** Plotkin/Fong  
**Advisory vote:** 2 yes  
**Board vote:** unanimous  
**Action:** Approved / Ratified Items 1-5 of the Consent Calendar as follows:

**Item 1** — **Ratified** CONTRACTS AND AGREEMENTS

**Item 2** — **Acknowledged as information** LISTING OF DISTRICT INVESTMENTS AS OF DECEMBER 31, 2004

**Item 3** — **Approved** RESOLUTION #2005-06 WHICH AUTHORIZES ENTERING INTO CHILD DEVELOPMENT CONTRACT #FIMS-4658

**Item 4** — **Approved** PERSONNEL ACTIONS:

*Name:* **Paul F. Calgher**  
*Position:* Instructor  
*College:* De Anza  
*Division:* Physical Sciences, Mathematics and Engineering  
*Action:* Request to return to Full-Time Status  
*Effective Date:* September 22, 2005 – June 30, 2006  
*Comments:* In accordance with Article 18.4 of the *Agreement* between the District and the Faculty Association

*Name:* **Kathryn Plum**  
*Position:* Instructor  
*College:* De Anza  
*Division:* Physical Sciences, Mathematics and Engineering  
*Action:* Unpaid Leave of Absence  
*Effective Date:* April 4, 2005 – June 24, 2005  
*Comments:* In accordance with Article 16.28 of the *Agreement* between the District and the Faculty Association

**Item 5** — **Approved HUMAN RESOURCES REPORT**

**Item 6**

**LAYOFF DUE TO LACK OF FUNDING IN THE OCCUPATIONAL TRAINING INSTITUTE (OTI)**

Vice Chancellor of Human Resources and Equal Opportunity Jane Enright responded to a question from Student Trustee Vazquez concerning employees whose positions are funded by grants. Chancellor Kanter noted that OTI offers one of the finest occupational training programs in the nation. SEIU Chapter Chair Javier Rueda recognized the efforts made by the administration to minimize the effects of the layoffs, and spoke about the sadness of the occasion. Faculty Association President Rich Hansen expressed his hope that the Board will let legislators know how state budget cuts are causing these deleterious impacts. De Anza President Brian Murphy agreed, and reiterated that the college is dedicated to finding a way to minimize the effects of the layoff. President Hay said that the comments reflect the sentiment of the Board as well. Trustee Bechtel made the motion to approve the layoffs, expressing her hope that, if funding is restored, the District will restore the positions.

**M/S/C:** Bechtel/Vazquez

**Advisory vote:** 2 yes

**Board vote:** unanimous

**Action:** Approved the elimination of the following classified positions in OTI effective April 30, 2005:

Employment Training Advisor (1.50 positions)

Instructional Associate (.50 position)

Internship Associate (1 position)

Secretary, Senior (1 position)

Authorized District representatives to provide the affected employees and those who may be subject to layoff due to bumping rights with at least a 45-day notice of layoff

**Item 7**

**ELIMINATION OF ADMINISTRATIVE POSITIONS/NON-RENEWAL OF CONTRACTS**

Vice Chancellor of Business Services Mike Brandy pointed out that the positions were being recommended for elimination due to funding issues. Trustee Plotkin circulated a memo to the Board explaining two motions he wished to make. He reviewed his rationale for the motions: bureaucracies tend to add positions at the top and cut positions at the bottom; the reinstatement of administrative positions that were eliminated in the past creates a misleading impression about current circumstances; and the Board should have greater involvement in assessing the need for administrative positions that have been vacant for more than two years. He made a motion to approve Item 7 and, in accordance with the provisions of Board Policies 2600, 2220 and 2210, whenever an administrative position has been vacant for more than two years, that position be formally eliminated.

Vice Chancellor of Business Services and Equal Opportunity Jane Enright pointed out that none of the current vacant administrative positions has been vacant more than two years and each was held vacant precisely to avoid layoffs. Chancellor Kanter suggested that, since there was no urgency to act on Trustee Plotkin’s proposal tonight, a recommendation regarding vacant administrative positions be brought back to the Board for approval at a subsequent meeting. Trustee Bechtel agreed

with keeping Trustee Plotkin's proposal separate from Item 7, and made a motion to approve Item 7. Trustee Plotkin said that he supports Trustee Bechtel's motion and hopes the chancellor will bring forth a recommendation on how long vacant positions can remain vacant before expiring and needing to be reinstated by Board action.

**M/S/C:** Bechtel/Fong  
**Advisory vote:** 1 yes (Dunn), 1 no (Vazquez)  
**Board vote:** unanimous  
**Action:** Approved the elimination of the following administrative positions effective August 31, 2005:  
Dean of Child Development and Education, De Anza  
Director, Foothill-De Anza Bookstores  
Associate Director of Facilities and Operations  
Authorized District representatives to notify the affected employees of non-renewal of contracts by March 15, 2005

## **Item 8**

### APPROVAL OF ADMINISTRATOR CONTRACTS

Trustee Plotkin expressed support for renewing the administrator contracts but was concerned about the length of the contract extensions in light of budget uncertainties. He made a motion that, in accordance with the provisions of Board Policies 2600, 2220 and 2210, all administrative positions listed in Items #8 and #9 be extended for eight months, to November 15, 2005, with the understanding that those positions will be considered for extension for additional periods of one, two, or three years, retroactively, when sufficient information about the District's financial resources becomes available or by November 15, 2005, whichever comes sooner. He clarified that the term "retroactive," for the purposes of this motion, means that the term of any subsequent contract extensions, in addition to the extension granted by this motion, shall include the eight-month period covered by this motion.

Vice Chancellor of Human Resources and Equal Opportunity Jane Enright pointed out that Trustee Plotkin's motion would have the effect of reducing the contracts currently in effect; Trustee Plotkin clarified that his intent is to extend the contracts only eight months beyond the contracts currently in effect. Vice Chancellor Enright pointed out that, for certain contracts, the Ed. Code would require providing a 105-day notice to affected employees, so the Board would need to take action by July 15 to meet the proposed November 15 timeline. She also expressed regret that administrators did not know about the proposed action and were not present to address the Board on its implications. Trustee Plotkin explained that last year at this time he expressed discomfort at having to make a similar decision regarding the renewal of administrative contracts and had asked for more advance notice in the future.

Trustee Bechtel pointed out that the number of administrative positions in the District is relatively small compared to other districts when one considers staffing ratios, which indicates that Foothill-De Anza is not a top-heavy organization; therefore, she would not support the motion. Trustee Fong said he would need more time to consider the ramifications of the proposal and thus would not be able to support the motion either, although he did support Trustee Plotkin's preference for more advance notice prior to the renewal of administrator contracts. He noted that past studies have shown the proportion of Foothill-De Anza administrator salaries to the total budget is among the lowest of California community college districts.

Chancellor Kanter reminded the Board that administrators have no tenure rights, unlike faculty, and no bumping rights, unlike classified employees. She added that administrators have no permanency other than the rolling contract which can be terminated in two years.

**M/S/C:** Bechtel/Dunn  
**Advisory vote:** 2 yes  
**Board vote:** 3 yes (Bechtel, Fong, Hay), 1 no (Plotkin)  
**Action:** Approved the administrator contracts listed in Attachment A

## **Item 9**

### APPROVAL OF EXECUTIVE ADMINISTRATOR CONTRACTS

President Hay asked about the different contract lengths. Vice Chancellor of Human Resources and Equal Opportunity Jane Enright explained that the Board previously had established that the chancellor would have a four-year contract, the presidents and vice chancellors would have a three-year contract, and newly hired executive administrators would move to a two-year contract in their second year. She added that, due to the budget situation, the decision was made to only extend the contract for the vice chancellor of technology for one year.

**M/S/C:** Bechtel/Vazquez  
**Advisory vote:** 2 yes  
**Board vote:** 3 yes (Bechtel, Fong, Hay), 1 no (Plotkin)  
**Action:** Approved the executive administrator contracts as follows:

Bernadine Chuck Fong – President, Foothill College  
effective July 1, 2005 to June 30, 2008

M. Brian Murphy – President, De Anza College  
effective July 1, 2005 to June 30, 2007

Mike Brandy – Vice Chancellor, Business Services  
effective July 1, 2005 to June 30, 2008

Jane Enright – Vice Chancellor, Human Resources & Equal Opportunity  
effective July 1, 2005 to June 30, 2008.

Willie Pritchard – Vice Chancellor of Technology  
effective July 1, 2005 to June 30, 2006

Martha J. Kanter – Chancellor  
effective July 1, 2005 to June 30, 2009

## **Item 10**

### 2004-05 SECOND QUARTER REPORT

Vice Chancellor of Business Services Mike Brandy presented the Second Quarter Report, highlighting the state's decision to apply a deficit factor to community college budgets retroactively, a decline in revenue due to enrollment factors, strong productivity levels, and the possibility that the cost of health benefits for the District's self-insured plan may not be as high as projected. He expressed concern that the contingency for the unrestricted fund, Fund 14, may fall below the Board's 5% level, although the contingency for the District's overall budget will meet the 5% target.

He reported that the colleges had reviewed the issue regarding Bookstore operations and decided to reorganize the Bookstores to continue their operation as self-sustaining enterprises, so the Request for Proposal process has been put on hold. He also noted that the operation of the Child Development Center is expected to be close to budget. Trustee Plotkin inquired about adding FTES in Spring Quarter to maximize growth funds, and Vice Chancellor Brandy explained that about 1,200 FTES would be needed in order to recoup what has been lost so far this year.

## **Item 11**

### RESOLUTION TO ADOPT BUDGET REVISIONS AND TRANSFERS

**M/S/C:** Plotkin/Dunn  
**Advisory vote:** 2 yes  
**Board vote:** unanimous  
**Action:** Approved Resolution #2005-04, “Budget Revisions,” and Resolution #2005-05, “Budget Transfers”

## **Item 12**

### MEASURE E CONSENT CALENDAR

**M/S/C:** Fong/Plotkin  
**Advisory vote:** 2 yes  
**Board vote:** unanimous  
**Action:** Approved / Ratified the Measure E Consent Calendar, A-F as follows:

- A.** *Title:* Change Order #3  
*Vendor:* O’Grady Paving  
*Agreement Date:* February 17, 2005  
*Campus:* Foothill College  
*Project No.:* 170  
*Project Name:* Parking Lots 2A  
*Amount:* \$4,119  
*For:* Add for grading work and rock slope protection  
*Action:* Ratification
- B.** *Title:* Revision #2 to PO #H352440  
*Vendor:* Netcor Design Systems, Inc.  
*Agreement Date:* November 18, 2002  
*Campus:* Foothill College  
*Project No.:* 152  
*Project Name:* Lower Campus Complex  
*Amount:* \$1,925  
*For:* Additional services for revision to the complete telecommunications construction documents requested during the bidding phase to incorporate communication requirements for irrigation controllers and the entry fountain; and to isolate the Central Plant work from this project as a separate project (see attached Netcor Design systems correspondence dated 1/31/05)  
*Action:* Ratification

- C.** *Title:* Change Order #1  
*Vendor:* Vitton Construction  
*Agreement Date:* December 14, 2004  
*Campus:* De Anza College  
*Project No.:* 224  
*Project Name:* S-Quad Phase I Renovation  
*Amount:* \$22,306  
*For:* Miscellaneous abatement associated with Phase 1A  
*Action:* Ratification
- D.** *Title:* Addendum #D-10  
*Vendor:* Sandis Humber Jones  
*Agreement Date:* February 20, 2001  
*Campus:* De Anza College  
*Project No.:* 217  
*Project Name:* The Forum  
*Amount:* \$4,200  
*For:* Professional consulting services to provide a supplemental topographic survey of the Form Building, finish floor and spot elevations of all entrances and surrounding pedestrian walkways; the location of any underground onsite utilities will be shown based on available records  
*Action:* Ratification
- E.** *Title:* Change Order #11  
*Vendor:* Hensel Phelps Construction Company  
*Agreement Date:* November 25, 2003  
*Campus:* De Anza College  
*Project No.:* 203  
*Project Name:* Student and Community Services  
*Amount:* \$37,862  
*For:* Upgrade in the data fiber cable system; revision to interior window frames from ceiling height modifications; HVAC duct and chiller unit modifications; upgrades to the plumbing piping system and equipment  
*Action:* Ratification
- F.** *Title:* Addendum #D-15  
*Vendor:* Environmental Construction Services  
*Agreement Date:* June 5, 2001  
*Campus:* De Anza College  
*Project No.:* 217  
*Project Name:* The Forum  
*Amount:* \$5,040  
*For:* Professional consulting services for the management and certification of asbestos and hazardous materials abatement  
*Action:* Ratification

### **Item 13**

PROJECT ASSIGNMENT AMENDMENT #D02 TO AGREEMENT WITH ANDERSON BRULE ARCHITECTS – DE ANZA CAMPUS CENTER MODERNIZATION PROJECT #213

Responding to a question from President Hay, Executive Director of Facilities, Operations and Construction Management John Schulze explained that campus center use fees and additional financing would cover the amount of the project that is slightly over budget.

**M/S/C:** Fong/Bechtel  
**Advisory vote:** 2 yes  
**Board vote:** unanimous  
**Action:** Approved Project Assignment Amendment #D02 to the Agreement with Anderson Brule Architects in the amount of \$321,402, which includes a lump sum capped reimbursable fee of \$18,193

### **Item 14**

CHANGE ORDER #2 TO AGREEMENT WITH O.C. JONES & SONS, INC. – FOOTHILL PROJECT #120, STADIUM AND ATHLETIC FIELDS

Responding to a question from Trustee Fong, Executive Director of Facilities, Operations and Construction Management John Schulze explained that the college attempted to time the start of construction to avoid interfering with the needs of the academic program. The unusually heavy rainfall this season, along with pre-existing drainage conditions and soil saturation over time at the site, contributed to the problem. Student Trustee Vazquez asked if there was any relation between O.C. Jones & Sons and Cleary Consultants, and Executive Director Schulze said that they were independent.

**M/S/C:** Fong/Bechtel  
**Advisory vote:** 2 yes  
**Board vote:** unanimous  
**Action:** Approved Change Order #2 to Agreement with O.C. Jones & Sons, Inc. for the not-to-exceed amount of \$122,649

### **Item 15**

ADDENDUM #F-50 TO AGREEMENT FOR CONSULTANT SERVICES WITH CLEARY CONSULTANTS – LOWER CAMPUS COMPLEX, PROJECT #152, FOOTHILL COLLEGE

**M/S/C:** Plotkin/Dunn  
**Advisory vote:** 2 yes  
**Board vote:** unanimous  
**Action:** Approved Addendum #F-50 to the Agreement with Cleary Consultants for the amount of \$117,600, including reimbursable expenses

### **DATES TO REMEMBER**

March 14, 2005 — Regular Meeting

**ADJOURNMENT**

President Hay adjourned the meeting at 8:28 p.m.

jco

Approved: 4/4/05

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Martha J. Kanter, Chancellor  
Secretary, Board of Trustees

# ATTACHMENT A

**TWO YEAR CONTRACTS FROM JULY 1, 2006 TO JUNE 30, 2007**

**FOOTHILL COLLEGE ADMINISTRATORS**

ALFSEN, KAREN L	DEAN, LANGUAGE ARTS	EDUC
BEERS, GEORGE S	DEAN, INTERNATIONAL AND DISTANCE EDUCATION	EDUC
BURNS, MARIE-ELAINE	DEAN, MIDDLEFIELD AND EVENING CAMPUS	EDUC
DORSEY, DONALD E	DEAN, STUDENT AFFAIRS AND ACTIVITIES	EDUC
GATLIN, SUSAN L	DEAN, PHYSICAL EDUCATION AND HUMAN PERFORMANCE	EDUC
GRAHAM, DUNCAN WY	DEAN, FINE ARTS AND COMMUNICATION	EDUC
GREGORIO, GERTRUDES	DEAN, ADAPTIVE LEARNING AND DISABLED SERVICES	EDUC
GUSMAN, FRANCES ANN	DEAN, STUDENT OUTREACH AND RETENTION	EDUC
HARVEY, ALAN	VICE PRESIDENT, EDUCATIONAL RESOURCES AND INSTRUCTION	EDUC
HUEG, KURT	DIRECTOR, MARKETING, PUBLIC RELATIONS AND DESIGN SERVICES	PROG
HURD JR, WARREN GEORGE	DEAN, FACULTY AND STAFF	EDUC
JOHNSON, FENELOPE A	DEAN, COUNSELING AND STUDENT SUPPORT	EDUC
LINDAHLER, CHARLES M	DEAN, COMPUTERS, TECHNOLOGY AND INFORMATION	EDUC
MYERS, ROSEANN	VICE PRESIDENT, STUDENT DEVELOPMENT AND INSTRUCTION	EDUC
PATTERSON, WILLIAM R	VICE PRESIDENT, INSTITUTIONAL RESEARCH AND INSTRUCTION	EDUC
PATZ, FENELOPE	VICE PRESIDENT, TECHNOLOGY AND INSTRUCTION	EDUC
PAULE, RONEO B	ASSOCIATE DIRECTOR, FOOTHILL BOOKSTORE	PROG
SINDU, VIVIAN	DEAN, DISTANCE AND MEDIATED LEARNING	EDUC

**TWO YEAR CONTRACTS FROM JULY 1, 2006 TO JUNE 30, 2007**

**DE ANZA COLLEGE ADMINISTRATORS**

BLINICK, CARON S	DEAN, COMMUNITY SERVICES AND OLDER ADULT EDUCATION	EDUC
CANTER, NANCY J	DEAN, CREATIVE ARTS	EDUC
CASTILLO, CINDY	DIRECTOR, FINANCIAL AID AND SCHOLARSHIPS	PROG
ESPINOSA-PIED, CHRISTINA G	DEAN, ACADEMIC SERVICES	EDUC
GRIFFIN, ROBERT EDMOND	VICE PRESIDENT, STUDENT SERVICES AND INSTITUTIONAL RESEARCH	EDUC
JEANPIERRE, I.FTHA L	DEAN, BUSINESS/COMPUTER SYSTEMS	EDUC
JONES-DULIN, DONNA T	DIRECTOR, COLLEGE SERVICES	PROG
KUBO, DUANE	DEAN, INTERCULTURAL/INTERNATIONAL STUDIES	EDUC
KUHN JR, FREDERICK L	DIRECTOR, PROFESSIONAL AND WORKFORCE DEVELOPMENT	EDUC
KYNE, KATHLEEN	DEAN, ADMISSIONS AND RECORDS	EDUC
LESKINEN, ANNE L	DEAN, PHYSICAL SCIENCE, MATH AND ENGINEERING (DA)	EDUC
MC CARTHY, JAMES M	DEAN, LIBRARY SERVICES	EDUC
MENDOZA, MANUEL RAMOS	MANAGER, CUSTODIAL OPERATIONS	PROG
MINER, JUDY	VICE PRESIDENT, INSTRUCTION	EDUC
CONNOR, TERRI	DIRECTOR, MARKETING, COMMUNICATIONS AND DEVELOPMENT	PROG
RODRIGUEZ JR, BENITO	DIRECTOR, CAMPUS SAFETY	PROG
SELLITI, STEVEN L	DEAN, SPECIAL EDUCATION AND APPLIED TECHNOLOGIES	EDUC
SHERMAN, STEPHANIE JESSE	DEAN, BIOLOGY AND HEALTH SCIENCES	EDUC
SWENSSON, JOHN K	DEAN, LANGUAGE ARTS	EDUC
WALTON-KEYS, TRUDY JENISE	DEAN, ECOSICARE AND STUDENT DEVELOPMENT	EDUC
WILKINS-GREENE, CATOLYN M	DEAN, HUMANITIES AND SOCIAL SCIENCE	EDUC

**TWO YEAR CONTRACTS FROM JULY 1, 2006 TO JUNE 30, 2007**

**CENTRAL SERVICE ADMINISTRATORS**

KELLY, MARSHA C	DIRECTOR, RISK MANAGEMENT	PROG
LUCIM, SHAHON T	DIRECTOR, SYSTEMS AND NETWORKS	PROG
NUNEZ, FRANCISCO P	DIRECTOR, FACILITIES AND OPERATIONS	PROG
QUINONEZ, HECTOR	CONTROLLER	PROG
REDMOND, CARMEN A	DIRECTOR, PURCHASING SERVICES	PROG
SCHULZE, JOHNE	EXECUTIVE DIRECTOR, FACILITIES, OPERATIONS AND CONSTRUCTION MANAGEMENT	PROG
WILLIAMS, MARILYN	MANAGER, CUSTODIAL OPERATIONS	PROG

ONE YEAR CONTRACT FROM JULY 1, 2005 TO JUNE 30, 2006  
 FOOTHILL COLLEGE ADMINISTRATORS  
 MUMMERT, JOHN BARRY DEAN, BUSINESS & SOCIAL SCIENCE EDUC

ONE YEAR CONTRACT FROM JULY 1, 2005 TO JUNE 30, 2006  
 DE ANZA COLLEGE ADMINISTRATORS  
 GANNON, PATRICK L. MANAGER, FOOD SERVICE PRFG  
 MENENDEZ, JOSE DIRECTOR, PRINTING SERVICES PRFG

ONE YEAR CONTRACT FROM JULY 1, 2005 TO JUNE 30, 2006  
 CENTRAL SERVICE ADMINISTRATORS  
 BARR, ROBERT B. EXECUTIVE DIRECTOR, INSTITUTIONAL RESEARCH AND PLANNING PRFG  
 BRECK-GOW, CLAUDETTE DIRECTOR, CONSTRUCTION PROGRAM MANAGEMENT PRFG  
 GYUIRE, GERALD JAMES DIRECTOR, INFORMATION SYSTEMS PRFG

EXTEND CONTRACT TO JANUARY 31, 2006  
 DE ANZA COLLEGE ADMINISTRATORS  
 JONES, DERYL W. ASSOCIATE DIRECTOR, DE ANZA COLLEGE BOOKSTORE PRFG

EXTEND CONTRACT TO SEPTEMBER 30, 2005  
 CENTRAL SERVICE ADMINISTRATORS  
 HAFMAN, GREGORY DIRECTOR, HUMAN RESOURCES PRFG

EXTEND CONTRACT TO 8-31-2005/REASSIGN TO FACULTY 9-22-2005  
 DE ANZA COLLEGE ADMINISTRATORS  
 BURSON, KATHLEEN A. DEAN, CHILD DEVELOPMENT AND EDUCATION EDUC

GRANT FUNDED - INFORMATION ONLY

ONE YEAR CONTRACTS WILL BE ISSUED WHEN FUNDING IS CONFIRMED  
 FOOTHILL COLLEGE ADMINISTRATORS  
 SEBIMON, VALERIE K. DIRECTOR, NASA/JAMES INTERNSHIP TRAINING PROGRAM EDUC

ONE YEAR CONTRACTS WILL BE ISSUED WHEN FUNDING IS CONFIRMED  
 DE ANZA COLLEGE ADMINISTRATORS  
 BROWN, CARIL L. DIRECTOR, HIGH TECH CENTER TRAINING UNIT PRFG