

Administrative Procedure When Commendation of Criticism of Staff Members Received

2410

Commendation:

The administration will at all times be alert to noting commendation of staff members from any source. Such commendation will be called to the attention of the Board at a Board meeting and official cognizance will be made and relayed to the employee or employees concerned.

Criticism:

In public education it is inevitable that criticism at times will be directed toward some staff members or programs. Well-intentioned criticism should be interpreted as having constructive intent. The administration, therefore, will make every effort to communicate directly with the person or persons making the criticism so better understanding may evolve.

If the criticism is of a type that endangers the welfare or standing of a College or the District, the Board should be apprised of the situation so that those directly responsible to the community can assist in determining the best course of action.

If the criticism concerns an individual staff member, all effort will be made to give appropriate protection. All consideration of a personnel matter will be conducted within the framework of the Government Code.

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