Foothill-De Anza Community College District Board of Trustees Board Policy Manual

Board Representatives for Meet and Confer or Meet and Negotiate Process

2610.2

The Board will select annually a representative or representatives to meet and confer or meet and negotiate with recognized employee organizations. The Board will give direction on each item proposed by a recognized organization and will provide counter proposals through these representatives. Board representatives will have authority within given guidelines to reach tentative agreements to be presented to the Board for adoption in a contract covering those matters that are within the scope of representation as prescribed in Govt. Code Section 3543.2.

All management employees shall be available to the Board representatives for consultation and may be included in discussions relative to employee-employer relations at the discretion of the Board representatives or the Chancellor.

Neither the Board representatives nor the members of the Board of Trustees shall make any public statements relative to items under discussion during the course of the meet and confer or meet and negotiate process. Only official statements adopted by action of the Board will be made public.

Members of the Board will not meet and confer or meet and negotiate with representatives of recognized employee organizations except through the duly appointed Board representatives unless no such representatives have been appointed.

Approved 4/19/67 Amended 3/5/68, 2/3/71, 6/7/72, 6/28/76