

Communication Between Staff and Board

2610

The Board is confident that District employees believe in fulfillment of the letter and spirit of our California laws and in channeling all problems and grievances in accord with due process toward maintaining and enhancing mutual trust and confidence. The Board also believes that the most important asset of the District is its personnel, and it is the desire of the Board to establish and maintain an open, honest, and respectful relationship with all members of the staff. For this reason the Board has promulgated these policies (2610-2610.2) designed to insure open communication between the Board and individual staff members and organizations, and it is the intention of the Board to abide by these policies in spirit as well as by rule.

Communication Procedures

A. Individual Staff Member:

1. An individual staff member may make brief announcements at any Board meeting without a listing on the agenda.
2. If an item is lengthy or requires study, the Chancellor will be asked to place it on a Board agenda. If study is required, adequate time will be allowed before it becomes an agenda item.

B. Unrecognized Staff Organizations:

1. Representatives of an unrecognized staff organization may make brief announcements at any Board meeting without a listing on the agenda.
2. If an item is lengthy or requires study, the Chancellor will be asked to place it on a Board agenda. If study is required, adequate time will be allowed before it becomes an agenda item.
3. An unrecognized organization will not have the privilege of meeting and conferring with the Board under the meaning of Govt. Code Sections 3540-3549.1.

C. Certified Employee Organizations:

1. Representatives of a recognized organization may make brief announcements at any Board meeting without a listing on the agenda.
2. If an item is lengthy or requires study, the Chancellor will be asked to place it on a Board agenda. If study is required, adequate time will be allowed before it becomes an agenda item.
3. Recognized staff organizations have the privilege of meeting and conferring or meeting and negotiating with the Board or its designated representatives upon matters specified and under conditions specified in Govt. Code Sections 3540-3549. (*See Board Policy 2610.2—Board Representative for Meet and Confer or Meet and Negotiate*)

*Foothill-De Anza Community College District
Board of Trustees
Board Policy Manual*

See Board Policy 2223—Role of the Academic Senate

Approved 4/19/67
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