

## **Injury/Illness Prevention**

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**3312**

Pursuant to the Labor Code and California General Industry Orders, the Board of Trustees establishes an injury/illness prevention program. No employees shall be required to work under unsafe or hazardous conditions or to perform tasks that endanger their health, safety or well-being. The District shall make every reasonable effort to ensure that working conditions and equipment are maintained in compliance with federal, state and local laws and regulations.

The Board expects all employees to use safe work practices and to report and correct any unsafe conditions that may occur. The District Risk Manager shall be named the safety officer for the District and shall be responsible for developing and maintaining implementation procedures for this policy in accordance with federal, state and local laws. These procedures shall include the development of safe and healthy work practices through education, training and enforcement.

*See Injury/Illness Prevention Program*

Labor Code Section 6401.7  
CalOSHA Safety Orders Section 3203

Approved 8/16/99