

## **Board Advised of Evaluations**

---

**4145**

The Board recognizes that the evaluation of faculty and administrators, like the selection of staff, is ultimately an administrative responsibility and therefore authorizes the administration to proceed with evaluation and to notify those being evaluated of what the recommendation to the Board will be.

The Board recognizes that a highly successful college must have staff members who not only are competent in all areas, but also have empathy with the philosophy, objectives, and total program of the college, and the Equal Opportunity and Diversity Program of the District. The possession of these qualities cannot be determined by objective or tangible data or evidence, but the Board wishes to have them included with other criteria when making evaluative recommendations.

Approved 10/19/68

Amended 7/19/72; 12/3/73; 2/9/78; 11/18/96; 9/8/03