

## **Faculty Employees**

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Faculty are those employees who are employed in academic positions that are not designated as supervisory or management and for which minimum qualifications for service have been established.

- A) A full time faculty member is one who is employed to perform a full load of instruction, counseling or direct assistance with learning resources. In addition to classroom instruction, counseling or student and learning resource services, full time faculty are expected to hold regularly scheduled office hours, participate in the governance of the college/district and provide service to the Foothill-De Anza community as well as other related professional activities including but not limited to curriculum planning, professional growth activities, and participation in student activities as appropriate.
  
- B) A part time faculty member is one who is employed for less than 60% of the annual load of scheduled duties (assigned teaching, counseling, or librarianship) for a full time faculty member having comparable duties.

Terms and conditions of faculty employment are negotiated with the Foothill-De Anza Faculty Association.

Approved 11/21/62  
Amended 4/6/64; 2/3/75; 6/28/76; 11/18/96