## **Research and Publications by Staff**

De Anza College and Foothill College, as public community colleges working within the framework of the California Master Plan for Higher Education, are not designated as research institutions, and therefore the Board makes no special provision for the encouragement of research by staff members other than institutional analysis.

The administration may permit the use of District equipment and facilities by those faculty members conducting research on other than college time. Such use of equipment and facilities must not interfere with their use for instructional purposes, nor may it constitute other than nominal expense to the District.

The writing of articles and books is a type of professional activity which the Board wishes to encourage. However, as an institution with instruction as a primary responsibility, no allowance will be made for such activities except in consideration of professional growth.

See Board Policy 4185—Publication of Instructional Materials

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