

## **Family Medical Leave Act**

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**4205**

In compliance with the Family Medical Leave Act (FMLA) and the California Family Rights Act, eligible District employees may take unpaid leave of up to 12 weeks for qualified medical and family reasons. The purpose of the Family Medical Leave Act is to provide employees reasonable leave to care for an eligible family member or the employee himself or herself, in the event of a serious medical condition, or to enable the employee to care for a child within one year of the child's birth, adoption or receipt into foster care. While on leave, employees are entitled to District paid benefits.

Gov. Code §12945.2

Approved 9/11/95  
Amended 4/1/02