

Drug Testing

4505

The Foothill-De Anza Community College District (the “District”) provides a safe work place, free from alcohol and/or controlled substances. Effective January 1, 1996, the District complies with the United States Department of Transportation (DOT) regulations implementing the Federal Omnibus Transportation Employee Testing Act of 1991.

The District’s required alcohol and controlled substances initial and confirmatory testing process is in accordance with the United States Department of Transportation Procedures published in Title 49, Code of Federal Regulations, Part 40 and Part 382. Employees who are performing defined safety-sensitive functions under the Act may not be under the influence of or in possession of controlled substances or alcohol during work hours.

Approved 6/17/96