

## **Infectious Disease Control**

**AP 5095**

The medical sources for the Foothill-De Anza Community College District are the Santa Clara County Health Department, the Centers for Disease Control in Atlanta, Georgia, and the American College Health Association. The District will adhere to the following guidelines:

1. One of the major responsibilities of the District is to keep its students, faculty, and staff educated on current developments and practices concerning infectious diseases.
2. Persons involved in reporting and/or evaluating an individual with an infectious disease (e.g., hepatitis, measles, acquired immune deficiency syndrome, aids related complex, rubella, tuberculosis, etc.) are required to respect the individual's right to privacy and must maintain appropriately strict confidentiality regarding the person's identity and the nature of his/her illness.
3. The determination of whether or under what conditions an individual who has been diagnosed with an infectious disease shall be permitted to participate in campus activities shall be made on a case-by-case basis by an Infectious Disease Control Team composed of the Coordinator of Health Services (chairperson), a physician retained by the District, and an appropriate college official selected by the Vice President of Student Services (De Anza) or the Dean of Instruction and Student Affairs (Foothill) in consultation with the Coordinator of Health Services. Normal personnel rules shall apply to employees who have an infectious disease.
4. In general, mandatory screening shall not be required as a condition for entry onto campus or into any program. Specific exceptions may be approved, however, when circumstances justify it; for example, in intercollegiate athletics, allied health programs, and for groups such as those participating in the Child Development Center.
5. All areas on campus will adopt additional infectious disease control procedures if appropriate to that specific area. Any such additional procedures will be approved by Health Services in conjunction with the Santa Clara County Health Department. These will be reviewed and updated as necessary, and kept on file in the appropriate campus Health Services Office or, in the case of Central Services, in the Risk Management Office.
6. The District will abide by the infectious disease policies of all outside institutions where our students or staff participate in affiliations, but the District will not establish or maintain affiliations with institutions whose policies contradict the intent of the District's position.

**Procedure**

1. When a person believes that another individual might have an infectious disease that may threaten the individual's health or the health and safety of the college community, he/she should contact the Coordinator of Health Services for advice.
2. When the Coordinator of Health Services determines that it is appropriate, he or she will contact the concerned individual and assess his or her health status.
3. If the Coordinator of Health Services, after assessing the health status of an individual, determines that there is a potential threat to the individual or the college community because of the reasonable likelihood that the individual has an infectious disease, he or she will:
  - a. request a physician's statement or refer the matter to the Director of Human Resources, if the individual is an employee; or
  - b. request a physician's statement or assemble an Infectious Disease Control Team, if the individual is a student.
4. An Infectious Disease Control Team, once assembled, will consider: information and advice from the individual's physician; other relevant current medical information; the individual's rights and wishes; and the probable effect of any proposed course of action on the health and welfare of both the individual and the college community given the individual's particular circumstances. Based on a consideration of these factors, the Team shall determine if any restrictions should be placed on the individual and the nature and duration of those restrictions, if any.
5. In cases dealing with students, the student (or any other concerned individual) can ask the Vice President of Student Services (De Anza) or the Dean of Instruction and Student Affairs (Foothill) and then the President, if necessary, to review the Team's determination. If the President is asked to review the determination, his or her decision shall be final, except that the student may pursue the established standard grievance procedures if the student alleges that the President's decision violated his or her rights.

*See Board Policy 5095—Infectious Disease Control*

Approved 1/6/87  
Amended 11/16/92; 1/4/99