The District will limit assistance to candidates, including incumbents, for the Foothill-De Anza Community College District Board as follows:

- (1) making available to candidates the "Declaration of Candidacy" form,
- (2) providing a list of newspapers which will wish vita on each candidate, and
- (3) making available all records, minutes, documents, etc., concerning the Colleges which would be available to any citizen of the community. College mailing lists will not be made available to candidates.

Incumbents shall be treated the same as non-incumbents for the purposes of these rules.

Staff members should feel free — even obligated — to answer in as objective a manner as possible questions posed by candidates. Staff members will be supported in insisting that there be reasonable time limits for such interviews. Staff members should be aware of rules against campaigning for candidates during working hours, and against utilizing College District funds or property to campaign.

This policy is not intended to limit the right of any employee organization or approved student organizations to invite candidates to speak or otherwise present views. If any one candidate (or advocacy group) is invited on campus to speak, then the same opportunity must be made to all candidates.

Also, it is not the intent of this policy to limit a staff member in exercising his or her rights as a citizen on his or her own time in the democratic process of selecting board members.

See Board Policy 4195—Political Campaigning by Faculty Members

Education Code sections 7053, 7054

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