

The Board of Trustees of the Foothill-De Anza Community College District held its regular meeting on Monday, October 4, 1999. At 6 p.m. President Sandoval declared a quorum was present and commenced the public meeting in the Board Room of the District Administration Building, 12345 El Monte Rd., Los Altos Hills, CA 94022. The Board immediately adjourned into Closed Session and President Sandoval reconvened the Public Session at 7 p.m. She led the Board and those present in the Pledge of Allegiance.

PUBLIC SESSION

The roll call indicated the following members were present:

ROLL CALL

Dolores Sandoval, President
Judith Moss, Vice President
Paul Fong
Sandy Hay
Mary Mason
Katie Riley, Foothill College Student Trustee
Gagan Bhatt, De Anza College Student Trustee

The following were also present:

Staff:	Catherine Bauknight	Mike Brandy
	Paul Buxton	Francisca Capristo
	Leo Chavez	Carol Clawson
	Jane Enright	Christina Espinosa-Pieb
	Alan Foden	Bernadine Fong
	Robert Garfield	Robert Griffin
	Agnes Hamilton	Ken Horowitz
	Martha Kanter	Jim Keller
	Jose Mardueno	Faith Milonas
	Judy Miner	Frank Nunez
	Kathy Plum	Faustino Rodriguez
	Larry Rouse	Cipriano Ruiz
	Guillermo Ruiz	Salomon Vela
	Marilyn Williams	

Press: None

Students: None

Public: Jeff McDaniel, Collegis

President Sandoval reported that the Board took no action in Closed Session.

REPORTING OUT FROM
CLOSED SESSION

President Sandoval asked if there were any additions or corrections to the minutes of the regular meeting of September 13, 1999. The minutes were approved as drafted.

APPROVAL OF MINUTES
OF SEPTEMBER 13, 1999

President Sandoval asked if there was any correspondence which should be brought to the Board's attention. There was none.

CORRESPONDENCE

HEARINGS

President Sandoval asked if there were any trustees, staff, students or members of the public who wished to address the Board on matters not on the agenda.

Trustee Mary Mason noted that she recently attended the State Chancellor's Leadership Conference in Los Angeles and found it to be an incredibly valuable conference. She reported that the State Chancellor laid out what he sees the future to be and was very clear that accountability, transfer and diversity have to be the main focus of community colleges. She passed around an article supporting school bond measures from the *San Francisco Chronicle*, "Neglected Schools Point Up the Need for Bond Measures," and noted that Foothill-De Anza was listed in the article as one of the districts currently seeking the passage of a Bond Measure.

Trustee Judy Moss noted that she read the booklet, "Students with Disabilities," and wanted to compliment the author for a job well done. She added that it was an excellent booklet and she hoped that all staff will read it.

Foothill Student Trustee Katie Riley reported that she attended the *Access 2000* conference and found it to be a very valuable experience. She also reported that she recently had the opportunity to learn about the Middle College program by accompanying students from the Middle College on a trip to Monterey.

Student Trustee Riley noted that she recently was invited to tour the De Anza campus and thanked President Kanter for the tour and lunch.

De Anza Student Trustee Gagan Bhatt reported that he attended the District opening day and enjoyed hearing the guest speaker, Dr. Uri Treisman. He also noted that he was using his Smart Card and found it to be very convenient and hoped that in the near future more campus facilities would be set up for card usage.

Trustee Bhatt distributed copies of *De Anza College Life* which lists the club meetings for the week and a flyer announcing a *Yes on Measure E* fund-raising dinner in the Cupertino area.

Trustee Paul Fong also distributed a flyer announcing a *Yes on Measure E* fund-raising dinner in the Los Altos area.

Foothill President B. Fong reported that the quarter is off to a good start and enrollment is up 7 percent. She noted an invitation to the Board members regarding an awards dinner for the Foothill College Smart Schools program on November 10, 1999.

President B. Fong also passed around the award plaque Foothill recently received from the Board of Governors for its *Pass the Torch* program. She commented that *Pass the Torch* has received an additional grant of \$50,000 to do community outreach.

De Anza President Kanter distributed an article from *Headline News*, published by the American Association of Community Colleges, entitled "Job Training Helps Émigré to Five-Fold Pay Increase" which relates to a student in a program at De Anza College. She also distributed copies of the De Anza College Clubs brochure for Fall 1999.

President Kanter invited the Board to hear State Academic Senate President Linda Collins speak at De Anza's Town Hall meeting on October 12, 1999. A video presentation shown for De Anza's opening day was shown to the Board. President Sandoval thanked President Kanter for sharing the video presentation.

Academic Senate President Larry Rouse congratulated the three Board members who are running unopposed in the November 1999 election.

Foothill Instructor Ken Horowitz again expressed his concerns relating to safety issues and the speed of the traffic flow on the Foothill campus.

Chancellor Chavez responded that Dr. Horowitz's concerns are equally shared by the administration and a great deal of emphasis has been placed on safety issues and improving the Foothill campus perimeter road in the last few years. He added that he believes that the Board is always open to anyone expressing his/her concerns in the public forum, but he questioned whether the process should allow for a particular issue to be brought to the Board again and again; therefore, the issue should be further addressed in writing.

Chancellor Chavez reported on his recent attendance at the League for Innovation conference. He noted that Robert Griffin from De Anza College was introduced as the District's new league representative and that a new League CEO, Mark D. Milliron, was selected to replace retiring CEO Terry O'Banion.

President Sandoval asked if any items should be removed from the Consent Calendar. No items were removed. It was M/S/C (Mason/Moss) (advisory vote - 2 yes) to take action as recommended on Items 1 and 2 of the Consent Calendar as follows:

CONSENT CALENDAR

Item 1, Awarded a contract for the base bid for Bid Proposal Number 834, Golf Training Center, Foothill College, to A. P. Construction Co., Inc. for \$246,031;

Item 2, Approved Personnel Actions as follows:

PERSONNEL ACTIONS

- Name:* **Melinda Hughes**
- Position:* MESA/Puente Counselor
- College:* Foothill
- Division:* Counseling
- Action Requested:* **Ratification of Employment** # of months: 11
- Effective Date:* September 16, 1999
- Compensation:* Column II, Step C - \$4,309.86 per month

•*Name:* **Nicky Trasvina**
Position: MESA/Puente Counselor
College: Foothill
Division: Counseling
Action Requested: **Ratification of Employment** # of months: 11
Effective Date: September 16, 1999
Conditions: Column III, Step B - \$4,309.86 per month

•*Name:* **Duncan Graham**
Position: Interim Dean
College: Foothill
Division: Fine Arts & Communication
Action Requested: **Full-time temporary assignment**
Effective Dates: September 27, 1999 to March 31, 1999 or upon completion of permanent search
Compensation: Level J, Step #1 - \$6,803 per month

•*Name:* **Raul Felix**
Position: Director, Cooperative Work Experience Education
College: Foothill
Division: Instruction & Institutional Research
Action Requested: **Retirement**
Effective Date: October 31, 1999

•*Name:* **Charles Konigsberg**
Position: Instructor
College: Foothill
Division: Biological & Health Sciences
Action Requested: **Retirement**
Effective Date: December 11, 1999
Conditions: In accordance with Article 19 of the District/FA Agreement

•*Name:* **Barbara Schumacher**
Position: Instructor
College: Foothill
Division: Physical Education & Human Performance
Action Requested: **Retirement**
Effective Date: June 24, 2000
Conditions: In accordance with Articles 19 and 20 of the District/FA Agreement

Item 3, Chancellor's Recognition Award, was addressed by President B. Fong who introduced **Marilyn Williams**, Manager of Custodial Services at Foothill College and her custodial staff, the recipients of the Chancellor's Recognition Award. Chancellor Chavez invited Ms. Williams to come forward and presented her with a Certificate of Recognition. He complimented Ms. Williams and her staff on their super efforts in preparing the campus for the opening of school and especially their help with opening day.

CHANCELLOR'S
RECOGNITION AWARDS
TO MARILYN WILLIAMS
AND THE FOOTHILL
CUSTODIAL STAFF

Chancellor Chavez asked Ms. Williams to join him in presenting certificates to the custodians from the night crew who were in attendance at the meeting. He recognized the entire crew including **Paul Buxton, Francisca Capristo, Robert Garfield, Agnes Hamilton, Jose Mardueno, Darnell Miller, Carlos Rodrigues, Faustino Rodriguez, Guillermo Medina Ruiz, Pedro Satana, Israel Vela, Cipriano Ruiz, Elido Salazar, and Solomon Vela.** Ms. Williams will deliver the certificates to other members of the crew who were not present.

President Sandoval congratulated the Custodians and thanked them for their dedicated service to Foothill College.

Item 4, Professional Achievement Awards for Foothill and De Anza faculty members, was introduced by Vice Chancellor Jane Enright who noted that 61 faculty members are receiving awards. She added that these awards are representative of the excellent faculty who are members of the District staff.

PROFESSIONAL
ACHIEVEMENT
AWARDS

Trustee Hay asked the question, "Are any efforts being undertaken to continue evaluating the criteria upon which these awards are based?" Vice Chancellor Enright stated that evaluation of the criteria would be a natural result of the decision which comes forth from the current arbitration process. She added that the District and the Faculty Association will be focusing on refining and identifying criteria. FA President Faith Milonas concurred with Vice Chancellor Enright.

It was M/S/C (Mason/Bhatt) (advisory vote - 2 yes) to approve Professional Achievement Awards for faculty members as follows:

Foothill College

Barbara Abel, Child Care Center
Denny Berthiaume, English/Music
Corinne Cleaveland, Child Care Center
Elvira Coffin, Language Arts
Jerry Cole, Physical Education
Truman Cross, History
Christopher DiLeonardo, Geology
Arno Dominguez, Physical Education
Elaine Haight, Computers, Technology & Information Systems
Theresa Hansen, English
Duane Heinz, Chemistry
Mary Lou Heslet, Counseling
Gordon Holler, Fine Arts
Ruth Jones, Child Care Center
Jenene Key, Radiology
Dixie Macias, Human Performance
Thomas Maddox, Economics
Robert Pelzel, Radio
Irv Ploke, Human Performance
Don Pon, Chemistry

Larry Rouse, Psychology
Tomas Strand, Mathematics
Daniel Svenson, Ornamental Horticulture
Jean Thomas, Counseling
Paula Wade, Child Development
Marguerite Will, Computers, Technology & Information Systems

De Anza College

Thomas Beggs, Adaptive Physical Education
Kwan Chan, Librarian
Jean Christiansen, Counselor
Dorothy Coltrin, Nutrition
Donna Dowdney, Technical Communications
Charles Elder, Physical Education
John Fleming, English
Mike Gervasoni, Physical Education
Joanne Hames, Paralegal
Charles Klein, Mathematics
Gary Lewis, Automotive Technologies
Randy Lomax, Counselor
Warren Lucas, Dance
Faith Milonas, Counselor
Judy Mowrey, Librarian
Marcia Norris, High Tech Center Training Unit
Marilyn Patton, English
Kimberly Pearce, Speech
Marcia Peterson, Physical Education
Frank Savage, Psychology
Karl Schaffer, Mathematics
Lee Schwoob, Automotive Technologies
Bill Spencer, Reading
Susan Stann, English as a Second Language
Donna Stasio, Speech
Deborah Stern, Career Development and Employment Program
Phil Stokes, English as a Second Language
Edwina Stoll, Speech
Gary Toothman, Automotive Technologies
Pauline Waathiq, Learning Disabilities
Tisa Abshire Walker, Anthropology
Carolyn Wilkins-Green, Intercultural Studies
Jim Williams, History
Cheryl Woodward, Counselor
Pauline Yeckley, Librarian

Item 5, Layoff Due to Lack of Funding/Lack of Work, was addressed by Vice Chancellor Enright. She noted that because of the retirement of the program director and program coordinator of the International Work Exchange Program (IEP), the District's ability to raise funds for this grant have been severely reduced and the program will be discontinued November 30, 1999.

LAYOFF DUE TO LACK
OF FUNDING/LACK OF
WORK RELATING TO
INTERNATIONAL WORK
EXCHANGE PROGRAM

It was M/S/C (Hay/Moss) (advisory vote - 2 yes) to approve the elimination of two positions - IEP Program Coordinator I, and to authorize District representatives to provide the employees with 30-day notices of layoff. Therefore, effective November 30, 1999, in accordance with Education Code Sections 88117 and 88127 and Article 11 of the Agreement between the District and Local 715, SEIU, Unit 1, the following classified employees are subject to layoff due to lack of funding, lack of work: Maureen O'Reilly, IEP Program Coordinator I; Dana Schwartz, IEP Program Coordinator I.

The Board's attention was called to the following date to remember: October 18, 1999, Regular Board Meeting.

DATES TO REMEMBER

President Sandoval adjourned the meeting at 8 p.m.

ADJOURNMENT

Leo E. Chavez, Chancellor and
Secretary of the Board of Trustees

cmb
Minutes Approved
as corrected:
October 18, 1999