



**FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
MINUTES  
REGULAR MEETING  
March 12, 2012**

**Trustees Present:**

Joan Barram, President  
Betsy Bechtel  
Pearl Cheng  
Laura Casas Frier

**For Public Session Only:**

Emily Kinner, De Anza College Student Trustee

**Absent:**

Bruce Swenson  
Stephanie McGee

RECOGNITION OF TENURE RECIPIENTS

Prior to the board meeting, tenure recipients from both colleges were recognized at a reception in the Foothill campus center dining room. Presidents Murphy and Miner, along with Chancellor Thor and Board President Joan Barram, presented tenure certificates to the following faculty:

De Anza College: Ilan Glasman, Esther Halwani, Mehrdad Khosravi, Iaroslav Kryliouk, Christine Magnin, Ram Subramaniam. Mark Larson was unable to attend the reception.

Foothill College: Don MacNeil, Judy Yamamoto, Young Hee Park Lee, Sarah De Los Santos, Isaac Escoto

CALL TO ORDER

President Barram called the meeting to order at 6:07 p.m. She led those present in the Pledge of Allegiance.

APPROVAL OF TENURED FACULTY FOR 2012-12

**Item 1**

**Faculty Re-Employment as Tenured Faculty Members for 2012-13 and Subsequent Years**

The board took formal action granting tenure to the faculty listed below.

**M/S/C:** Cheng/Casas Frier

**Advisory vote:** 1

**Board vote:** 4

**Action:** **Approved** tenure to the following faculty:

De Anza College: Ilan Glasman, Esther Halwani, Mehrdad Khosravi, Iaroslav Kryliouk, Christine Magnin, Ram Subramaniam. Mark Larson was unable to attend the reception.

Foothill College: Don MacNeil, Judy Yamamoto, Young Hee Park Lee, Sarah De Los Santos, Isaac Escoto

## HEARINGS: ITEMS NOT ON THE AGENDA

### Public

Chris Stampolis, trustee from West Valley-Mission Community College District, distributed a brief report from the CCCT's Task Force on Developing Community College and preK-12 Trustee Relations. Mr. Stampolis also asked for the board's vote for his reelection to the CCCT board. Lastly, Mr. Stampolis congratulated the newly tenured faculty.

Terry Terman addressed the board on the cost of daily parking permits.

### Students

There were no comments from students.

### Staff

#### De Anza President Brian Murphy

- President Murphy announced that Undersecretary of Education and former chancellor Martha Kanter will be on the De Anza campus on March 26 to speak about President Obama's college affordability, quality, and completion agenda.
- President Murphy also announced that on April 19 Assemblymember Jim Beall will hold a student panel discussion on college costs and affordability and the impacts of rising costs of college.

#### Foothill President Judy Miner

- President Miner reported that at Foothill's budget town hall, she heard a number of ideas on how to approach the budget crisis and how to avoid cuts and generate revenue.
- President Miner thanked Chancellor Thor for providing connections to the Da Vinci College and the American Honors College, which could develop into contract education relationships.

#### Chancellor Linda Thor

- Chancellor Thor thanked President Barram and Vice President Casas Frier for attending the former trustees breakfast. Trustees were appreciative of the opportunity and update on the district and expressed an interest in having the breakfast become an annual event.
- Last Friday Chancellor Thor, President Barram, and Vice President Casas Frier met with Assemblymember Rich Gordon providing him with the board's 2012 legislative priorities; a copy of the budget resolution trustees passed at the last board meeting; and a one-page overview of the impact of the cuts the district has sustained over the past three years. Assemblymember Gordon continues to be very supportive of community colleges.
- On Sunday, Chancellor Thor and President Miner were at the American Council on Education's annual meeting in Los Angeles where they attended a joint meeting of all the commissions. President Miner serves on the Commission on Inclusion, and Chancellor Thor serves on the Commission on Lifelong Learning. In the Council's recently released periodic report on college and university presidents was the somewhat alarming statistic that the average age of college and university presidents in the country is 61 years old.

### Board

#### De Anza Student Trustee Emily Kinner

- Student Trustee Kinner reported that the March in March was very successful. During the March students had an opportunity to meet with Assemblymember Jim Beall on several issues.
- On Tuesday, Trustee Kinner lobbied with members of the Board of Governors and state chancellor's office about the February surprise cut and the impact of the cuts on community colleges over the last three years.
- Student Trustee Kinner had the opportunity to testify at the assembly subcommittee on education finance against the governor's proposed budget cuts to CAL Grants. The result of the testimonials was a unanimous and unprecedented vote by the subcommittee against the proposed cuts.

- She announced that on Wednesday she will be meeting with members of the Rappaport Foundation and Chancellor Jack Scott to discuss the Student Success Act.

Vice President Laura Casas Frier

- Vice President Casas Frier, along with several Latino elected officials throughout the state, was invited to attend an education conference in San Jose sponsored by the Gates Foundation. She had the opportunity to speak with Paul Steenhausen from the Legislative Analyst's Office who confirmed that fees would be raised but colleges would not be receiving additional support revenue.

President Joan Barram

- President Barram reported that she and Trustee Cheng attended a "Hep B Free" kickoff event at Santa Clara County that was attended by about 600 people. She had received an email from a De Anza student informing her about some Hepatitis B events in the area.
- She reported that during their meeting, Assemblymember Gordon confirmed that the assembly voted to not support the governor's proposed cuts to Cal Grants, CalWorks, and child care. However, no other options for cuts have been suggested.

APPROVAL OF CONSENT CALENDAR

**M/S/C:** Cheng/Bechtel

**Advisory vote:** 1

**Board vote:** 4

**Action:** **Approved** Items 1 – 12 on the Consent Calendar as follows:

**Item 2** – **Approved** Keyway Systems and Computer Managed Lock Systems

Made findings pursuant to PCC 3400©(2) that the Ingersol Rand Schlage Primus Everest keyway system and the Ingersol Rand Schlage Computer Managed Lock systems are designated by specific brand or trade names in order to match other products in use on a particular public improvement either completed or in the course of completion

**Item 3** – **Approved** Human Resources Report

**Item 4** – **Approved** Board Policy 3217 Non-Smoking Areas

**Item 5** – **Approved** Board Policy 6015 Program Discontinuance

**Item 6**

**CCCT Board Election - 2012**

**M/S/C:** Casas Frier/Bechtel

**Advisory vote:** 1

**Board vote:** 4

**Action:** **Approved** casting votes for the 6 incumbents on the ballot and Angela Acosta-Salazar and Ann H. Ransford

**Item 7**

**Resolution Authorizing Trustee Absence**

**M/S/C:** Cheng/Casas Frier

**Advisory vote:** 1

**Board vote:** 4

**Action:** **Adopted** Resolution #2012-10 authorizing Student Trustee Emily Kinner's absence from the March 5, 2012 board meeting

**Item 8**

**Approval of Celebrity Forum Agreements**

**M/S/C:** Casas Frier/Cheng  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** the Celebrity Forum contracts for the 2012-13 series

**Item 9**

**Re-Employment of First-year Faculty (Phase I) to Second-Year (Phase II) for the 2012-2013 Academic Year**

**M/S/C:** Bechtel/Cheng  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** re-employment of first-year faculty for the 2012-2013 academic year as follows:

De Anza College: Cecelia Hui, Zachary Judson, Julie Lewis, James Mailhot, Javjeet Singh, Danny Tran, Steve Wolfe

Foothill College: Hilda Fernandez, Kathryn Maurer, Sarah Parikh, Sandya Rao

**Item 10**

**Re-Employment of Second-Year Faculty (Phase II) to Phase III for the 2012-2013 and 2013-2014 Academic Years**

**M/S/C:** Bechtel/Cheng  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** re-employment of second-year faculty for the 2012-2013 and 2013-2014 academic years as follows:

De Anza College: Jason Bram, Randy Claros, Alicia DeTorro, Russell Hong, Nick Mattis, Michael McCart, Roseanne Quinn, Jeff Staudinger, Jue Thao, Danielle VonMatt

Foothill College: Rachelle Campbell, Milissa Carey, Lisa Drake, Amelia Edwards, LeeAnn Emmanuel, John Fox, Mary Holland, Jennifer Sinclair, Benjamin Stefonik, Angela Su

**Item 11**

**Extension of First-Year Faculty (Phase I) 2011-2012 to 2012-2013 and Extension of Second Year Faculty (Phase II) 2011-2012 to 2012-2013**

**M/S/C:** Casas Frier/Bechtel  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** the extension of tenure for the following probationer faculty:

De Anza College: Debra Dobosz

Foothill College: Teresa Zwack

Faculty Association President Rich Hansen expressed concern that the 75% ruling be the sole determinant in whether a person could be granted a full year of service. He also questioned the interpretation of the cited Ed Code

section for the action. Although not contesting the action, the Faculty Association would like to have further discussions on the matter regarding precedence and how to deal with similar situations in the future.

**Item 12**

**Classified Staff Development Leave**

**M/S/C:** Casas Frier/Bechtel  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** the request for classified staff development leave for the 2012-13 academic year

**Item 13**

**Health Benefits Plan Changes Effective July 1, 2012**

Vice Chancellor of Human Resources Dorene Novotny gave an overview of the move to CalPERS as the district's health benefits provider.

The change in a health benefits plan was prompted by rising health care costs and ongoing budget issues in both the general fund and the benefits budget over the past few years. To stay on the current path the district would see its benefits budget deficit rising from more than \$4 million this year to about \$10.3 million by July 2014. To change plans on July 1 rather than waiting until January 1, 2013 would save the district more than \$4 million. Moving to CalPERS would mean that the district would no longer be self-insured, but would be able to stabilize its costs and explore solutions for the future.

After 14 months of extensive analysis and discussion, the Joint Labor Management Benefits Council (JLMBC) recommends moving to CalPERS as the district's health care provider.

**M/S/C:** Casas Frier/Bechtel  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** CalPERS as the district's health benefits provider effective July 1, 2012

**Item 14**

**CalPERS Health Benefits Plan Resolutions to Participate Effective July 1, 2012**

**M/S/C:** Casas Frier/Kinner  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Adopted** Resolutions 2012-011; 2012-12; 2012-13; and 2012-14, enabling the district to participate in the CalPERS health benefits plans effective July 1, 2012

**Item 15**

**Measure C Consent**

Because consent items D, E, and F are considerable amounts, Trustee Bechtel requested they be removed for separate discussion and action.

**M/S/C:** Cheng/Casas Frier  
**Advisory vote:** 1  
**Board vote:** 4  
**Action:** **Approved** items A, B, C, and G on the Measure C Consent Calendar as follows:

**De Anza College –**

- A) Consolidated Engineering Laboratories – Revision #3 to Agreement for Services – Mediated Learning Center - \$20,000
- B) Joseph J Albanese Inc. – Change Order #5 – Combined Site Improvements Phase I - \$13,043
- C) Romkon, Inc. – Change Order #3 – Repair Tile Roofs – Phase III: E2-E3- Administration Buildings - \$4,343

**Purchasing –**

- G) Award of a contract pursuant to Bid Document #1372-200C-A9 & PE6 HVAC Improvements at De Anza College - \$548,000

**Items 15.D, E, F**

Executive Director Allen clarified the name of the project as “Central Campus Site Improvements” rather than “Campus Center Improvements”.

Responding to Trustee Cheng’s question about the feasibility of having the same three pre-qualified contractors on both items 15.D and E, Executive Director Allen responded that he sees it as a potential benefit since the contractors would divide their overhead costs between the two projects, lowering their costs.

**M/S/C:**            **Bechtel/Kinner**  
**Advisory vote:** 1  
**Board vote:**     4  
**Action:**         **Approved** items D, E, and F on the Measure C Consent Calendar as follows:

**Purchasing –**

- D) Accept a list of Contractors as prequalified to bid on the Foothill College Measure C Project #144 Campus Center Improvements – Construction Estimate \$5,500,000
- E) Accept a list of Contractors as prequalified to bid on the foothill College Measure C Project #162 – Parking & Circulation – Construction Estimate \$5,000,000
- F) Accept a list of General Contractors as prequalified to bid on the De Anza College Measure C Project #214 – Corporation Yard Renovation - \$2,100,000

**Item 16**

**Award a Contract for District-wide Network Infrastructure**

**M/S/C:**            **Bechtel/Kinner**  
**Advisory vote:** 1  
**Board vote:**     4  
**Action:**         **Denied** bid protests from Bear Data Solutions and NetXperts Inc. and **authorized** the Director of Purchasing Services to award a 5-year contract to AMS.Net, Inc., in an amount not to exceed \$5,000,000 and renewals for up to five additional 1-year periods pursuant to Bid 1318

**ADJOURNMENT**

President Barram adjourned the meeting at 7:40 p.m.




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Chancellor and Secretary to  
the Board of Trustees