

## CHANCELLOR'S ADVISORY COUNCIL SUMMARY AUGUST 19, 2004

### Present

*Mike Brandy, Kim Chief Elk, Leo Contreras, Martha Kanter, Dan Mitchell, Jackie Reza, Javier Rueda, Paul Starer*

### Others

*Jon O'Bergh*

### **I. CHECK-IN / BURNING ISSUES**

There were no burning issues to discuss.

### **II. DRAFT SUMMARY OF PREVIOUS MEETING**

Approval of the June 11, 2004 summary was postponed to the next meeting.

### **III. GENERAL DISTRICT UPDATE**

Kanter asked each Council member to come to the September 13 planning retreat prepared to discuss each constituency's goals for 2004-05 and what issues the Council should focus on for the coming year. She reported on the Board and administrator retreats that had been held during the summer and the discussions on how to accommodate growth.

### **IV. REPORTS FROM SUBCOMMITTEES**

#### **Budget Committee / Budget Update**

Brandy reported that final changes were being made to the 2004-05 Budget that will be presented to the Board on August 30. He distributed copies of the budget presentation that he gave to the Board on August 16. There currently is an estimated \$4 million undesignated balance, which is proposed to be distributed in thirds as follows: restoration of employee group cuts, restoration of cuts at the colleges and Central Services, and a reserve for benefits cost increases in 2005-06. Productivity and its relation to the budget was discussed, particularly Brandy's view that the current high level of productivity is not realistically sustainable. Enrollment was also discussed.

Brandy discussed the growth proposal in the 2004-05 budget that includes adding 4 faculty and 2 classified positions. He explained that this is unrelated to the need to service new buildings, which will not be an issue in 2004-05 because there is no net increase in square footage. However, there will be additional apportionment for new square footage starting in 2005-06, and those dollars can be used to fund additional ETS and custodial staff at that time.

The District's unfunded retiree medical benefit liability was discussed and the recommendation to start setting aside dollars to fund the liability.

**Legislative Committee**

Kanter reported on major issues that the Legislative Committee will be working on, which include: advocating for full equalization funding; advocating for a reexamination of the funding formula and whether it addresses how the state is growing; community college governance and the proposals in the California Performance Review; and escalation of health benefits costs. She reported that the District recently convened a meeting with local city councilmembers to discuss how to work together to mitigate increasing costs for health benefits. She also noted that Brandy is serving on a statewide task force that is studying retiree health liability issues and strategies. Kanter asked for recommendations of public policy experts who have a background in health benefits issues to participate in a fall quarter forum on healthcare cost containment.

Starer discussed the issue of reducing bureaucracy mandates from the state, especially related to curriculum. Kanter discussed the California Performance Review proposals related to community colleges.

**Human Resources Advisory Committee (HRAC)**

Chief Elk reported that HRAC has taken on the project to investigate one of the diversity survey findings in which 25% of the classified staff reported feeling disrespected at times. A focus group has been convened at Foothill, and focus groups are planned for De Anza and Central Services in the Fall. HRAC will be considering how the District can help improve the workplace environment and mitigate situations where any employee feels disrespected.

**Mission Review Committee**

Kanter reported that this fall the Chancellor’s Advisory Council will be reviewing a draft of goals and strategies related to the mission, prepared by the Mission Subcommittee.

**V. BUDGET UPDATE** — (discussed as part of Budget Committee report)

**VI. MEASURE E UPDATE** — there was nothing to report

**VII. WRAP UP**

It was agreed to cancel the September 24 meeting.

***CALENDAR OF PENDING ITEMS***

Policy 5078, “Course Repetition for Students with Disabilities” .....	Fall 2004
Mission, Values, Directions and Strategies .....	Fall 2004