

CHANCELLOR'S ADVISORY COUNCIL SUMMARY NOVEMBER 18, 2005

Present

Kim Chief Elk, Anna Callahan/DASB, Adrian Dias/ASFC, Jane Enright, David Garrido, Jeanine Hawk (for Murphy), Lydia Hearn, Martha Kanter, Duane Kubo, Dan Mitchell, Rose Myers (for Fong), Anne Paye (for Hansen), Willie Pritchard, Javier Rueda, Dennis Shannakian, Bret Watson, Jim Williams (for Contreras)

Others

Bob Barr, Jon O'Bergh

I. CHECK-IN / BURNING ISSUES

Kanter reported that several Central Services employees were being acknowledged today as recent recipients of the "Employee of the Month" award.

II. SUMMARY OF PREVIOUS MEETING

The summary of the October 28, 2005 meeting was approved.

III. REPORTS FROM SUBCOMMITTEE

Budget Committee. There was no report available from the committee, but Kanter reported that enrollment was hovering around an increase of 1%, several percentage points below the target needed to retain base funding. She reported that enrollment statewide did not meet the growth target last year and is not expected to do so this year.

Legislative Committee. Kanter announced that Assemblymember Sally Lieber would be meeting with staff on December 5, and Assemblymember Ira Ruskin was scheduled to meet with staff later in December. Kanter asked that Council members interested in attending the CCLC's January Legislative Conference should let her know.

ETAC. Pritchard reported that ETAC had discussed the naming protocol for employee portal accounts and Service Level agreements.

HRAC. Enright reported that data from the Respect in the Workplace focus groups was being reviewed as a means to design future training. HRAC will be developing a mediation training proposal for employees to address conflict resolution not governed by other procedures.

IV. DEMOGRAPHIC INFORMATION

Barr discussed the presentation on enrollment growth and demographics planned for the December 5 Board meeting. Based on data from the Association of Bay Area Governments and other sources, 1-2% enrollment growth is predicted over the next decade. Barr explained

that the data takes into consideration smart growth based on birthrates and future job growth. Other factors influencing the predicted enrollment growth are the decisions by both CSU and UC not to accept under-prepared students any longer, the local economy, availability of classes, fees, campus proximity, reputation and competition from other colleges.

V. GROWTH INITIATIVES

Kanter distributed a summary of proposals to increase enrollment for which the Board had approved funding, and Hawk briefly reviewed the De Anza proposals.

VI. BOARD POLICY 3250: COMPUTER USE

The Council endorsed the revised Board Policy 3250, "Computer and Network Use: Rights and Responsibilities."

VII. BOARD POLICY 4640: HARASSMENT AND DISCRIMINATION

Hearn reported that the De Anza Academic Senate approved the revised policy with the qualification that the District would in good faith re-open the policy on academic freedom with the aim of strengthening that policy. Shannakian reported that the De Anza Classified Senate concurred. Kanter advised the Senates to revisit the policy on academic freedom and work with Enright to bring forward any proposed changes.

It was pointed out that harassment of a more general nature still needs to be addressed in some way. Enright noted that HRAC and the Respect in the Workplace focus groups will likely have recommendations for changes to the mutual respect policy that will address that issue. The council endorsed the revisions to Board Policy 4640, "Harassment and Discrimination."

VIII. COMMUNITY COLLEGE BALLOT INITIATIVE

Kanter stressed that she is precluded from leading this effort or raising funds internally but she is permitted to contribute her time outside of work on behalf of the initiative. It was noted that a Foothill faculty member had expressed a willingness to coordinate volunteers in support of this effort. The hope is that faculty groups will work with faculty, classified groups with classified staff, and student groups with students.

IX. BRIEFING ON NASA SITE PRESENTATION

Due to Brandy's absence, this item was postponed to the next meeting.

X. BOND INFORMATION

Kanter announced that a discussion of a possible bond measure had been scheduled for the December 12 Board meeting. Lists of proposed projects were being developed along with consideration of instructional equipment needs, a new information system, and the possibility of additional facilities off-campus. Further discussion was planned for the January 17 Board meeting. The Board has until March 6 to decide to place a bond measure on the June 2006 ballot.

XI. WRAP UP / QUICK NEWS

Garrido asked about the best strategy for schools to address the unfunded retiree medical benefits liability. Kanter reviewed discussions among community college districts, noting that one strategy is to pool funds with other districts. In her opinion, no one is counting on the state to provide funding to schools and colleges to cover this unfunded liability.

Enright provided an update on the full-time faculty obligation. Kanter distributed a *Mercury-News* article on the schooling gap and a copy of *EdSource School Finance Highlights*.

CALENDAR OF PENDING ITEMS

Briefing on NASA Site Presentation to Board (Brandy)	December 9, 2005
Technology Strategic Plan.....	Fall 2005
Conflict Management Action Plan (Enright).....	Fall 2005
Respect in the Workplace	2005-06
Board Policy 5550, Time, Place & Manner	Fall 2005
Board Policy 2610, Communication Between Staff and Board	Fall 2005
District Educational Master Plan, Critical Success Factors	Winter 2006
Results of the Implementation of Plus/Minus Grading.....	Winter 2006
Board Policy 4190, Academic Freedom.....	Spring 2006
Review of Non-Smoking Policy and Implementation	Spring 2006

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