



BOARD HIGHLIGHTS

Board of Trustees

Betsy Bechtel • Pearl Cheng • Laura Casas Frier • Joan Barram • Bruce Swenson • Vincent Mendoza • Antonia Zavala

Board meeting of March 11, 2013

SOME HEADLINES

Trustees approved or reviewed:

- A new student fee to fund Eco Passes at Foothill College
- An update from the Foothill-De Anza Foundation
- Awarding of tenure for 2013-14
- Administrator contract renewals
- Re-employment of probationary faculty
- Development leaves for faculty and classified staff

To see background information for any of the items that appear below, go to <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>. Click on "2013" and find the March 11 meeting. Click on that meeting and then click on "View the Agenda" to access all the supporting documents.

INFORMATION & ACTION ITEMS

Eco Pass at Foothill: After a brief presentation by Foothill student body President **Joselyn Diaz**, trustees authorized a mandatory transportation fee of up to \$5 per quarter, prorated for part-time students, to make VTA Eco Passes available to all Foothill College students. Students overwhelmingly approved the new fee in an election earlier this year.

Labor agreements: The board approved three-year successor labor agreements, retroactive to Jan. 1, 2013, between the district and Operating Engineers, Local 3 (OE3), and the California School Employees Association, Chapter 96 (CSEA)

Board policies: Trustees unanimously approved new policies on service animals (BP 3440) and alcohol on campus (BP 3500), and revisions to policies on furnishing information about students (BP 5050) and prerequisites and corequisites (BP 6060).

Trustee **Laura Casas** asked how the campuses would monitor whether prerequisite and corequisite requirements might have disparate effects on different groups of students. The college presidents and faculty representatives reported that both campuses have equity plans and that all programs are monitored for disparate impacts.

Stand-alone courses: The board approved an internship course and two courses in non-credit supplemental English instruction for 2013-14 at Foothill. Supplemental instruction allows students to enter and exit at any time to receive additional, as-needed instruction to support success in credit courses.

Foundation annual report: Executive Director **Sheryl Alexander** reported on new

opportunities and directions for the Foothill-De Anza Foundation, as well fundraising progress. She said the foundation is trying to move away from large events to focus on smaller, more intimate gatherings with donors and potential donors who have capacity to make substantial gifts. The foundation staff and board are making a concerted effort to stay in close touch with donors to keep them informed about the district and build relationships. She praised the foundation's board as dynamic and involved. Six new members have joined the board in the past year.

Director Alexander said the foundation is developing a strategic plan and has sharpened its mission statement to focus on raising and managing money *to change students' lives*. The foundation's vision is to become a national model and its goal is to have raised \$100 million in assets by 2020, up from \$32 million now. She said major progress has been made in developing a database of addresses for Foothill-De Anza's 1.2 million alumni. The first phase has been to acquire contact information for 250,000 former students who attended before 1983.

Fundraising has been flat during the past five years of recession, she said, although a \$2.2 million bequest boosted last year's total. This fiscal year, the foundation is 70 percent of the way to its \$4.4 million goal. Gifts from private, family and corporate foundations have grown in the past two years. While individual gifts are down at this point, foundation and college staff are working on several potentially large gifts. She cited a variety of ways the foundation can grow, including focusing on more and larger individual gifts; enhancing alumni involvement; targeting fundraising campaigns to specific projects; expanding corporate and foundation grants; enhancing annual giving campaigns; establishing giving societies; and increasing marketing around planned giving.

Board President **Betsy Bechtel** and Trustee **Bruce Swenson** suggested that the Board of Trustees look for new ways to support the foundation. As the foundation shifts away from large events, they commented that the college commissions are eager to find new roles and ways to contribute, and that their continued involvement is a valuable resource for the district.

HUMAN RESOURCES & PERSONNEL

Awarding of tenure: The board unanimously approved the awarding of tenure to the following faculty beginning in the 2013-14 academic year, based on the recommendations of Foothill President **Judy Miner** and De Anza President **Brian Murphy**, and of the candidates' respective tenure committees:

At Foothill, **Brenda Hanning**, respiratory therapy; **Erica Onugha**, English; and **Jennifer Sinclair**, mathematics; and at De Anza, **Robert Alexander**, **Randy Claros**, **Cleve Freeman III**, and **Jue Thao**, counseling; **Ronald Francis**, physics; **Shagundeeep Kaur**, speech; **Kevin Mello**, accounting; and **Jeff Schinske**, biology.

Re-employment and tenure-track status: Trustees approved re-employment of the following faculty and their advancement to the third or fourth years of the tenure process:

At Foothill: **Hilda Fernandez**, English; **Kathryn Maurer**, anthropology; **Sarah Parikh**, physics/engineering; **Sandhya Rao**, chemistry; **Teresa Zwack**, mathematics; and

At De Anza: **Jason Bram**, biology; **Alicia De Toro**, environmental science; **Russell Hong**, speech; **Cecelia Hui**, library; **Zachary Judson**, mathematics; **Julie Lewis**, intercultural studies; **James Mailhot**, mathematics; **Nick Mattis**, physical education; **Michael McCart**,

automotive technology; **Roseanne Quinn**, English; **Jeff Staudinger**, environmental sciences; **Ravjeet Singh**, economics; **Danny Tran**, mathematics; **Danielle VonMatt**, physical education.

The board approved re-employment of the following probationary faculty and their advancement to second year of the tenure process:

At Foothill, **Micaela Agyare**, library; **Stephen Batham**, history; **Zach Cembellin**, mathematics; **David Huseman**, paramedic/EMT; **Nicole Kerbey**, child development; **Eric Kuehnl**, music technology; **Jess Miller**, counseling; **Richard Mills**, English; and

At De Anza: **Ruben Carrasco**, Spanish and intercultural studies; **Caecelia Deck**, journalism; **Rebecca Fouquette**, mathematics; **Usha Ganeshalingan**, mathematics; **Mark Healy**, psychology; **Simon Kanga'a**, biology; **Amy Leonard**, English; **Rocky Lewycky**, ceramics; **Reza Majlesi**, biology; **Maureen Miramonte**, nursing; **Veronica Neal**, equity, social justice and multicultural education; **Kim Palmore**, English; **Monika Thomas**, economics; and **Erik Woodbury**, chemistry.

Trustees approved re-employment of the following probationary faculty at De Anza and continuation in the first phase of the tenure process for **Debra Dobosz**, nursing, and in the second phase of the tenure process for **Stephen Wolfe**, mathematics.

Administrator contract renewals: Trustees approved the renewal of contracts for one year for 72 administrators, through June 30, 2013, and for two years for Chancellor **Linda Thor**, through June 30, 2014.

Classified staff development leaves: Trustees approved development leaves from Sept. 1, 2013, through June 30, 2014, for ACE members **Mi Chang** in Academic Services at De Anza and **Bernie Paragas**, with ETS in Central Services.

Professional development leaves: The board approved development leaves for the following faculty members: At Foothill, **Anabel Arreola-Trigonis**, **Lesley Dauer**, **Karen Erickson**, **Valerie Fong**, **Susie Huerta**, **Fatima Jinnah**, **Eta Lin**, **Bruce McLeod**, **Gillian Schultz**, **Phyllis Spragge**, **Victor Tam**, **Brian Tapia**, **Ikuko Tomita Rakow**, **Lauren Velasco**, **Voltaire Villanueva**, and **Bonny Wheeler**; and at De Anza, **Anthony Delaney**, **Harmanpal Dhaliwal**, **Purba Fernandez**, **Richard Hansen**, **Christopher Kwak**, **Olga Libova**, **Bertrand Lo**, **Brian McCauley**, **Moto Ohtake**, **Jesus Quintero**, **Julie Sartwell**, **Mark Sherby**, **Timothy Shively**, **Robert Stockwell**, **Ken Weisner**, **Shireen Woo**, **Linda Yee**, and **Susan Yoes**.

REPORTS & HEARINGS OF ITEMS NOT ON THE AGENDA

Staff comments: Faculty Association President **Rich Hansen** reported on the participation of four Foothill and 35 De Anza students in the annual advocacy and policy conference of the Faculty Association of California Community Colleges (FACCC), including training for the March in March and associated lobbying activities. He noted that **Mary Ellen Goodwin**, a part-time ESL instructor at De Anza, was selected to receive FACCC's Margaret Quan Part-Time Advocate of the Year Award and was honored March 3 in Sacramento.

Foothill Classified Senate President **Erin Clifford Ortiz** reported on a Women's History Month panel discussion featuring Foothill-De Anza women in leadership.

Presidents' comments: Foothill President Miner noted that a photograph of Foothill mathematics instructor **Rachel Mudge** is featured on the Gates Foundation website on postsecondary education strategies.

Chancellor's comments: Chancellor **Linda Thor** reported that Trustee **Pearl Cheng** would make a presentation on behalf of the board March 19 to update the Cupertino City Council on the district. It is part of a series of ongoing presentations in the community initiated by the board.

Trustee comments: Foothill Student Trustee **Antonia Zavala** reported on student participation in the March in March, and the FACCC conference and legislative visits with Senator **Jim Beall** and Assembly members **Rich Gordon** and **Paul Fong**.

Board President Bechtel thanked faculty and students for their advocacy in Sacramento. Trustee Swenson reported on a recent meeting of the Audit and Finance Committee, including a discussion on enrollment.

NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees is Monday, April 1 at 6 p.m. in the District Board Room. Agendas generally are posted 72 hours in advance at http://www.fhda.edu/about_us/board/agenda/. Please check the agenda to verify time and location of the meeting.

Board Highlights is designed to communicate board meeting news to faculty and staff across the district. This publication is not the official minutes. The official minutes are available at http://www.fhda.edu/about_us/board/minutes after their approval at a subsequent board meeting. Please contact Becky Bartindale at bartindalebecky@fhda.edu or (650) 949-6107 with comments or questions about *Board Highlights*.