



BOARD HIGHLIGHTS

Board of Trustees Betsy Bechtel Paul Fong Laura Casas Frier Hal Plotkin Bruce Swenson Jordan Eldridge Sarah Snow

Board meeting of March 3, 2008

TENURE RECOGNITION CEREMONY

De Anza President **Brian Murphy** and Foothill President **Judy Miner** introduced each instructor being recommended for tenure and described his/her accomplishments. Board President **Bruce Swenson** presented each with a tenure certificate and concluded by commenting on "the outstanding tenure class" of 2008-09. Chancellor **Martha Kanter** congratulated the group and thanked the tenure review committees, deans and vice presidents for their contributions to the process.

The following individuals were re-employed as tenured faculty for 2008-09:
At De Anza: **Matthew Abrahams** in speech, **Marc Coronado** in English, **Vernon Gallegos** in dance, **Arden Kragalott** in physical education/women's basketball, **Alexander Kramer** in speech, **Rick Maynard** in automotive technologies, **Anna Miller** in biology, **Cinzia Muzzi** in chemistry, **Scott Osborne** in accounting, **Ameeta Tiwana** in anthropology, **John Walton** in automotive technologies and **Wendy White** in humanities.

At Foothill: **Frank Cascarano** in physics, **Ion Georgiou** in mathematics, **Thomas Gough** in drama, **Robert Hartwell** in music, **Maristella Huerta** in sociology, **David Marasco** in physics, **Rachel Mudge** in mathematics, **Katy Ripp** in physical education, **Diane Uyeda** in English as a Second Language and **Bill Ziegenhorn** in history.

REPORTS AND HEARINGS OF ITEMS NOT THE AGENDA

Faculty comments: Faculty Association President **Rich Hansen** reported that he had recently returned from a FACCC lobbying day in Sacramento. He said that Democratic legislators provided assurances that they wouldn't cut all state programs 10 percent across the board, but that deep cuts to some programs would be needed unless the budget stalemate in Sacramento is resolved. He said that to secure the two-thirds vote of the Legislature needed to raise taxes, some Republican lawmakers must be persuaded to join with Democrats. Hansen suggested that community college supporters

do two things: Work with public sector colleagues to move the Legislature from deadlock into action, and talk with members of the business community about the need for tax increases to support important investments in education.

Presidents' comments: President Miner thanked trustees for attending the ribbon-cutting ceremony at Foothill's Lohman Theatre and said the production of "My Fair Lady" had sold out its run through March 16. She also noted that PE instructor **Karl Knopf**, author of "Fitness After Fifty," was featured on the cover of ActiveAfter50 magazine, which includes a story about exercise for older adults and people with disabilities and what Foothill College offers.

Chancellor's comments: Chancellor Kanter reported that the district has begun exploring possible options for the future of Foothill's Middlefield Campus, located in Palo Alto at Cubberley Community Center for more than 20 years. The district already has approached Palo Alto about buying the 8 acres the city owns at Cubberley to replace its current month-to-month lease with the city. It also has identified several other possible locations. Kanter said she would speak March 25 at the Tech Museum of Innovation as part of a panel of industry, education and civic leaders addressing various aspects of the "clean tech" industry, including how to support and grow it.

Trustee comments: Trustee **Paul Fong** noted that Kanter's selection as Cupertino's "Citizen of the Year" would be celebrated at the STAR Awards banquet March 15 and offered his congratulations. Trustee **Laura Casas Frier** congratulated Fong for being honored with a 2008 Human Relations Award presented by the Santa Clara County Human Relations Commission. Fong was one of 13 individuals and organizations recognized at a Feb. 29 ceremony for promoting understanding, respect and equality for all.

ACTION AND INFORMATION ITEMS

Annual report, Measure C: The first annual report of the Measure C Citizens' Bond Oversight Committee was presented to the board by **Dexter Dawes**, incoming committee chairman. Dawes said the committee had reviewed Measure C bond expenditures for 2006-07 and was informing the public about Measure C progress through the report. The committee concluded that expenditures were properly made and only for projects identified in the bond measure. Dawes noted that the report is posted on the Measure C bond web site at www.measureC.edu. Board President Swenson thanked committee members for their work, including outgoing chair **Jim Walker**, who remains on the committee.

Budget report: During a discussion of the second quarter report, **Andy Dunn**, vice chancellor of business services, described the fiscal challenges to the district of a \$16 billion state budget deficit over the current and 2008-09 budget years. The good news is that enrollment growth has rebounded and grown some, Dunn said. An unexpected challenge is that the district likely will be affected by a projected \$75 million statewide property-tax shortfall, which could translate to a \$2 million loss in current-year revenue for the district. Dunn said he expects the district will end the current year with expenditures exceeding revenues by about \$700,000. He said the picture for 2008-09 will become clearer after the governor's May budget revision. Both De Anza President **Brian Murphy** and Foothill President Miner noted that Foothill-De Anza is fortunate to have a budget cushion in the form of one-time state funding that was placed in reserve for campus strategic growth initiatives. That money could be redeployed if needed. Kanter said the district is updating its principles for budget reductions and developing principles for budget augmentations. In the meantime, she said, the district is urging judiciousness in all spending.

Project Stabilization Agreement: Vice Chancellor Dunn updated the board on negotiations between the district and the Santa Clara and San Benito Counties Building and Construction Trades Council for a Project Stabilization Agreement (PSA.) He said most issues had been resolved but the talks had reached a stalemate over the term of the agreement. Specifically, the district's negotiating team had proposed to review the PSA mid-way through the Measure C program, with a right to unilaterally terminate. **Neil Struthers**, CEO of the Building Trades Council (BTC), said his organization could not enter into such an agreement. Instead he counter-proposed that the parties meet and confer midway through the Measure C program but that any modification to the PSA would require mutual consent. Struthers also proposed dropping two evaluation criteria that he said were affected by too many external factors: the number of bidders on each project and how the those bids compared to engineering estimates. In exchange for these changes, he said, his group was prepared to increase the amount of liquidated damages in the PSA. Roughly 30 members of the building trades spoke to the board, urging trustees to support the PSA as a way to ensure that workers have fair wages, benefits and a safe working environment.

Trustees ultimately voted 3-2, with Casas Frier, Fong and **Hal Plotkin** voting in support of the building trades counterproposal, and trustees **Betsy Betchtel** and President Swenson voting against it. Student trustees **Jordan Eldridge** from De Anza and **Sarah Snow** from Foothill also supported the counterproposal. Trustees directed negotiators to complete the PSA and return to the board for final consideration.

Trustee Casas Frier said she had struggled with her decision and was swayed by a report suggesting that PLAs are difficult to evaluate because construction projects are affected by so many variables, such as the state of the economy, the quality of management and the cost of materials. She said having a PSA provides the district with an assurance that workers would be paid prevailing wage and provided with healthcare. While it is possible that a PSA may increase costs, she said, the benefits, including labor harmony, outweigh the costs.

Trustee Plotkin, a strong supporter of the PSA, said it was important to him to know that everyone working on district construction projects has healthcare insurance and that having a PSA would help shore up Silicon Valley's "vanishing middle class." Later, he thanked President Swenson for his "courtesy and leadership" in facilitating trustees' discussion.

Trustee Betchtel said she felt a future board should have the ability to cancel the PSA if it was not working out, as is the case with all other district contracts. President Swenson concurred, adding that the board has an obligation to workers but also an obligation to voters to ensure the most efficient use of Measure C funds and to complete as many projects as possible. He also remarked on several misconceptions about PSAs. He noted that non-union contractors can still bid on district projects under a PSA and that there is no guarantee that healthcare benefits will reach all workers.

Trustee Fong called the PSA "good public policy."

District Office/Data Center renovation project: **Charles Allen**, district executive director of facilities, operations and construction management, and **Scott Smithwick** of Cody Anderson Wasney Architects reported to the board on incorporating the **Griffin House** into the renovation and expansion of the district offices, including a data center. Allen said that after lengthy study the district has determined that all the district's needs could not be accommodated within the \$17.5 project budget. **Jonathan Baer** and **Steve Aced** of **Friends of the Griffin House** urged the board to increase the budget in the interest of preserving the building. Trustees voted to revise the scope of the project and the site plan to stay within the budget and accommodate the district's most pressing needs: a data center/offices for Educational Technology Services, and upgrades to mechanical systems, accessibility and interior finishes in the existing district offices. The board emphasized the importance of complying with all CEQA requirements.

Program and construction management agreement: Trustees voted to extend the agreement for program and construction management services with **Gilbane-Maas** through June 30 at a cost of \$1.5 million.

PRESENTATIONS

Open Educational Resources: Foothill Dean of Global Access **Judy Baker** presented an update on Foothill-De Anza's participation as a leader in the open educational resources (OER) movement. She gave several examples of how OER materials are being used in the district, including in a nanotechnology course offered by **Bob Cormia** at Foothill and in an intermediate swimming course offered by **Mary Donahue** at De Anza. Baker also spoke to the progress and future plans of the Community College Consortium for Open Educational Resources (CCCOER), which Foothill-De Anza launched last summer to support the identification, creation and repurposing of existing high-quality OER content and to give community colleges a voice in the OER movement. The consortium, which had 34 member institutions to date, is conducting a national survey of faculty about their use of and interest in OER material. It also is offering an online introduction to OER this spring (LINC 215.01W) through Foothill Global Access. By 2009, Baker said, she expects the consortium to have added members, trained more faculty and increased the availability of open textbooks. De Anza Academic Senate President **Wayne Chenoweth** noted the importance of having faculty members actively engaged in the consortium. The consortium website is <http://cccoer.wordpress.com>. Baker's presentation is available at http://www.fhda.edu/about_us/board_presentations

HUMAN RESOURCES/PERSONNEL

The board approved the following personnel items: Extension of the interim assignment of **Shirley Treanor Baker** at Foothill through June 30, 2008; an administrative development leave for **Carmen Redmond**; and a second-year contract for **Laura Woodworth**, the foundation's associate director.

Trustees accepted the resignations for retirement of Foothill instructor **Chuck Lindauer**; De Anza Academic Coordinator **Willie Pritchard**; and **Benita Rashall**, De Anza executive head counselor.

Trustees approved the hiring of **Joseph Mauss** as police dispatcher in Central Services and **Jun Wen Xu** as accounting assistant in Foothill's educational resources and instruction, and the promotion of **April Henderson** to EOPS coordinator at Foothill.

The board approved Professional Growth Awards for **Linda Mahi** (operations), **Katherina Nguyen** (chancellor's office), **Jeffrey Stefannini** (district safety and security) and **John Vandercook** (ETS) in Central Services; **Dawna O'Malley** (student services) at De Anza; and **Hao Pham** (Middlefield Campus) and **Julie Riggins** (career/workforce technology) at Foothill.

Trustees approved two quarters of professional development leave in 2008-09 for **Homer Tong**, chemistry instructor at De Anza.

The board approved a 10-month CSEA classified staff development leave in 2008-09 **Jack Contento**, a construction laborer in Central Services.

Trustees approved 10-month SEIU classified staff development leaves in 2008-09 for **Duc Nguyen** at De Anza, **Leslye Noone** at Foothill, and **Robin Latta-Lyssenko**, **Stephanie Nunes** and **David Tran** in Central Services.

The board voted to re-employ the following faculty for 2009-09:

At De Anza, **Dan Atencio** in physical education/football, **Nicholas Baiamonte** in philosophy, **Lydia Botsford** in accounting, **Deborah Centanni** in learning disabilities, **Linda Choi** in English as Second Language, **Barbara Dahlke** in counseling, **Anthony Delaney** in English, **Al Dominguez** in counseling, **Hau-Fu Liu** in Mandarin, **Barak Goldman** in film/television, **Shannon Hassett** in psychology, **Craig Norman** in English as a Second Language, **Rachel Pacheco** in physical education/softball, **Jesus Quintero** in English, **Antonio Ramirez** in philosophy, **Paula Silva** in English, **Robert Stockwell** in political science, **Li Wei Sun** in child development education, **Nellie Vargas** in child development education and **Paula Wethington** in counseling.

At Foothill: **Kelly Edwards** in physical education and football, **Owen Flannery** in physical education/soccer, **Fatima Jinnah** in counseling, **Debbie Lee** in mathematics, **Eta Lin** in psychology, **Teresa Ong** in learning disabilities, **Gillian Schultz** in biology, **Victor Tam** in chemistry, **Bruce Tambling** in music, **Jeanne Thomas** in child development, **Voltaire Villanueva** in counseling and **Warren Voyce** in physical education/athletic training.

Trustees approved re-employment of the following faculty for the 2008-09 and 2009-10 academic years:

At De Anza, **Mike Appio** in manufacturing and computer numerical control, **Jason Damjanovic** in physical education/basketball, **Maria Delas** in development disabilities, **Harman Dhaliwal** in mathematics, **Olga Libova** in nursing, **Betrand Lo** in mathematics, and **Mary Sullivan** and **Debbie Wagner** in health services.

At Foothill, **Anabel Arreola** in counseling, **Laureen Balducci** in counseling, **Jeffrey Bissell** in physical education/aquatics, **Samuel Connell** in anthropology, **Kay Jones** in library science, **Bruce McLeod** in drama, **Simon Pennington** in art, **Andrew Ruble** in art/ceramics, **Brian Tapia** in philosophy, **Glenn Violett** in business and **Russell Wong** in learning disabilities.

The board approved two-year contracts, through June 30, 2010, for the following Foothill College administrators: **Judy Baker**, dean of Global Access; **Shirley Treanor Barker**, division dean, biology and health sciences; **George S. Beers**, dean of international education; **Donald E. Dorsey**, dean of student affairs and activities; **Susan L. Gaitlin**, division dean, physical education and human performance; **Duncan W. Graham**, division dean, fine arts and communications; **Gertrudes Gregorio**, division dean, adaptive learning and disabled services; **Kurt Hweg**, director of marketing, public relations and design services; **Patricia Hyland**, dean of faculty and staff, **Robert Johnstone**, vice president of instruction and institutional research; **John Barry Mummert**, division dean, business and social science; **Peter Murray**, division dean, physical science, math and engineering; **Roseann Myers**, vice president of student development and instruction; and **Romeo B. Paule**, director of the Foothill Bookstore.

Trustees approved two-year contracts, through June 30, 2010, for the following De Anza College administrators: **Caron Blinick**, dean of community education; **Nancy J. Canter**, division dean, creative arts; **Cindy Castillo**, director of financial aid and scholarships; **Christina G. Espinosa-Pieb**, dean of academic services; **Patrick L. Gannon**, director of the Campus Center; **Jeanine Hawk**, vice president of finance and college services; **Howard Irvin Jr.**, dean of counseling and matriculation; **Letha L. Jeanpierre**, division dean, business/computer systems; **Donna T. Jones-Dulin**, director of college services; **Duane Kubo**, division dean, intercultural/international studies; **Jose Menendez**, director of printing services; **Margaret Michaelis**, director of budget and personnel; **Kathleen Moberg**, dean of admissions and records; **Jeri Montgomery**, director of the De Anza Bookstore; **Steven L. Selletti**, dean of special education and applied technologies; **Stephanie Jesse Sherman**, division dean, biology, health and environmental sciences; **Marisa Spatafore**, director of marketing, communications and development; **John K. Swensson**, division dean, language arts; **Carolyn M. Wilkins-Greene**, division dean, humanities and social science.

The board approved two-year contracts through June 30, 2010 for the following Central Services administrators: **Robert B. Barr**, executive director of institutional research and planning; **Kim Chief Elk**, director of

human resources; **Marie Fox**, director of the Foothill-De Anza Foundation; **Marsha C. Kelly**, director of risk management; **Sharon T. Luciw**, director of systems and networks; **Francisco P. Nunez**, director of facilities and operations; **Hector Quinonez**, controller; **Carmen A. Redmond**, director of purchasing services; **Benito Rodriguez Jr.**, director of campus safety and security; **Bernadetta Slater**, director of budget operations; **Mona Voss**, director of environmental health and safety; **Marilyn Williams**, manager of custodial operations.

Trustees approved executive administrator contracts for the following individuals: **Martha J. Kanter**, chancellor, through June 30, 2012; **M. Brian Murphy**, De Anza College president, through June 30, 2011; **Judy C. Miner**, Foothill College president, through June 30, 2010; **Fred Sherman**, vice chancellor of technology, through June 30, 2011; **W. Andrew Dunn**, vice chancellor of business services, through June 30, 2010.

The board approved one-year contracts, through June 30, 2009, for the following administrators: In Central Services for **Ronald Levine**, director of district safety and security; at De Anza College for **Frederick Kuhn Jr.**, director of professional and workforce development; and at Foothill College for **Kevin Harral**, director of financial aid; **Matais Pouncil**, director of EOPS, and **Denise Swett**, dean of the Middlefield and evening campus.

NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees is scheduled for Monday, April 7 at 6 p.m. in the district Board Room.

Board Highlights is designed to communicate board meeting news to faculty and staff across the district. This publication is not the official minutes. If you would like more comprehensive information, you may visit http://www.fhda.edu/about_us/board/minutes to read the minutes, generally available after approval at the subsequent board meeting. Please contact **Becky Bartindale** at the above e-mail address or at extension 6107 with comments or questions about *Board Highlights*.