

2010 Benefits Open Enrollment Workshop for Contract Employees

Presented by
Christine Vo, Benefits Manager
and
UnitedHealthcare and Kaiser Representatives



WORKSHOP AGENDA

- 1) Benefits Annual Open Enrollment: April 5-30, 2010
 - **Mandatory on-line Health Benefits Election for all contract employees - your action is required for benefits PY 10/11 by 5pm, Friday, April 30, 2010.**
 - **Plan Design changes effective July 1, 2010: Medical, Rx, and Dental Plans:**
 - a. Three-Tier Prescription Drugs Plan and Specialty Drugs
 - b. Preventative Care Services
 - c. Immunizations
 - d. Understanding the difference between Co-pay, Deductible, Coinsurance, and Maximum-OOP
 - **Federal Mental Health Parity and Parity Addiction Equity Act**
 - **Michelle's Law**
 - **Health care cost changes: Mandatory employee monthly contribution for all levels of coverage for all plans (Kaiser/EPO/PPO) for the plan year 10/11 (July-June)**
- 2) iElect On-Line Assistance:
 - **Foothill Campus: KCI, Room 4006**
 - **Tuesdays/Thursdays: April 20 and 22, 2010 (11am-1pm)**
 - **Wednesday, April 21, 2010 (2-4pm)**
 - **De Anza Campus: LCW16 (Staff Development Center)**
 - **Tuesday/Thursday: April 27, 2010 (11am-1pm), April 29, 2010 (11:30am-1:30pm)**
 - **Wednesday, April 28, 2010 (2-4pm)**
- 3) Voluntary Benefits: **Learn how to protect your family and increase your take-home pay**
 - **Flexible Spending Accounts (FSA): Healthcare and Dependent Care**
 - **Supplemental Life Insurance**
- 4) Mandatory Dependent Eligibility Audit (DEA) for Spouses and Dependent Children: **Scheduled May 17 - June 15, 2010**

2010 Benefits Open Enrollment Workshop		
RETIRED GROUP	DE ANZA COLLEGE	TIME
Friday, April 9, 2010	Hinson Campus Center, Conference Rooms A & B	11:30am - 2:30pm
ACTIVE GROUP	DE ANZA COLLEGE	TIME
Tuesday, April 13, 2010	Hinson Campus Center, Conference Rooms A & B	10:30am - 1:00pm
Wednesday, April 14, 2010	Hinson Campus Center, Conference Rooms A & B	1:30 - 4:00pm
Friday, April 16, 2010	Fireside Room (reserved for Spanish speakers only)	4:15 - 6:15pm
ACTIVE GROUP	FOOTHILL COLLEGE	TIME
Monday, April 12, 2010	District Board Room	1:30 - 4:00pm
Thursday, April 15, 2010	District Board Room	10:30am - 1:00pm
NOTE: REGISTRATION IS REQUIRED 30 MINUTES BEFORE THE EVENT		