Eff.	Sched	Grade	Sten	Annual Monthly Hourly	Step	Annual Monthly Hourly										
7/1/13	C1	04	1	\$19,955.34	2	\$20,857.43	3	\$21,759.90	4	\$22,582.50	5	\$23,644.07	6	\$24,839.76	7	\$25,833.35
			1	\$1,662.94	2	\$1,738.12	3	\$1,813.32	4	\$1,881.87	5	\$1,970.34	6	\$2,069.98	7	\$2,152.78
			1	\$9.56	2	\$9.99	3	\$10.42	4	10.8153724	5	\$11.32	6	\$11.90	7	\$12.37
7/1/13	C1	05	1	\$20,326.83	2	\$21,309.03	3	\$22,211.25	4	\$23,166.26	5	\$24,121.51	6	\$25,341.20	7	\$26,354.76
			1	\$1,693.90	2	\$1,775.75	3	\$1,850.94	4	\$1,930.52	5	\$2,010.13	6	\$2,111.77	7	\$2,196.23
			1	\$9.74	2	\$10.21	3	\$10.64	4	\$11.09	5	\$11.55	6	\$12.14	7	\$12.62
7/1/13	C1	06	1	\$20,857.43	2	\$21,759.90	3	\$22,582.50	4	\$23,644.07	5	\$24,678.93	6	\$25,926.80	7	\$26,963.87
			1	\$1,738.12	2	\$1,813.32	3	\$1,881.87	4	\$1,970.34	5	\$2,056.58	6	\$2,160.57	7	\$2,246.99
			1	\$9.99	2	\$10.42	3	\$10.82	4	\$11.32	5	\$11.82	6	\$12.42	7	\$12.91
7/1/13	C1	07	1	\$21,309.03	2	\$22,211.25	3	\$23,166.26	4	\$24,121.51	5	\$25,182.83	6	\$26,456.30	7	\$27,514.68
			1	\$1,775.75	2	\$1,850.94	3	\$1,930.52	4	\$2,010.13	5	\$2,098.57	6	\$2,204.69	7	\$2,292.89
			1	\$10.21	2	\$10.64	3	\$11.09	4	\$11.55	5	\$12.06	6	\$12.67	7	\$13.18
7/1/13	C1	80	1	\$21,759.90	2	\$22,582.50	3	\$23,644.07	4	\$24,678.93	5	\$25,633.94	6	\$26,930.92	7	\$28,008.05
			1	\$1,813.32	2	\$1,881.87	3	\$1,970.34	4	\$2,056.58	5	\$2,136.16	6	\$2,244.24	7	\$2,334.00
			1	\$10.42	2	\$10.82	3	\$11.32	4	\$11.82	5	\$12.28	6	\$12.90	7	\$13.41
7/1/13	C1	09	1	\$22,211.25	2	\$23,166.26	3	\$24,121.51	4	\$25,182.83	5	\$26,138.21	6	\$27,460.67	7	\$28,558.98
			1	\$1,850.94	2	\$1,930.52	3	\$2,010.13	4	\$2,098.57	5	\$2,178.18	6	\$2,288.39	7	\$2,379.92
			1	\$10.64	2	\$11.09	3	\$11.55	4	\$12.06	5	\$12.52	6	\$13.15	7	\$13.68
7/1/13	C1	10	1	\$22,582.50	2	\$23,644.07	3	\$24,678.93	4	\$25,633.94	5	\$26,749.04	6	\$28,101.75	7	\$29,225.78
			1	\$1,881.87	2	\$1,970.34	3	\$2,056.58	4	\$2,136.16	5	\$2,229.09	6	\$2,341.81	7	\$2,435.48
			1	\$10.82	2	\$11.32	3	\$11.82	4	\$12.28	5	\$12.81	6	\$13.46	7	\$14.00
7/1/13	C1	11	1	\$23,166.26	2	\$24,121.51	3	\$25,182.83	4	\$26,138.21	5	\$27,385.34	6	\$28,770.39	7	\$29,921.25
			1	\$1,930.52	2	\$2,010.13	3	\$2,098.57	4	\$2,178.18	5	\$2,282.11	6	\$2,397.53	7	\$2,493.44
			1	\$11.09	2	\$11.55	3	\$12.06	4	\$12.52	5	\$13.12	6	\$13.78	7	\$14.33
7/1/13	C1	12	1	\$23,644.07	2	\$24,678.93	3	\$25,633.94	4	\$26,749.04	5	\$27,863.15	6	\$29,272.33	7	\$30,443.15
			1	\$1,970.34	2	\$2,056.58	3	\$2,136.16	4	\$2,229.09	5	\$2,321.93	6	\$2,439.36	7	\$2,536.93
			1	\$11.32	2	\$11.82	3	\$12.28	4	\$12.81	5	\$13.34	6	\$14.02	7	\$14.58
7/1/13	C1	13	1	\$24,121.51	2	\$25,182.83	3	\$26,138.21	4	\$27,385.34	5	\$28,526.40	6	\$29,969.39	7	\$31,168.26
			1	\$2,010.13	2	\$2,098.57	3	\$2,178.18	4	\$2,282.11	5	\$2,377.20	6	\$2,497.45	7	\$2,597.35
			1	\$11.55	2	\$12.06	3	\$12.52	4	\$13.12	5	\$13.66	6	\$14.35	7	\$14.93
7/1/13	C1	14	1	\$24,678.93	2	\$25,633.94	3	\$26,749.04	4	\$27,863.15	5	\$29,243.06	6	\$30,722.17	7	\$31,951.05
			1	\$2,056.58	2	\$2,136.16	3	\$2,229.09	4	\$2,321.93	5	\$2,436.92	6	\$2,560.18	7	\$2,662.59
			1	\$11.82	2	\$12.28	3	\$12.81	4	\$13.34	5	\$14.01	6	\$14.71	7	\$15.30
7/1/13	C1	15	1	\$25,182.83	2	\$26,138.21	3	\$27,385.34	4	\$28,526.40	5	\$29,853.52	6	\$31,363.74	7	\$32,618.35
			1	\$2,098.57	2	\$2,178.18	3	\$2,282.11	4	\$2,377.20	5	\$2,487.79	6	\$2,613.65	7	\$2,718.20
			1	\$12.06		\$12.52	3	\$13.12		\$13.66	5	\$14.30	6	\$15.02	7	\$15.62
7/1/13	C1	16	1	\$25,633.94		\$26,749.04	3	\$27,863.15		\$29,243.06	5	\$30,596.63	6	\$32,144.09	7	\$33,429.68
			1	\$2,136.16		\$2,229.09	3	\$2,321.93		\$2,436.92	5	\$2,549.72	6	\$2,678.67		\$2,785.81
			1	\$12.28		\$12.81	3	\$13.34		\$14.01	5	\$14.65	6	\$15.39	7	\$16.01
7/1/13	C1	17	1	\$26,138.21		\$27,385.34	3	\$28,526.40		\$29,853.52	5	\$31,206.47	6	\$32,784.80	7	\$34,096.36
			1	\$2,178.18		\$2,282.11		\$2,377.20		\$2,487.79	5	\$2,600.54	6	\$2,732.07		\$2,841.36
			1	\$12.52	2	\$13.12	3	\$13.66	4	\$14.30	5	\$14.95	6	\$15.70	7	\$16.33

Eff.	Sched	Grade	Step	Annual Monthly Hourly												
7/1/13	C1	18	1	\$26,749.04	2	\$27,863.15	3	\$29,243.06	4	\$30,596.63	5	\$31,896.79	6	\$33,509.79	7	\$34,850.13
			1	\$2,229.09	2	\$2,321.93	3	\$2,436.92	4	\$2,549.72	5	\$2,658.07	6	\$2,792.48	7	\$2,904.18
			1	\$12.81	2	\$13.34	3	\$14.01	4	\$14.65	5	\$15.28	6	\$16.05	7	\$16.69
7/1/13	C1	19	1	\$27,385.34	2	\$28,526.40	3	\$29,853.52	4	\$31,206.47	5	\$32,692.33	6	\$34,346.23	7	\$35,720.01
			1	\$2,282.11	2	\$2,377.20	3	\$2,487.79	4	\$2,600.54	5	\$2,724.36	6	\$2,862.19	7	\$2,976.67
			1	\$13.12	2	\$13.66	3	\$14.30	4	\$14.95	5	\$15.66	6	\$16.45	7	\$17.11
7/1/13	C1	20	1	\$27,863.15	2	\$29,243.06	3	\$30,596.63	4	\$31,896.79	5	\$33,355.95	6	\$35,043.53	7	\$36,445.11
			1	\$2,321.93	2	\$2,436.92	3	\$2,549.72	4	\$2,658.07	5	\$2,779.66	6	\$2,920.29	7	\$3,037.09
			1	\$13.34	2	\$14.01	3	\$14.65	4	\$15.28	5	\$15.98	6	\$16.78	7	\$17.45
7/1/13	C1	21	1	\$28,526.40	2	\$29,853.52	3	\$31,206.47	4	\$32,692.33	5	\$34,072.60	6	\$35,795.83	7	\$37,227.66
			1	\$2,377.20	2	\$2,487.79	3	\$2,600.54	4	\$2,724.36	5	\$2,839.38	6	\$2,982.99	7	\$3,102.31
			1	\$13.66	2	\$14.30	3	\$14.95	4	\$15.66	5	\$16.32	6	\$17.14	7	\$17.83
7/1/13	C1	22	1	\$29,243.06	2	\$30,596.63	3	\$31,896.79	4	\$33,355.95	5	\$34,868.75	6	\$36,632.15	7	\$38,097.42
			1	\$2,436.92	2	\$2,549.72	3	\$2,658.07	4	\$2,779.66	5	\$2,905.73	6	\$3,052.68	7	\$3,174.79
			1	\$14.01	2	\$14.65	3	\$15.28	4	\$15.98	5	\$16.70	6	\$17.54	7	\$18.25
7/1/13	C1	23	1	\$29,853.52	2	\$31,206.47	3	\$32,692.33	4	\$34,072.60	5	\$35,665.01	6	\$37,468.47	7	\$38,967.18
			1	\$2,487.79	2	\$2,600.54	3	\$2,724.36	4	\$2,839.38	5	\$2,972.08	6	\$3,122.37	7	\$3,247.27
			1	\$14.30	2	\$14.95	3	\$15.66	4	\$16.32	5	\$17.08	6	\$17.94	7	\$18.66
7/1/13	C1	24	1	\$30,596.63	2	\$31,896.79	3	\$33,355.95	4	\$34,868.75	5	\$36,487.49	6	\$38,332.72	7	\$39,865.85
			1	\$2,549.72	2	\$2,658.07	3	\$2,779.66	4	\$2,905.73	5	\$3,040.62	6	\$3,194.39	7	\$3,322.15
			1	\$14.65	2	\$15.28	3	\$15.98	4	\$16.70	5	\$17.47	6	\$18.36	7	\$19.09
7/1/13	C1	25	1	\$31,206.47	2	\$32,692.33	3	\$34,072.60	4	\$35,665.01	5	\$37,256.57	6	\$39,141.11	7	\$40,706.70
			1	\$2,600.54	2	\$2,724.36	3	\$2,839.38	4	\$2,972.08	5	\$3,104.71	6	\$3,261.76	7	\$3,392.23
			1	\$14.95	2	\$15.66	3	\$16.32	4	\$17.08	5	\$17.84	6	\$18.75	7	\$19.50
7/1/13	C1	26	1	\$31,896.79	2	\$33,355.95	3	\$34,868.75	4	\$36,487.49	5	\$38,026.87	6	\$39,949.63	7	\$41,547.68
			1	\$2,658.07	2	\$2,779.66	3	\$2,905.73	4	\$3,040.62	5	\$3,168.91	6	\$3,329.14	7	\$3,462.31
			1	\$15.28	2	\$15.98	3	\$16.70	4	\$17.47	5	\$18.21	6	\$19.13	7	\$19.90
7/1/13	C1	27	1	\$32,692.33	2	\$34,072.60	3	\$35,665.01	4	\$37,256.57	5	\$38,902.14	6	\$40,869.73	7	\$42,504.77
			1	\$2,724.36	2	\$2,839.38	3	\$2,972.08	4	\$3,104.71	5	\$3,241.85	6	\$3,405.81		\$3,542.06
			1	\$15.66		\$16.32	3	\$17.08	4	\$17.84	5	\$18.63	6	\$19.57	7	\$20.36
7/1/13	C1	28	1	\$33,355.95		\$34,868.75	3	\$36,487.49		\$38,026.87	5	\$39,698.53	6	\$41,705.80	7	\$43,374.16
			1	\$2,779.66		\$2,905.73		\$3,040.62		\$3,168.91	5	\$3,308.21		\$3,475.48		\$3,614.51
			1	\$15.98		\$16.70		\$17.47		\$18.21		\$19.01	6	\$19.97		\$20.77
7/1/13	C1	29	1	\$34,072.60		\$35,665.01	3	\$37,256.57		\$38,902.14	5	\$40,706.46	6	\$42,765.29	7	\$44,475.90
			1	\$2,839.38		\$2,972.08	3	\$3,104.71		\$3,241.85	5	\$3,392.20	6	\$3,563.77	7	\$3,706.33
			1	\$16.32		\$17.08	3	\$17.84		\$18.63	5	\$19.50	6	\$20.48	7	\$21.30
7/1/13	C1	30	1	\$34,868.75		\$36,487.49	3	\$38,026.87	4	\$39,698.53	5	\$41,635.50	6	\$43,741.36	7	\$45,491.17
			1	\$2,905.73		\$3,040.62		\$3,168.91		\$3,308.21	5	\$3,469.62	6	\$3,645.11	7	\$3,790.93
			1	\$16.70		\$17.47		\$18.21		\$19.01		\$19.94		\$20.95	7	\$21.79
7/1/13	C1	31	1	\$35,665.01		\$37,256.57	3	\$38,902.14		\$40,706.46	5	\$42,591.24	6	\$44,745.00	7	\$46,534.73
			1	\$2,972.08		\$3,104.71		\$3,241.85	4	\$3,392.20	5	\$3,549.27	6	\$3,728.75		\$3,877.89
			1	\$17.08	2	\$17.84	3	\$18.63	4	\$19.50	5	\$20.40	6	\$21.43	7	\$22.29

Eff.	Sched	Grade	Stan	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C1	32	1	\$36,487.49	2 2	\$38,026.87	3	\$39,698.53	4	\$41,635.50	5 Ep	\$43,440.18	6 6	\$45,637.17	7	\$47,462.67
			1	\$3,040.62	2	\$3,168.91	3	\$3,308.21	4	\$3,469.62	5	\$3,620.01	6	\$3,803.10	7	\$3,955.22
			1	\$17.47	2	\$18.21	3	\$19.01	4	\$19.94	5	\$20.80	6	\$21.86	7	\$22.73
7/1/13	C1	33	1	\$37,256.57	2	\$38,902.14	3	\$40,706.46	4	\$42,591.24	5	\$44,501.62	6	\$46,752.39	7	\$48,622.47
			1	\$3,104.71	2	\$3,241.85	3	\$3,392.20	4	\$3,549.27	5	\$3,708.47	6	\$3,896.03	7	\$4,051.87
			1	\$17.84	2	\$18.63	3	\$19.50	4	\$20.40	5	\$21.31	6	\$22.39	7	\$23.29
7/1/13	C1	34	1	\$38,026.87	2	\$39,698.53	3	\$41,635.50	4	\$43,440.18	5	\$45,589.03	6	\$47,895.16	7	\$49,810.94
			1	\$3,168.91	2	\$3,308.21	3	\$3,469.62	4	\$3,620.01	5	\$3,799.09	6	\$3,991.26	7	\$4,150.91
			1	\$18.21	2	\$19.01	3	\$19.94	4	\$20.80	5	\$21.83	6	\$22.94	7	\$23.86
7/1/13	C1	35	1	\$38,902.14	2	\$40,706.46	3	\$42,591.24	4	\$44,501.62	5	\$46,624.15	6	\$48,982.09	7	\$50,941.34
			1	\$3,241.85	2	\$3,392.20	3	\$3,549.27	4	\$3,708.47	5	\$3,885.35	6	\$4,081.84	7	\$4,245.11
			1	\$18.63	2	\$19.50	3	\$20.40	4	\$21.31	5	\$22.33	6	\$23.46	7	\$24.40
7/1/13	C1	36	1	\$39,698.53	2	\$41,635.50	3	\$43,440.18	4	\$45,589.03	5	\$47,818.61	6	\$50,236.81	7	\$52,246.29
			1	\$3,308.21	2	\$3,469.62	3	\$3,620.01	4	\$3,799.09	5	\$3,984.88	6	\$4,186.40	7	\$4,353.86
			1	\$19.01	2	\$19.94	3	\$20.80	4	\$21.83	5	\$22.90	6	\$24.06	7	\$25.02
7/1/13	C1	37	1	\$40,706.46	2	\$42,591.24	3	\$44,501.62	4	\$46,624.15	5	\$49,038.80	6	\$51,519.22	7	\$53,580.01
			1	\$3,392.20	2	\$3,549.27	3	\$3,708.47	4	\$3,885.35	5	\$4,086.57	6	\$4,293.27	7	\$4,465.00
			1	\$19.50	2	\$20.40	3	\$21.31	4	\$22.33	5	\$23.49	6	\$24.67	7	\$25.66
7/1/13	C1	38	1	\$41,635.50	2	\$43,440.18	3	\$45,589.03	4	\$47,818.61	5	\$50,206.68	6	\$52,746.02	7	\$54,855.93
			1	\$3,469.62	2	\$3,620.01	3	\$3,799.09	4	\$3,984.88	5	\$4,183.89	6	\$4,395.50	7	\$4,571.33
			1	\$19.94	2	\$20.80	3	\$21.83	4	\$22.90	5	\$24.05	6	\$25.26	7	\$26.27
7/1/13	C1	39	1	\$42,591.24	2	\$44,501.62	3	\$46,624.15	4	\$49,038.80	5	\$51,453.81	6	\$54,055.99	7	\$56,218.32
			1	\$3,549.27	2	\$3,708.47	3	\$3,885.35	4	\$4,086.57	5	\$4,287.82	6	\$4,504.67	7	\$4,684.86
			1	\$20.40	2	\$21.31	3	\$22.33	4	\$23.49	5	\$24.64	6	\$25.89	7	\$26.92
7/1/13	C1	40	1	\$43,440.18	2	\$45,589.03	3	\$47,818.61	4	\$50,206.68	5	\$52,648.28	6	\$55,310.59	7	\$57,523.14
			1	\$3,620.01	2	\$3,799.09	3	\$3,984.88	4	\$4,183.89	5	\$4,387.36	6	\$4,609.22	7	\$4,793.60
			1	\$20.80	2	\$21.83	3	\$22.90	4	\$24.05	5	\$25.21	6	\$26.49	7	\$27.55
7/1/13	C1	41	1	\$44,501.62	2	\$46,624.15	3	\$49,038.80	4	\$51,453.81	5	\$53,895.29	6	\$56,621.05	7	\$58,885.78
			1	\$3,708.47		\$3,885.35	3	\$4,086.57		\$4,287.82		\$4,491.27		\$4,718.42		\$4,907.15
			1	\$21.31		\$22.33		\$23.49		\$24.64	5	\$25.81		\$27.12		\$28.20
7/1/13	C1	42	1	\$45,589.03		\$47,818.61		\$50,206.68		\$52,648.28	5	\$55,248.49	6	\$58,042.96	7	\$60,364.77
			1	\$3,799.09		\$3,984.88	3	\$4,183.89		\$4,387.36	5	\$4,604.04	6	\$4,836.91		\$5,030.40
		40	1	\$21.83		\$22.90		\$24.05		\$25.21	5	\$26.46	6	\$27.80	<u>7</u> -	\$28.91
7/1/13	C1	43	1	\$46,624.15		\$49,038.80	3	\$51,453.81		\$53,895.29	5	\$56,655.22	6	\$59,520.36	7	\$61,901.21
			1	\$3,885.35		\$4,086.57		\$4,287.82		\$4,491.27	5	\$4,721.27		\$4,960.03		\$5,158.43
7/4/40	0.1	4.4	1	\$22.33		\$23.49	3	\$24.64		\$25.81		\$27.13		\$28.51		\$29.65
7/1/13	C1	44	1	\$47,818.61		\$50,206.68	3	\$52,648.28		\$55,248.49	5	\$57,928.81		\$60,858.63		\$63,292.99
			1	\$3,984.88		\$4,183.89	3	\$4,387.36		\$4,604.04	5	\$4,827.40	6	\$5,071.55		\$5,274.42
7/4/40	04	45	1	\$22.90		\$24.05	3	\$25.21		\$26.46	5	\$27.74	6	\$29.15	7	\$30.31
7/1/13	C1	45	1	\$49,038.80 \$4,086.57		\$51,453.81		\$53,895.29		\$56,655.22 \$4,721.27	5	\$59,414.42	6	\$62,419.81 \$5,201.65		\$64,916.76 \$5,400.73
			1	\$4,086.57		\$4,287.82		\$4,491.27		\$4,721.27		\$4,951.20		\$5,201.65		\$5,409.73
			1	\$23.49	2	\$24.64	3	\$25.81	4	\$27.13	5	\$28.46	6	\$29.89	7	\$31.09

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C1	46	1	\$50,206.68	2	\$52,648.28	3	\$55,248.49	4	\$57,928.81	5	\$60,953.67	6	\$64,036.84	7	\$66,598.35
			1	\$4,183.89	2	\$4,387.36	3	\$4,604.04	4	\$4,827.40	5	\$5,079.47	6	\$5,336.40	7	\$5,549.86
			1	\$24.05	2	\$25.21	3	\$26.46	4	\$27.74	5	\$29.19	6	\$30.67	7	\$31.90
7/1/13	C1	47	1	\$51,453.81	2	\$53,895.29	3	\$56,655.22	4	\$59,414.42	5	\$62,413.19	6	\$65,569.97	7	\$68,192.72
			1	\$4,287.82	2	\$4,491.27	3	\$4,721.27	4	\$4,951.20	5	\$5,201.10	6	\$5,464.16	7	\$5,682.73
			1	\$24.64	2	\$25.81	3	\$27.13	4	\$28.46	5	\$29.89	6	\$31.40	7	\$32.66
7/1/13	C1	48	1	\$52,648.28	2	\$55,248.49	3	\$57,928.81	4	\$60,953.67	5	\$63,899.54	6	\$67,131.64	7	\$69,816.98
			1	\$4,387.36	2	\$4,604.04	3	\$4,827.40	4	\$5,079.47	5	\$5,324.96	6	\$5,594.30	7	\$5,818.08
			1	\$25.21	2	\$26.46	3	\$27.74		\$29.19	5	\$30.60	6	\$32.15	7	\$33.44
7/1/13	C1	49	1	\$53,895.29	2	\$56,655.22	3	\$59,414.42	4	\$62,413.19	5	\$65,412.21	6	\$68,720.26	7	\$71,469.05
			1	\$4,491.27	2	\$4,721.27	3	\$4,951.20	4	\$5,201.10	5	\$5,451.02	6	\$5,726.69	7	\$5,955.75
			1	\$25.81	2	\$27.13	3	\$28.46	4	\$29.89	5	\$31.33	6	\$32.91	7	\$34.23
7/1/13	C1	50	1	\$55,248.49	2	\$57,928.81	3	\$60,953.67	4	\$63,899.54	5	\$67,164.10	6	\$70,560.71	7	\$73,383.23
			1	\$4,604.04	2	\$4,827.40	3	\$5,079.47	4	\$5,324.96	5	\$5,597.01	6	\$5,880.06	7	\$6,115.27
			1	\$26.46	2	\$27.74	3	\$29.19	4	\$30.60	5	\$32.17	6	\$33.79	7	\$35.15
7/1/13	C1	51	1	\$56,655.22	2	\$59,414.42	3	\$62,413.19	4	\$65,412.21	5	\$68,782.12	6	\$72,260.54	7	\$75,150.92
			1	\$4,721.27	2	\$4,951.20	3	\$5,201.10	4	\$5,451.02	5	\$5,731.84	6	\$6,021.71	7	\$6,262.58
			1	\$27.13	2	\$28.46	3	\$29.89	4	\$31.33	5	\$32.94	6	\$34.61	7	\$35.99
7/1/13	C1	52	1	\$57,928.81	2	\$60,953.67	3	\$63,899.54	4	\$67,164.10	5	\$70,533.76	6	\$74,100.98	7	\$77,064.85
			1	\$4,827.40	2	\$5,079.47	3	\$5,324.96	4	\$5,597.01	5	\$5,877.81	6	\$6,175.08	7	\$6,422.07
			1	\$27.74	2	\$29.19	3	\$30.60	4	\$32.17	5	\$33.78	6	\$35.49	7	\$36.91
7/1/13	C1	53	1	\$59,414.42	2	\$62,413.19	3	\$65,412.21	4	\$68,782.12	5	\$72,258.46	6	\$75,912.89	7	\$78,949.27
			1	\$4,951.20	2	\$5,201.10	3	\$5,451.02	4	\$5,731.84	5	\$6,021.54	6	\$6,326.07	7	\$6,579.11
7///0			1	\$28.46	2	\$29.89	3	\$31.33	4	\$32.94	5	\$34.61	6	\$36.36	7	\$37.81
7/1/13	C1	54	1	\$60,953.67	2	\$63,899.54	3	\$67,164.10	4	\$70,533.76	5	\$73,930.12	6	\$77,669.19	7	\$80,775.87
			1	\$5,079.47	2	\$5,324.96	3	\$5,597.01	4	\$5,877.81	5	\$6,160.84	6	\$6,472.43	7	\$6,731.32
7/1/13	C1	55	1	\$29.19 \$62,413.19	2	\$30.60 \$65,412.21	3	\$32.17 \$68,782.12	4	\$33.78 \$72,258.46	<u>5</u> 5	\$35.41	6	\$37.20 \$79,592.68	7 7	\$38.69 \$82,776.52
1/1/13	CI	55		\$5,201.10		\$5,451.02		\$5,731.84		\$6,021.54		\$75,761.01 \$6,313.42				
			1	\$5,201.10		\$3,431.02		\$3,731.64 \$32.94				\$36.28	6	\$6,632.72 \$38.12		\$6,898.04 \$39.64
7/1/13	C1	56	1	\$63,899.54		\$67,164.10		\$70,533.76		\$34.61 \$73,930.12	5 5	\$77,645.30	6	\$81,572.26	7	\$84,835.24
771713	Oi	30	1	\$5,324.96		\$5,597.01		\$5,877.81		\$6,160.84	5	\$6,470.44	6	\$6,797.69		\$7,069.60
			1	\$30.60		\$32.17		\$33.78		\$35.41		\$37.19	6	\$39.07		\$40.63
7/1/13	C1	57	1	\$65,412.21		\$68,782.12	3	\$72,258.46		\$75,761.01	5	\$79,608.48	6	\$83,635.38	7	\$86,980.91
771710	01	01	1	\$5,451.02		\$5,731.84	3	\$6,021.54		\$6,313.42	5	\$6,634.04	6	\$6,969.62	7	\$7,248.41
			1	\$31.33		\$32.94	3	\$34.61		\$36.28	5	\$38.13	6	\$40.06	7	\$41.66
7/1/13	C1	58	1	\$67,164.10		\$70,533.76	3	\$73,930.12		\$77,645.30	5	\$81,572.63	6	\$85,698.01		\$89,125.97
			1	\$5,597.01		\$5,877.81		\$6,160.84		\$6,470.44	5	\$6,797.72	6	\$7,141.50		\$7,427.16
			1	\$32.17		\$33.78	3	\$35.41		\$37.19		\$39.07	6	\$41.04		\$42.68
7/1/13	C1	59	1	\$68,782.12		\$72,258.46	3	\$75,761.01		\$79,608.48	5	\$83,616.40	6	\$87,844.91		\$91,358.73
			1	\$5,731.84		\$6,021.54	3	\$6,313.42		\$6,634.04	5	\$6,968.03	6	\$7,320.41		\$7,613.23
			1	\$32.94		\$34.61		\$36.28		\$38.13	5	\$40.05	6	\$42.07		\$43.75

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly												
7/1/13	C1	60	1	\$70,533.76	2	\$73,930.12	3	\$77,645.30	4	\$81,572.63	5	\$85,526.66	6	\$89,852.30	7	\$93,446.23
			1	\$5,877.81	2	\$6,160.84	3	\$6,470.44	4	\$6,797.72	5	\$7,127.22	6	\$7,487.69	7	\$7,787.19
			1	\$33.78	2	\$35.41	3	\$37.19	4	\$39.07	5	\$40.96	6	\$43.03	7	\$44.75
7/1/13	C1	61	1	\$72,258.46	2	\$75,761.01	3	\$79,608.48	4	\$83,616.40	5	\$87,569.69	6	\$91,998.34	7	\$95,678.13
			1	\$6,021.54	2	\$6,313.42	3	\$6,634.04	4	\$6,968.03	5	\$7,297.47	6	\$7,666.53	7	\$7,973.18
			1	\$34.61	2	\$36.28	3	\$38.13	4	\$40.05	5	\$41.94	6	\$44.06	7	\$45.82
7/1/13	C1	62	1	\$73,930.12	2	\$77,645.30	3	\$81,572.63	4	\$85,526.66	5	\$89,878.51	6	\$94,424.26	7	\$98,201.18
			1	\$6,160.84	2	\$6,470.44	3	\$6,797.72	4	\$7,127.22	5	\$7,489.88	6	\$7,868.69	7	\$8,183.43
			1	\$35.41	2	\$37.19	3	\$39.07	4	\$40.96	5	\$43.05	6	\$45.22	7	\$47.03
7/1/13	C1	63	1	\$75,761.01	2	\$79,608.48	3	\$83,616.40	4	\$87,569.69	5	\$92,133.44	6	\$96,793.35	7	\$100,665.07
			1	\$6,313.42	2	\$6,634.04	3	\$6,968.03	4	\$7,297.47	5	\$7,677.79	6	\$8,066.11	7	\$8,388.76
			1	\$36.28	2	\$38.13	3	\$40.05	4	\$41.94	5	\$44.13	6	\$46.36	7	\$48.21
7/1/13	C1	64	1	\$77,645.30	2	\$81,572.63	3	\$85,526.66	4	\$89,878.51	5	\$94,336.56	6	\$99,107.68	7	\$103,071.88
			1	\$6,470.44	2	\$6,797.72	3	\$7,127.22	4	\$7,489.88	5	\$7,861.38	6	\$8,258.97	7	\$8,589.32
			1	\$37.19	2	\$39.07	3	\$40.96	4	\$43.05	5	\$45.18	6	\$47.47	7	\$49.36
7/1/13	C1	65	1	\$79,608.48	2	\$83,616.40	3	\$87,569.69	4	\$92,133.44	5	\$96,618.93	6	\$101,505.06	7	\$105,565.29
			1	\$6,634.04	2	\$6,968.03	3	\$7,297.47	4	\$7,677.79	5	\$8,051.58	6	\$8,458.76	7	\$8,797.11
			1	\$38.13	2	\$40.05	3	\$41.94	4	\$44.13	5	\$46.27	6	\$48.61	7	\$50.56
7/1/13	C1	66	1	\$81,572.63	2	\$85,526.66	3	\$89,878.51	4	\$94,336.56	5	\$99,112.71	6	\$104,125.73	7	\$108,290.68
			1	\$6,797.72	2	\$7,127.22	3	\$7,489.88	4	\$7,861.38	5	\$8,259.39	6	\$8,677.14	7	\$9,024.22
			1	\$39.07	2	\$40.96	3	\$43.05	4	\$45.18	5	\$47.47	6	\$49.87	7	\$51.86
7/1/13	C1	67	1	\$83,616.40	2	\$87,569.69	3	\$92,133.44	4	\$96,618.93	5	\$101,554.30	6	\$106,690.42	7	\$110,958.13
			1	\$6,968.03	2	\$7,297.47	3	\$7,677.79	4	\$8,051.58	5	\$8,462.86	6	\$8,890.87	7	\$9,246.51
			1	\$40.05	2	\$41.94	3	\$44.13	4	\$46.27	5	\$48.64	6	\$51.10	7	\$53.14
7/1/13	C1	68	1	\$85,526.66	2	\$89,878.51	3	\$94,336.56	4	\$99,112.71	5	\$103,942.62	6	\$109,199.26	7	\$113,567.29
			1	\$7,127.22	2	\$7,489.88	3	\$7,861.38	4	\$8,259.39	5	\$8,661.88	6	\$9,099.94	7	\$9,463.94
			1	\$40.96	2	\$43.05	3	\$45.18	4	\$47.47	5	\$49.78	6	\$52.30	7	\$54.39
7/1/13	C1	69	1	\$87,569.69	2	\$92,133.44	3	\$96,618.93	4	\$101,554.30	5	\$106,543.44	6	\$111,931.51	7	\$116,408.79
			1	\$7,297.47	2	\$7,677.79	3	\$8,051.58	4	\$8,462.86	5	\$8,878.62	6	\$9,327.63	7	\$9,700.73
			1	\$41.94		\$44.13	3	\$46.27		\$48.64	5	\$51.03	6	\$53.61	7	\$55.75
7/1/13	C1	70	1	\$89,878.51		\$94,336.56	3	\$99,112.71		\$103,942.62	5	\$109,196.69	6	\$114,719.25	7	\$119,308.11
			1	\$7,489.88		\$7,861.38	3	\$8,259.39		\$8,661.88	5	\$9,099.72	6	\$9,559.94	7	\$9,942.34
			1	\$43.05		\$45.18		\$47.47		\$49.78	5	\$52.30	6	\$54.94	7	\$57.14
7/1/13	C1	71	1	\$92,133.44		\$96,618.93	3	\$101,554.30		\$106,543.44	5	\$111,877.01	6	\$117,535.16	7	\$122,236.46
			1	\$7,677.79		\$8,051.58	3	\$8,462.86		\$8,878.62	5	\$9,323.08	6	\$9,794.60	7	\$10,186.37
			1	\$44.13		\$46.27		\$48.64		\$51.03	5	\$53.58	6	\$56.29	7	\$58.54
7/1/13	C1	72	1	\$94,336.56		\$99,112.71	3	\$103,942.62		\$109,196.69	5	\$114,583.05	6	\$120,378.75	7	\$125,193.84
			1	\$7,861.38		\$8,259.39	3	\$8,661.88		\$9,099.72	5	\$9,548.59	6	\$10,031.56	7	\$10,432.82
			1	\$45.18		\$47.47	3	\$49.78		\$52.30	5	\$54.88	6	\$57.65	7	\$59.96
7/1/13	C1	73	1	\$96,618.93		\$101,554.30	3	\$106,543.44		\$111,877.01	5	\$117,343.22	6	\$123,278.06	7	\$128,209.15
			1	\$8,051.58		\$8,462.86	3	\$8,878.62		\$9,323.08	5	\$9,778.60	6	\$10,273.17		\$10,684.10
			1	\$46.27	2	\$48.64	3	\$51.03	4	\$53.58	5	\$56.20	6	\$59.04	7	\$61.40

Eff.	Sched	Grade	Step	Annual Monthly Hourly												
7/1/13	C1	74	1	\$99,112.71	2	\$103,942.62	3	\$109,196.69	4	\$114,583.05	5	\$120,236.05	6	\$126,317.26	7	\$131,369.85
			1	\$8,259.39	2	\$8,661.88	3	\$9,099.72	4	\$9,548.59	5	\$10,019.67	6	\$10,526.44	7	\$10,947.49
			1	\$47.47	2	\$49.78	3	\$52.30	4	\$54.88	5	\$57.58	6	\$60.50	7	\$62.92
7/1/13	C1	75	1	\$101,554.30	2	\$106,543.44	3	\$111,877.01	4	\$117,343.22	5	\$123,181.42	6	\$129,411.33	7	\$134,587.75
			1	\$8,462.86	2	\$8,878.62	3	\$9,323.08	4	\$9,778.60	5	\$10,265.12	6	\$10,784.28	7	\$11,215.65
			1	\$48.64	2	\$51.03	3	\$53.58	4	\$56.20	5	\$58.99	6	\$61.98	7	\$64.46
7/1/13	C1	76	1	\$103,942.62	2	\$109,196.69	3	\$114,583.05	4	\$120,236.05	5	\$126,206.41	6	\$132,589.79	7	\$137,893.34
			1	\$8,661.88	2	\$9,099.72	3	\$9,548.59	4	\$10,019.67	5	\$10,517.20	6	\$11,049.15	7	\$11,491.11
			1	\$49.78	2	\$52.30	3	\$54.88	4	\$57.58	5	\$60.44	6	\$63.50	7	\$66.04
7/1/13	C1	77	1	\$106,543.44	2	\$111,877.01	3	\$117,343.22	4	\$123,181.42	5	\$129,337.71	6	\$135,879.22	7	\$141,314.32
			1	\$8,878.62	2	\$9,323.08	3	\$9,778.60	4	\$10,265.12	5	\$10,778.14	6	\$11,323.27	7	\$11,776.19
			1	\$51.03	2	\$53.58	3	\$56.20	4	\$58.99	5	\$61.94	6	\$65.08	7	\$67.68
7/1/13	C1	78	1	\$109,196.69	2	\$114,583.05	3	\$120,236.05	4	\$126,206.41	5	\$132,575.09	6	\$139,280.11	7	\$144,851.29
			1	\$9,099.72	2	\$9,548.59	3	\$10,019.67	4	\$10,517.20	5	\$11,047.92	6	\$11,606.68	7	\$12,070.94
			1	\$52.30	2	\$54.88	3	\$57.58	4	\$60.44	5	\$63.49	6	\$66.71	7	\$69.37
7/1/13	C1	79	1	\$111,877.01	2	\$117,343.22	3	\$123,181.42	4	\$129,337.71	5	\$135,785.76	6	\$142,653.44	7	\$148,359.60
			1	\$9,323.08	2	\$9,778.60	3	\$10,265.12	4	\$10,778.14	5	\$11,315.48	6	\$11,887.79	7	\$12,363.30
			1	\$53.58	2	\$56.20	3	\$58.99	4	\$61.94	5	\$65.03	6	\$68.32	7	\$71.05
7/1/13	C1	80	1	\$114,583.05	2	\$120,236.05	3	\$126,206.41	4	\$132,575.09	5	\$139,023.75	6	\$146,055.07	7	\$151,897.19
			1	\$9,548.59	2	\$10,019.67	3	\$10,517.20	4	\$11,047.92	5	\$11,585.31	6	\$12,171.26	7	\$12,658.10
			1	\$54.88	2	\$57.58	3	\$60.44	4	\$63.49	5	\$66.58	6	\$69.95	7	\$72.75

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

#### **NOTES REGARDING TYPES OF EARNINGS:**

Retention Incentive: Indicated on Step 7 of the salary schedule. An employee is eligible when he or she has served for two years on the top step of the salary schedule in the same grade.

Longevity Award: Longevity increments are awarded to acknowledge continued "good solid performance" with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Full-time Em	ployees:	Classified Hou	urly Employees
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

Professional Growth Award: \$840 per year for employees who meet the requirements of the award. Maximum of \$8,400. Classified Hourly employees are not eligible.

#### **Shift Differential Pay:**

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month. Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).