

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE  
2013-2014**

Eff.			Annual		Annual		Annual		Annual		Annual		Annual		Annual		Annual	
Date	Sched	Grade	Step	Monthly	Step	Monthly	Step	Monthly	Step	Monthly	Step	Monthly	Step	Monthly	Step	Monthly	Step	
				Hourly		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly		
7/1/13	A2/A3	P (58)	1	\$147,759.07	2	\$155,141.87	3	\$162,896.86	4	\$171,042.97	5	\$176,171.70	6	\$181,442.26	7	\$186,885.50	8	\$188,754.46
			1	\$12,313.26	2	\$12,928.49	3	\$13,574.74	4	\$14,253.58	5	\$14,680.98	6	\$15,120.19	7	\$15,573.79	8	\$15,729.54
			1	\$70.77	2	\$74.30	3	\$78.02	4	\$81.92	5	\$84.37	6	\$86.90	7	\$89.50	8	\$90.40
7/1/13	A2/A3	O (59)	1	\$141,396.27	2	\$148,461.06	3	\$155,882.11	4	\$163,677.47	5	\$168,585.38	6	\$173,628.97	7	\$178,837.83	8	\$180,626.29
			1	\$11,783.02	2	\$12,371.76	3	\$12,990.18	4	\$13,639.79	5	\$14,048.78	6	\$14,469.08	7	\$14,903.15	8	\$15,052.19
			1	\$67.72	2	\$71.10	3	\$74.66	4	\$78.39	5	\$80.74	6	\$83.16	7	\$85.65	8	\$86.51
7/1/13	A2/A3	N (60)	1	\$135,307.46	2	\$142,067.97	3	\$149,169.47	4	\$156,629.11	5	\$161,325.76	6	\$166,152.12	7	\$171,136.73	8	\$172,848.07
			1	\$11,275.62	2	\$11,839.00	3	\$12,430.79	4	\$13,052.43	5	\$13,443.81	6	\$13,846.01	7	\$14,261.39	8	\$14,404.01
			1	\$64.80	2	\$68.04	3	\$71.44	4	\$75.01	5	\$77.26	6	\$79.57	7	\$81.96	8	\$82.78
7/1/13	A2/A3	M (61)	1	\$129,473.06	2	\$135,941.44	3	\$142,734.40	4	\$149,868.48	5	\$154,353.85	6	\$158,985.33	7	\$163,754.98	8	\$165,392.47
			1	\$10,789.42	2	\$11,328.45	3	\$11,894.53	4	\$12,489.04	5	\$12,862.82	6	\$13,248.78	7	\$13,646.25	8	\$13,782.71
			1	\$62.01	2	\$65.11	3	\$68.36	4	\$71.78	5	\$73.92	6	\$76.14	7	\$78.43	8	\$79.21
7/1/13	A2/A3	L (62)	1	\$124,402.96	2	\$130,610.57	3	\$137,127.57	4	\$143,985.58	5	\$148,292.24	6	\$152,728.61	7	\$157,310.49	8	\$158,883.55
			1	\$10,366.91	2	\$10,884.21	3	\$11,427.30	4	\$11,998.80	5	\$12,357.69	6	\$12,727.38	7	\$13,109.21	8	\$13,240.30
			1	\$59.58	2	\$62.55	3	\$65.67	4	\$68.96	5	\$71.02	6	\$73.15	7	\$75.34	8	\$76.09
7/1/13	A2/A3	K (63)	1	\$120,080.13	2	\$126,076.58	3	\$132,382.42	4	\$138,996.56	5	\$143,156.48	6	\$147,463.51	7	\$151,887.39	8	\$153,406.19
			1	\$10,006.68	2	\$10,506.38	3	\$11,031.87	4	\$11,583.05	5	\$11,929.71	6	\$12,288.63	7	\$12,657.28	8	\$12,783.85
			1	\$57.51	2	\$60.38	3	\$63.40	4	\$66.57	5	\$68.56	6	\$70.62	7	\$72.74	8	\$73.47
7/1/13	A2/A3	J (64)	1	\$114,668.17	2	\$120,405.20	3	\$126,417.94	4	\$132,739.83	5	\$136,721.42	6	\$140,816.79	7	\$145,041.39	8	\$146,491.72
			1	\$9,555.68	2	\$10,033.77	3	\$10,534.83	4	\$11,061.65	5	\$11,393.45	6	\$11,734.73	7	\$12,086.78	8	\$12,207.64
			1	\$54.92	2	\$57.67	3	\$60.54	4	\$63.57	5	\$65.48	6	\$67.44	7	\$69.46	8	\$70.16
7/1/13	A2/A3	I (65)	1	\$104,088.74	2	\$109,289.41	3	\$114,749.75	4	\$120,486.29	5	\$124,094.17	6	\$127,815.73	7	\$131,650.21	8	\$132,966.79
			1	\$8,674.06	2	\$9,107.45	3	\$9,562.48	4	\$10,040.52	5	\$10,341.18	6	\$10,651.31	7	\$10,970.85	8	\$11,080.57
			1	\$49.85	2	\$52.34	3	\$54.96	4	\$57.70	5	\$59.43	6	\$61.21	7	\$63.05	8	\$63.68
7/1/13	A2/A3	H (66)	1	\$94,728.51	2	\$99,457.13	3	\$104,429.98	4	\$109,646.94	5	\$112,929.64	6	\$116,309.83	7	\$119,799.03	8	\$120,997.17
			1	\$7,894.04	2	\$8,288.09	3	\$8,702.50	4	\$9,137.25	5	\$9,410.80	6	\$9,692.49	7	\$9,983.25	8	\$10,083.10
			1	\$45.37	2	\$47.63	3	\$50.01	4	\$52.51	5	\$54.09	6	\$55.70	7	\$57.38	8	\$57.95

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			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/13	A2/A3	G (67)	1	\$86,700.18	2	\$91,022.88	3	\$95,573.16	4	\$100,351.02	5	\$103,357.51	6	\$106,461.50	7	\$109,655.39	8	\$110,751.99
			1	\$7,225.01	2	\$7,585.24	3	\$7,964.43	4	\$8,362.58	5	\$8,613.13	6	\$8,871.79	7	\$9,137.95	8	\$9,229.33
			1	\$41.52	2	\$43.59	3	\$45.77	4	\$48.06	5	\$49.50	6	\$50.99	7	\$52.52	8	\$53.04
7/1/13	A2/A3	F (68)	1	\$79,647.18	2	\$83,628.77	3	\$87,805.23	4	\$92,192.97	5	\$94,955.72	6	\$97,799.80	7	\$100,733.78	8	\$101,741.09
			1	\$6,637.27	2	\$6,969.06	3	\$7,317.10	4	\$7,682.75	5	\$7,912.98	6	\$8,149.98	7	\$8,394.48	8	\$8,478.42
			1	\$38.15	2	\$40.05	3	\$42.05	4	\$44.15	5	\$45.48	6	\$46.84	7	\$48.24	8	\$48.73
7/1/13	A2/A3	E (69)	1	\$73,698.99	2	\$77,371.92	3	\$81,256.01	4	\$85,318.68	5	\$87,870.27	6	\$90,502.94	7	\$93,217.92	8	\$94,150.14
			1	\$6,141.58	2	\$6,447.66	3	\$6,771.33	4	\$7,109.89	5	\$7,322.52	6	\$7,541.91	7	\$7,768.16	8	\$7,845.85
			1	\$35.30	2	\$37.06	3	\$38.92	4	\$40.86	5	\$42.08	6	\$43.34	7	\$44.64	8	\$45.09

**NOTES REGARDING TYPES OF EARNINGS:**

**Doctoral Stipend:** \$2,400 per year for administrators who have attained a doctoral degree.

**Administrative Achievement Award (AAA)/Professional Achievement Award (PAA):** An administrator must meet the requirements of the award. After the award has been received for four years, the administrator shall be eligible to apply for the next award. The increments are cumulative and will be paid as follows:

AAA

AAA #1	\$3000 per year	After 4 years & 1 year at Top Step
AAA #2	\$3000 per year	After 4 years @ AAA #1
AAA #3	\$3000 per year	After 4 years @ AAA #2
AAA #4	\$3500 per year	After 4 years @ AAA #3
Maximum	\$12,500 per year	

PAA

PAA #1	\$2000 per year	After 4 years & 1 year at Top Step + PGA units
PAA #2	\$3000 per year	After 4 years @ PAA #1 + PGA units
PAA #3	\$3750 per year	After 4 years @ PAA #2 + PGA units
PAA #4	\$3750 per year	After 4 years @ PAA #3 + PGA units
Maximum	\$12,500 per year	

After the fourth award, the administrator shall continue to receive the awards earned in the AAA/PAA program as long as he or she remains an eligible employee of the District but shall not be eligible for additional awards. An administrator may receive no more than a total of four awards (PAA and AAA) as faculty member or administrator.

Refer to Administrative Handbook for additional eligibility requirements.