

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C4	40	1	\$43,319.41	2	\$45,462.51	3	\$47,685.47	4	\$50,067.17	5	\$52,502.03	6	\$55,156.75	7	\$57,363.05
			1	\$3,609.95	2	\$3,788.54	3	\$3,973.79	4	\$4,172.26	5	\$4,375.17	6	\$4,596.40	7	\$4,780.25
			1	\$20.75	2	\$21.77	3	\$22.84	4	\$23.98	5	\$25.14	6	\$26.42	7	\$27.47
7/1/13	C4	41	1	\$44,377.79	2	\$46,494.68	3	\$48,902.96	4	\$51,311.12	5	\$53,745.61	6	\$56,463.90	7	\$58,722.50
			1	\$3,698.15	2	\$3,874.56	3	\$4,075.25	4	\$4,275.93	5	\$4,478.80	6	\$4,705.32	7	\$4,893.54
			1	\$21.25	2	\$22.27	3	\$23.42	4	\$24.57	5	\$25.74	6	\$27.04	7	\$28.12
7/1/13	C4	42	1	\$45,462.51	2	\$47,685.47	3	\$50,067.17	4	\$52,502.03	5	\$55,095.14	6	\$57,881.65	7	\$60,196.97
			1	\$3,788.54	2	\$3,973.79	3	\$4,172.26	4	\$4,375.17	5	\$4,591.26	6	\$4,823.47	7	\$5,016.41
			1	\$21.77	2	\$22.84	3	\$23.98	4	\$25.14	5	\$26.39	6	\$27.72	7	\$28.83
7/1/13	C4	43	1	\$46,494.68	2	\$48,902.96	3	\$51,311.12	4	\$53,745.61	5	\$56,497.58	6	\$59,355.01	7	\$61,729.36
			1	\$3,874.56	2	\$4,075.25	3	\$4,275.93	4	\$4,478.80	5	\$4,708.13	6	\$4,946.25	7	\$5,144.11
			1	\$22.27	2	\$23.42	3	\$24.57	4	\$25.74	5	\$27.06	6	\$28.43	7	\$29.56
7/1/13	C4	44	1	\$47,685.47	2	\$50,067.17	3	\$52,502.03	4	\$55,095.14	5	\$57,767.74	6	\$60,689.47	7	\$63,117.11
			1	\$3,973.79	2	\$4,172.26	3	\$4,375.17	4	\$4,591.26	5	\$4,813.98	6	\$5,057.46	7	\$5,259.76
			1	\$22.84	2	\$23.98	3	\$25.14	4	\$26.39	5	\$27.67	6	\$29.07	7	\$30.23
7/1/13	C4	45	1	\$48,902.96	2	\$51,311.12	3	\$53,745.61	4	\$56,497.58	5	\$59,249.31	6	\$62,246.25	7	\$64,735.98
			1	\$4,075.25	2	\$4,275.93	3	\$4,478.80	4	\$4,708.13	5	\$4,937.44	6	\$5,187.19	7	\$5,394.66
			1	\$23.42	2	\$24.57	3	\$25.74	4	\$27.06	5	\$28.38	6	\$29.81	7	\$31.00
7/1/13	C4	46	1	\$50,067.17	2	\$52,502.03	3	\$55,095.14	4	\$57,767.74	5	\$60,784.52	6	\$63,858.87	7	\$66,413.27
			1	\$4,172.26	2	\$4,375.17	3	\$4,591.26	4	\$4,813.98	5	\$5,065.38	6	\$5,321.57	7	\$5,534.44
			1	\$23.98	2	\$25.14	3	\$26.39	4	\$27.67	5	\$29.11	6	\$30.58	7	\$31.81
7/1/13	C4	47	1	\$51,311.12	2	\$53,745.61	3	\$56,497.58	4	\$59,249.31	5	\$62,239.51	6	\$65,387.59	7	\$68,003.24
			1	\$4,275.93	2	\$4,478.80	3	\$4,708.13	4	\$4,937.44	5	\$5,186.63	6	\$5,448.97	7	\$5,666.94
			1	\$24.57	2	\$25.74	3	\$27.06	4	\$28.38	5	\$29.81	6	\$31.32	7	\$32.57
7/1/13	C4	48	1	\$52,502.03	2	\$55,095.14	3	\$57,767.74	4	\$60,784.52	5	\$63,721.81	6	\$66,944.98	7	\$69,622.72
			1	\$4,375.17	2	\$4,591.26	3	\$4,813.98	4	\$5,065.38	5	\$5,310.15	6	\$5,578.75	7	\$5,801.89
			1	\$25.14	2	\$26.39	3	\$27.67	4	\$29.11	5	\$30.52	6	\$32.06	7	\$33.34
7/1/13	C4	49	1	\$53,745.61	2	\$56,497.58	3	\$59,249.31	4	\$62,239.51	5	\$65,230.20	6	\$68,529.31	7	\$71,270.38
			1	\$4,478.80	2	\$4,708.13	3	\$4,937.44	4	\$5,186.63	5	\$5,435.85	6	\$5,710.78	7	\$5,939.20
			1	\$25.74	2	\$27.06	3	\$28.38	4	\$29.81	5	\$31.24	6	\$32.82	7	\$34.13
7/1/13	C4	50	1	\$55,095.14	2	\$57,767.74	3	\$60,784.52	4	\$63,721.81	5	\$66,977.44	6	\$70,364.61	7	\$73,179.29
			1	\$4,591.26	2	\$4,813.98	3	\$5,065.38	4	\$5,310.15	5	\$5,581.45	6	\$5,863.72	7	\$6,098.27
			1	\$26.39	2	\$27.67	3	\$29.11	4	\$30.52	5	\$32.08	6	\$33.70	7	\$35.05
7/1/13	C4	51	1	\$56,497.58	2	\$59,249.31	3	\$62,239.51	4	\$65,230.20	5	\$68,591.16	6	\$72,059.54	7	\$74,942.08
			1	\$4,708.13	2	\$4,937.44	3	\$5,186.63	4	\$5,435.85	5	\$5,715.93	6	\$6,004.96	7	\$6,245.17
			1	\$27.06	2	\$28.38	3	\$29.81	4	\$31.24	5	\$32.85	6	\$34.51	7	\$35.89
7/1/13	C4	52	1	\$57,767.74	2	\$60,784.52	3	\$63,721.81	4	\$66,977.44	5	\$70,337.66	6	\$73,895.33	7	\$76,851.12
			1	\$4,813.98	2	\$5,065.38	3	\$5,310.15	4	\$5,581.45	5	\$5,861.47	6	\$6,157.94	7	\$6,404.26
			1	\$27.67	2	\$29.11	3	\$30.52	4	\$32.08	5	\$33.69	6	\$35.39	7	\$36.81

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C4	53	1	\$59,249.31	2	\$62,239.51	3	\$65,230.20	4	\$68,591.16	5	\$72,057.83	6	\$75,701.73	7	\$78,729.78
			1	\$4,937.44	2	\$5,186.63	3	\$5,435.85	4	\$5,715.93	5	\$6,004.82	6	\$6,308.48	7	\$6,560.81
			1	\$28.38	2	\$29.81	3	\$31.24	4	\$32.85	5	\$34.51	6	\$36.26	7	\$37.71
7/1/13	C4	54	1	\$60,784.52	2	\$63,721.81	3	\$66,977.44	4	\$70,337.66	5	\$73,724.59	6	\$77,453.61	7	\$80,551.73
			1	\$5,065.38	2	\$5,310.15	3	\$5,581.45	4	\$5,861.47	5	\$6,143.72	6	\$6,454.47	7	\$6,712.64
			1	\$29.11	2	\$30.52	3	\$32.08	4	\$33.69	5	\$35.31	6	\$37.09	7	\$38.58
7/1/13	C4	55	1	\$62,239.51	2	\$65,230.20	3	\$68,591.16	4	\$72,057.83	5	\$75,550.58	6	\$79,371.59	7	\$82,546.38
			1	\$5,186.63	2	\$5,435.85	3	\$5,715.93	4	\$6,004.82	5	\$6,295.88	6	\$6,614.30	7	\$6,878.86
			1	\$29.81	2	\$31.24	3	\$32.85	4	\$34.51	5	\$36.18	6	\$38.01	7	\$39.53
7/1/13	C4	56	1	\$63,721.81	2	\$66,977.44	3	\$70,337.66	4	\$73,724.59	5	\$77,429.49	6	\$81,345.67	7	\$84,599.45
			1	\$5,310.15	2	\$5,581.45	3	\$5,861.47	4	\$6,143.72	5	\$6,452.46	6	\$6,778.81	7	\$7,049.95
			1	\$30.52	2	\$32.08	3	\$33.69	4	\$35.31	5	\$37.08	6	\$38.96	7	\$40.52
7/1/13	C4	57	1	\$65,230.20	2	\$68,591.16	3	\$72,057.83	4	\$75,550.58	5	\$79,387.27	6	\$83,403.03	7	\$86,739.25
			1	\$5,435.85	2	\$5,715.93	3	\$6,004.82	4	\$6,295.88	5	\$6,615.61	6	\$6,950.25	7	\$7,228.27
			1	\$31.24	2	\$32.85	3	\$34.51	4	\$36.18	5	\$38.02	6	\$39.94	7	\$41.54
7/1/13	C4	58	1	\$66,977.44	2	\$70,337.66	3	\$73,724.59	4	\$77,429.49	5	\$81,346.03	6	\$85,459.78	7	\$88,878.19
			1	\$5,581.45	2	\$5,861.47	3	\$6,143.72	4	\$6,452.46	5	\$6,778.84	6	\$7,121.65	7	\$7,406.52
			1	\$32.08	2	\$33.69	3	\$35.31	4	\$37.08	5	\$38.96	6	\$40.93	7	\$42.57
7/1/13	C4	59	1	\$68,591.16	2	\$72,057.83	3	\$75,550.58	4	\$79,387.27	5	\$83,384.05	6	\$87,600.80	7	\$91,104.95
			1	\$5,715.93	2	\$6,004.82	3	\$6,295.88	4	\$6,615.61	5	\$6,948.67	6	\$7,300.07	7	\$7,592.08
			1	\$32.85	2	\$34.51	3	\$36.18	4	\$38.02	5	\$39.93	6	\$41.95	7	\$43.63
7/1/13	C4	60	1	\$70,337.66	2	\$73,724.59	3	\$77,429.49	4	\$81,346.03	5	\$85,289.04	6	\$89,602.56	7	\$93,186.56
			1	\$5,861.47	2	\$6,143.72	3	\$6,452.46	4	\$6,778.84	5	\$7,107.42	6	\$7,466.88	7	\$7,765.55
			1	\$33.69	2	\$35.31	3	\$37.08	4	\$38.96	5	\$40.85	6	\$42.91	7	\$44.63
7/1/13	C4	61	1	\$72,057.83	2	\$75,550.58	3	\$79,387.27	4	\$83,384.05	5	\$87,326.56	6	\$91,742.60	7	\$95,412.22
			1	\$6,004.82	2	\$6,295.88	3	\$6,615.61	4	\$6,948.67	5	\$7,277.21	6	\$7,645.22	7	\$7,951.02
			1	\$34.51	2	\$36.18	3	\$38.02	4	\$39.93	5	\$41.82	6	\$43.94	7	\$45.70
7/1/13	C4	62	1	\$73,724.59	2	\$77,429.49	3	\$81,346.03	4	\$85,289.04	5	\$89,628.77	6	\$94,161.66	7	\$97,928.04
			1	\$6,143.72	2	\$6,452.46	3	\$6,778.84	4	\$7,107.42	5	\$7,469.06	6	\$7,846.80	7	\$8,160.67
			1	\$35.31	2	\$37.08	3	\$38.96	4	\$40.85	5	\$42.93	6	\$45.10	7	\$46.90
7/1/13	C4	63	1	\$75,550.58	2	\$79,387.27	3	\$83,384.05	4	\$87,326.56	5	\$91,877.70	6	\$96,524.62	7	\$100,385.56
			1	\$6,295.88	2	\$6,615.61	3	\$6,948.67	4	\$7,277.21	5	\$7,656.47	6	\$8,043.72	7	\$8,365.46
			1	\$36.18	2	\$38.02	3	\$39.93	4	\$41.82	5	\$44.00	6	\$46.23	7	\$48.08
7/1/13	C4	64	1	\$77,429.49	2	\$81,346.03	3	\$85,289.04	4	\$89,628.77	5	\$94,074.33	6	\$98,832.22	7	\$102,785.51
			1	\$6,452.46	2	\$6,778.84	3	\$7,107.42	4	\$7,469.06	5	\$7,839.53	6	\$8,236.02	7	\$8,565.46
			1	\$37.08	2	\$38.96	3	\$40.85	4	\$42.93	5	\$45.05	6	\$47.33	7	\$49.23
7/1/13	C4	65	1	\$79,387.27	2	\$83,384.05	3	\$87,326.56	4	\$91,877.70	5	\$96,350.45	6	\$101,222.98	7	\$105,272.06
			1	\$6,615.61	2	\$6,948.67	3	\$7,277.21	4	\$7,656.47	5	\$8,029.20	6	\$8,435.25	7	\$8,772.67
			1	\$38.02	2	\$39.93	3	\$41.82	4	\$44.00	5	\$46.14	6	\$48.48	7	\$50.42

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C4	66	1	\$81,346.03	2	\$85,289.04	3	\$89,628.77	4	\$94,074.33	5	\$98,837.24	6	\$103,836.55	7	\$107,990.10
			1	\$6,778.84	2	\$7,107.42	3	\$7,469.06	4	\$7,839.53	5	\$8,236.44	6	\$8,653.05	7	\$8,999.18
			1	38.96	2	\$40.85	3	\$42.93	4	\$45.05	5	\$47.34	6	\$49.73	7	51.72
7/1/13	C4	67	1	\$83,384.05	2	\$87,326.56	3	\$91,877.70	4	\$96,350.45	5	\$101,272.22	6	\$106,394.01	7	\$110,649.84
			1	\$6,948.67	2	\$7,277.21	3	\$7,656.47	4	\$8,029.20	5	\$8,439.35	6	\$8,866.17	7	\$9,220.82
			1	\$39.93	2	\$41.82	3	\$44.00	4	\$46.14	5	48.50	6	\$50.95	7	\$52.99
7/1/13	C4	68	1	\$85,289.04	2	\$89,628.77	3	\$94,074.33	4	\$98,837.24	5	\$103,653.68	6	\$108,895.75	7	\$113,251.65
			1	\$7,107.42	2	\$7,469.06	3	\$7,839.53	4	\$8,236.44	5	\$8,637.81	6	\$9,074.65	7	\$9,437.64
			1	\$40.85	2	\$42.93	3	45.05	4	\$47.34	5	\$49.64	6	\$52.15	7	\$54.24
7/1/13	C4	69	1	\$87,326.56	2	\$91,877.70	3	\$96,350.45	4	\$101,272.22	5	\$106,247.28	6	\$111,620.65	7	\$116,085.31
			1	\$7,277.21	2	\$7,656.47	3	\$8,029.20	4	\$8,439.35	5	\$8,853.94	6	\$9,301.72	7	\$9,673.78
			1	\$41.82	2	\$44.00	3	\$46.14	4	\$48.50	5	\$50.88	6	\$53.46	7	\$55.60
7/1/13	C4	70	1	\$89,628.77	2	\$94,074.33	3	\$98,837.24	4	\$103,653.68	5	\$108,893.30	6	\$114,400.55	7	\$118,976.55
			1	\$7,469.06	2	\$7,839.53	3	\$8,236.44	4	\$8,637.81	5	\$9,074.44	6	\$9,533.38	7	\$9,914.71
			1	\$42.93	2	\$45.05	3	\$47.34	4	49.64	5	\$52.15	6	\$54.79	7	\$56.98
7/1/13	C4	71	1	\$91,877.70	2	\$96,350.45	3	\$101,272.22	4	\$106,247.28	5	\$111,566.39	6	\$117,208.74	7	\$121,897.18
			1	\$7,656.47	2	\$8,029.20	3	\$8,439.35	4	\$8,853.94	5	\$9,297.20	6	\$9,767.39	7	\$10,158.10
			1	\$44.00	2	\$46.14	3	\$48.50	4	\$50.88	5	\$53.43	6	\$56.13	7	\$58.38
7/1/13	C4	72	1	\$94,074.33	2	\$98,837.24	3	\$103,653.68	4	\$108,893.30	5	\$114,264.83	6	\$120,044.00	7	\$124,845.74
			1	\$7,839.53	2	\$8,236.44	3	\$8,637.81	4	\$9,074.44	5	\$9,522.07	6	\$10,003.67	7	\$10,403.81
			1	\$45.05	2	\$47.34	3	\$49.64	4	\$52.15	5	\$54.72	6	\$57.49	7	\$59.79
7/1/13	C4	73	1	\$96,350.45	2	\$101,272.22	3	\$106,247.28	4	\$111,566.39	5	\$117,017.17	6	\$122,935.60	7	\$127,852.96
			1	\$8,029.20	2	\$8,439.35	3	\$8,853.94	4	\$9,297.20	5	\$9,751.43	6	\$10,244.63	7	\$10,654.41
			1	\$46.14	2	\$48.50	3	\$50.88	4	\$53.43	5	\$56.04	6	\$58.88	7	\$61.23
7/1/13	C4	74	1	\$98,837.24	2	\$103,653.68	3	\$108,893.30	4	\$114,264.83	5	\$119,902.04	6	\$125,966.22	7	\$131,004.84
			1	\$8,236.44	2	\$8,637.81	3	\$9,074.44	4	\$9,522.07	5	\$9,991.84	6	\$10,497.19	7	\$10,917.07
			1	\$47.34	2	\$49.64	3	\$52.15	4	\$54.72	5	\$57.42	6	\$60.33	7	\$62.74
7/1/13	C4	75	1	\$101,272.22	2	\$106,247.28	3	\$111,566.39	4	\$117,017.17	5	\$122,839.20	6	\$129,051.84	7	\$134,213.93
			1	\$8,439.35	2	\$8,853.94	3	\$9,297.20	4	\$9,751.43	5	\$10,236.60	6	\$10,754.32	7	\$11,184.49
			1	\$48.50	2	\$50.88	3	\$53.43	4	\$56.04	5	\$58.83	6	\$61.81	7	\$64.28
7/1/13	C4	76	1	\$103,653.68	2	\$108,893.30	3	\$114,264.83	4	\$119,902.04	5	\$125,855.98	6	\$132,221.36	7	\$137,510.34
			1	\$8,637.81	2	\$9,074.44	3	\$9,522.07	4	\$9,991.84	5	\$10,488.00	6	\$11,018.45	7	\$11,459.19
			1	\$49.64	2	\$52.15	3	\$54.72	4	\$57.42	5	\$60.28	6	63.32	7	\$65.86
7/1/13	C4	77	1	\$106,247.28	2	\$111,566.39	3	\$117,017.17	4	\$122,839.20	5	\$128,978.35	6	\$135,501.48	7	\$140,921.52
			1	\$8,853.94	2	\$9,297.20	3	\$9,751.43	4	\$10,236.60	5	\$10,748.20	6	\$11,291.79	7	\$11,743.46
			1	\$50.88	2	\$53.43	3	\$56.04	4	\$58.83	5	\$61.77	6	\$64.90	7	\$67.49
7/1/13	C4	78	1	\$108,893.30	2	\$114,264.83	3	\$119,902.04	4	\$125,855.98	5	\$132,206.90	6	\$138,892.94	7	\$144,448.81
			1	\$9,074.44	2	\$9,522.07	3	\$9,991.84	4	\$10,488.00	5	\$11,017.24	6	\$11,574.41	7	\$12,037.40
			1	\$52.15	2	\$54.72	3	\$57.42	4	\$60.28	5	\$63.32	6	\$66.52	7	\$69.18

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C4	79	1	\$111,566.39	2	\$117,017.17	3	\$122,839.20	4	\$128,978.35	5	\$135,408.39	6	\$142,256.96	7	\$147,947.08
			1	\$9,297.20	2	\$9,751.43	3	\$10,236.60	4	\$10,748.20	5	\$11,284.03	6	\$11,854.75	7	\$12,328.92
			1	\$53.43	2	\$56.04	3	\$58.83	4	\$61.77	5	\$64.85	6	\$68.13	7	\$70.86
7/1/13	C4	80	1	\$114,264.83	2	\$119,902.04	3	\$125,855.98	4	\$132,206.90	5	\$138,637.56	6	\$145,649.28	7	\$151,475.23
			1	\$9,522.07	2	\$9,991.84	3	\$10,488.00	4	\$11,017.24	5	\$11,553.13	6	\$12,137.44	7	\$12,622.94
			1	\$54.72	2	\$57.42	3	\$60.28	4	\$63.32	5	\$66.40	6	\$69.76	7	\$72.55

**NOTES REGARDING TYPES OF EARNINGS:**

**Retention Incentive:** Indicated on Step 7 of the salary schedule. A supervisor is eligible when he or she has served for two years on the top step of the salary schedule in the same grade.

**Longevity Award:** Longevity increments are awarded to acknowledge continued satisfactory service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

**Professional Growth Award:** \$840 per year for supervisors who meet the requirements of the award. Maximum of \$8,400.

**Shift Differential Pay:**

Swing Shift - A supervisor whose normal workday extends after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of base pay.

Grave Shift - A supervisor whose normal workday extends after 5:00 a.m. shall be entitled to the graveyard shift differential of 6.0% of base pay.

(Part-time supervisors who have a normal work day of six hours or more shall be eligible for the appropriate shift differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any supervisor whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).