

Board of Trustees Agenda Item

Board Meeting Date: February 1, 2010

Title of Item: Human Resources Report

Background and Analysis:

The Human Resources report is presented for Board Approval. The report reflects the personnel actions in the following categories: new hires, new positions, promotions, reassignments, reclassifications, separations, 39 month re-employment, permanent contract changes, professional growth awards, service recognition awards and longevity awards.

Recommendation: (specify if information only)

Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity recommends approval.

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity
Additional contact names:	
Is backup provided?	Yes

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
HUMAN RESOURCES BOARD ITEMS - FEBRUARY 1, 2010

TO: THE BOARD OF TRUSTEES

RECOMMENDATION - ACTION: APPROVE THE FOLLOWING EMPLOYMENT ACTIONS

NEW HIRES

Employee Name	Date	Level & Step	Job Title	Division	Campus
Hood, Jackylene	2-02-2010	56 A	Program Coordinator, Senior	Foothill Global Access	FH

NEW HIRES - CLASSIFIED HOURLY EMPLOYEES

Employee Name	Date	Level & Step	Job Title	Division	Campus
None					

NEW POSITIONS

Job Title	Level	Position Number	Months - FTE	Funding Source	Division	Campus
None						

PROMOTIONS

Employee Name	Date	Level & Step	Position Title	Division	Campus
McDermott, Eric	2-02-2010	65 D	Network & Communications Administrator	Educational Technology Services	CS
Sain, Monica	2-08-2010	46 C	Administrative Assistant II	Foothill Global Access	FH

REASSIGNMENTS

Employee Name	Date	Level & Step	Job Title	Division	Campus
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FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
HUMAN RESOURCES BOARD ITEMS - FEBRUARY 1, 2010

RECLASSIFICATIONS

Employee Name	Date	Level & Step	Position Title	Division	Campus
Hasan, Mahmood	12-21-2009	66 G	System & Network Programmer II	Educational Technology Services	CS
		72 G	Systems & Network Programmer, Senior	Educational Technology Services	CS

ACCEPT SEPARATIONS OF THE FOLLOWING EMPLOYEES:

Employee Name	Date	Years Of Services	Job Title	Division	Campus
Bibat, Leandro	3-31-2010	14.25	Grounds Gardener II	College Services	DA
Bruins, Carleen	6-30-2010	10.25	Web Content Developer	President's Office	FH
Kelly, Anthony	1-29-2010	4.25	Facilities & Equipment Assistant	Physical Education & Human Performance	FH

39 MONTH RE-EMPLOYMENT

Employee Name	Effective Date	Job Title	Division	Campus
None				

PERMANENT CONTRACT INCREASES

Employee Name	Date	Change	Job Title	Division	Campus
None					

PROFESSIONAL GROWTH AWARDS (\$42.00 PER MONTH)

Employee Name	Date	Number Of Awards	Job Title	Division	Campus
None					

**FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
HUMAN RESOURCES BOARD ITEMS - FEBRUARY 1, 2010**

PROFESSIONAL GROWTH AWARDS (\$70.00 PER MONTH)

Employee Name	Date	Number Of Awards	Job Title	Division	Campus
Booye, Marilyn	2-01-2010	5	Program Coordinator, Senior	Special Education	DA
Evert, Olga	2-01-2010	1	Division Administrative Assistant	Academic Services	DA
Mangiameli, Christine	2-01-2010	5	Division Administrative Assistant	Biological & Health Sciences	FH
Paragas, Bernie	2-01-2010	2	Workstation & Systems Support Technician II	Educational Technology Services	CS
Tran, Nhung	2-01-2010	2	Program Coordinator I	Adaptive Learning Division & Disability Services	FH

SERVICE RECOGNITION AWARDS (\$70.00 PER MONTH)

Employee Name	Date	Number Of Awards	Job Title	Division	Campus
Schmidt, Steven	3-01-2010	2	Special Project Coordinator	Operations	CS

LONGEVITY AWARDS

Employee Name	Date	Years Of Service	Monthly Amount	Job Title	Division	Campus
Calderon, Maria	3-01-2010	8	\$130.00	Campus Center Assistant	College Services	DA
Debler, Norbert	3-01-2010	13	\$270.00	Systems & Network Programmer, Senior	Educational Technology Services	CS
Niazov, Irene	3-01-2010	13	\$270.00	Library Technician, Senior	Library Services	DA

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
Office of Human Resources and Equal Opportunity

Report on Short Term Employees - February 1, 2010

RATIFICATION

SEASONAL

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
Bowen, Cammi	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Burton, Rorri	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Carpenter, Janelle	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Clements, Gene	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Cortes, Yolanda	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Gularte, Mark	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Hoffman, Robbie	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Koch, Jerry	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Mayes, Mike	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Milevski, Radu	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Mitchell, Tai	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Noble, Jerry	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Rivera, Aracelio	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Salter, Dave	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Simone, Sylvano	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Sullivan, Clare	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Tanner, Brian	14	Assistant Coach	1-15-2010	4-30-2010	Physical Education	DA
Wang, Jessica	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Ziegler, Linda	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA
Zienkiewicz, Christin	22	Interpreter	1-05-2010	6-30-2010	Special Education	DA

SHORT TERM

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
Barr, Robert	14	Professional Expert	1-04-2010	6-30-2010	Educational Technology Services	CS
Quach, Thuy	14	Technical Specialist	1-04-2010	2-28-2010	Human Resources	CS
Thornander, Jonas	14	Assistant II	9-21-2009	4-30-2010	Bookstore	DA
Wang, Rhoda	14	Specialist II	1-15-2010	6-30-2010	Payroll Services	CS

SHORT TERM (45 DAYS)

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
Patnode, Darwin	14	Specialist	11-03-2009	11-03-2009	Student Affairs & Activities	FH

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
Office of Human Resources and Equal Opportunity

Report on Short Term Employees - February 1, 2010

APPROVAL

SEASONAL

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
Arya, Ashley	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Chapman, Jenni	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Duncan, Alfred	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Karrin, AJ	14	Coach	2-02-2010	6-30-2010	Physical Education	DA
Miller, Rachel	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Morris, Landa	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Nordstrom, Mark	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
O'Donnell, Jennifer	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Patton, Peggy	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Roberts, Susan	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Rohlin, Tracy	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA
Tuccoli, Nancy	22	Interpreter	2-02-2010	6-30-2010	Special Education	DA

SHORT TERM

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
None						

SHORT TERM (45 DAYS)

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
None						

ALLIED HEALTH PROFESSIONALS

Employee Name	Fund	Title	Start Date	End Date	Division	Campus
Bean, Michael	14	Paramedic Lab Support	2-02-2010	6-30-2010	Biological & Health Sciences	FH
Bloom, Gary	14	Specialist I	2-02-2010	6-30-2010	Biological & Health Sciences	FH
Zhang, Jinghua	21	RN Program Support	2-02-2010	3-26-2010	Biological, Health & Environmental Sciences	DA

EDUCATIONAL AGREEMENTS (INSTRUCTION)

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
OFFICE OF HUMAN RESOURCES

JANUARY 21, 2010

New Part-Time Faculty List
2009-2010

NAME	CMP	DIVISION	SALARY SCHEDULE
KNEELAND, ERIC	FH	FINE ARTS & COMMUNICATION	D0101
NGUYEN, ROSA LIU	FH	PHYSICAL SCIENCES, MATH & ENGINEERING	D020A
RUHLAND-FRITSCH, BEATRICE	FH	PHYSICAL SCIENCES, MATH & ENGINEERING	D050E
SANFORD, RANIA HEGAZI	DA	INTERCULTURAL/INTERNATIONAL	D050E
SHERWOOD, PATRICIA WARING	FH	FINE ARTS & COMMUNICATION	D020E
TEVIS, SARA A	FH	NON-CREDIT	D020A
THOMAS, MONIKA IRENE	DA	SOCIAL SCIENCE	D040A
TICHY, MEGAN E	FH	PHYSICAL SCIENCES, MATH & ENGINEERING	D050E
TRAN, DANNY	FH	PHYSICAL SCIENCES, MATH & ENGINEERING	D020A
TSIH, STEPHEN	FH	BUSINESS & SOCIAL SCIENCES	D020E
ZWACK, TERESA A	FH	PHYSICAL SCIENCES, MATH & ENGINEERING	D020E