

## **Board of Trustees Agenda Item**

**Board Meeting Date:** March 1, 2010

**Title of Item:**

Re-Employment of First-Year Faculty (Phase I) to Second-Year (Phase II) for the 2010-2011 Academic Year

**Background and Analysis:**

After careful review of the material presented by the tenure review committee for each candidate and the written evaluations and supporting materials submitted by the committee, Board approval is requested for the following faculty re-employment:

De Anza College:

Robert Alexander, Ronald Francis, Cleve Freeman, Shagundee Kaur, Kevin Mello, Edmundo Norte, Jeffrey Schinske

Foothill College:

Kathy DePaolo, Brenda Hanning

**Recommendation:** (specify if information only)

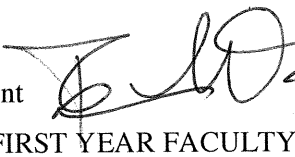
De Anza President Brian Murphy and Foothill President Judy Miner recommend approval.

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity, ext. 6211
Additional contact names:	
Is backup provided?	Yes



## MEMORANDUM

Office of the President  
(408) 864-8705

**DATE:** February 16, 2010  
**TO:** Board of Trustees  
Chancellor Linda Thor  
**FROM:** Dr. Brian Murphy President   
**SUBJECT:** REEMPLOYMENT OF FIRST YEAR FACULTY

The President of De Anza College recommends to the Foothill-De Anza Board of Trustees and Chancellor the reemployment of the following faculty members as tenure track faculty for the 2010-2011 academic year. This recommendation is presented after careful review of the material presented by the Tenure Review Committee for each candidate and the written evaluations and supporting materials submitted by the Committee.

### Phase One -Year One

**Robert Alexander**

Division: Counseling and Matriculation  
Discipline: Counseling

**Ronald Francis**

Division: Physical Science, Math, and  
Engineering  
Discipline: Physics

**Clive Freeman III**

Division: Counseling and Matriculation  
Discipline: Counseling

**Shagundeeep Kaur**

Division: Language Arts  
Discipline: Speech

**Kevin Mello**

Division: Business and Computer Systems  
Discipline: Accounting

**Edmundo Norte**

Division: Academic Services  
Discipline: Diversity, Community and  
Civic Engagement

**Jeffrey Schinske**

Division: Biological, Health, and  
Environmental Sciences  
Discipline: Biology



## **FOOTHILL COLLEGE**

Office of the President

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To: Board of Trustees  
From: Judy C. Miner  
Date: February 16, 2010  
Re: Tenure Review: Movement of Phase I Faculty to Phase II

I recommend for reemployment the following faculty members as tenure track faculty for the 2010-2011 academic year. This recommendation is presented after careful review of the material presented by the Tenure Review Committee for each candidate and the written evaluations and supporting materials submitted by the Committee.

### **Kathy DePaolo**

Division: Biology & Health  
Discipline: Veterinary Technology

### **Brenda Hanning**

Division: Biology & Health  
Discipline: Respiratory Technology