

## **Board of Trustees Agenda Item**

**Board Meeting Date:** October 4, 2010

### **Title of Item:**

Layoff due to lack of funds/lack of work

### **Background and Analysis:**

On April 5, 2010, the District took action to eliminate positions as of June 30, 2010 with regard to the significant budget challenges for the 2009-2010 fiscal year. The following position was deferred from layoff:

Graphic Design Technician                      Marketing and Communication                      De Anza College

Whereas there is a continued budget deficit, the District has determined that the following classified positions will be eliminated for lack of funds/lack of work effective December 31, 2010:

Graphic Design Technician                      Marketing and Communication                      De Anza College

Therefore, effective December 31, 2010 the following classified employee is subject to layoff for lack of funds/lack of work:

Bonnett Saussol                                      Graphic Design Technician                      De Anza College

### **Recommendation:**

That the Board eliminate the position listed.

In accordance with Education Code sections 88117 and 88127, Article 11 of the *Agreement* between the District and Association of Classified Employees (ACE), the Board is requested to authorize District representatives to provide the employee with a forty-five (45) day notice of layoff.

Submitted by: Dorene Novotny, Vice Chancellor Human Resources and Equal Opportunity, ext. 6211
Additional contact names:
Is backup provided? No