

Board of Trustees Agenda Item

Board Meeting Date: February 7, 2011

Title of Item:

Short Term Disability Insurance for Part time Faculty

Background and Analysis:

The District currently covers its regular employees for short term disability through its self funded extended sick leave program whereby employees may continue to receive pay at sixty-six and two thirds percent (66 2/3%) of their basic monthly earnings for up to 180 calendar days. This coverage provides protection to employees who have exhausted all accumulated sick leave and have a continuing need to be off work due to illness or injury. Part time faculty, however, do not qualify for this coverage.

The Faculty Association and the District agree that, by a majority election, the part-time faculty may instead participate in the State Disability Insurance program (SDI) at their own expense. The part time faculty have elected by majority vote to participate.

California Unemployment Insurance Code requires Board resolution approving participation in this plan prior to being able to begin deductions.

Recommendation: (specify if information only)

Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity recommends approval.

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity, ext. 6211
Additional contact names:	
Is backup provided?	No