

Board of Trustees Agenda Item

Board Meeting Date: March 7, 2011

Title of Item:

Re-Employment of Second-Year Faculty (Phase II) to Phase III for the 2011-2012 and 2011-2013 Academic Years

Background and Analysis:

After careful review of the material presented by the tenure review committee for each candidate and the written evaluations and supporting materials submitted by the committee, Board approval is requested for the following faculty re-employment:

De Anza College:

Robert Alexander, Ronald Francis, Cleve Freeman, Shagundee Kaur, Kevin Mello, Jeff Schinske

Foothill College:

Kathy DePaolo, Brenda Hanning

Recommendation: (specify if information only)

De Anza President Brian Murphy and Foothill President Judy Miner recommend approval.

Submitted by: Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity, ext. 6211
Additional contact names:
Is backup provided? Yes



MEMORANDUM

Office of the President
(408) 864-8705

DATE: March 2, 2011
TO: Board of Trustees
Chancellor Linda Thor
FROM: Dr. Brian Murphy, President
SUBJECT: REEMPLOYMENT OF THIRD AND FOURTH YEAR FACULTY

The President of De Anza College recommends to the Foothill-De Anza Board of Trustees and Chancellor the reemployment of the following faculty members as tenure track faculty for 2011-2013 academic years. This recommendation is presented after careful review of the material presented by the Tenure Review Committee for each candidate and the written evaluations and supporting materials submitted by the Committee.

Phase Three -Year Three – Year Four

Robert Alexander

Division: Counseling and Matriculation
Discipline: Counseling

Ronald Francis

Division: Physical Science/ Math/
Engineering
Discipline: Physics

Cleve Freeman

Division: Counseling and Matriculation
Discipline: Counseling

Shagundee Kaur

Division: Language Arts
Discipline: Speech

Kevin Mello

Division: Business/Computer Science
Discipline: Accounting

Jeff Schinske

Division: Biological, Health,
Environmental Sciences and
Applied Technologies
Discipline: Biology



FOOTHILL COLLEGE

Office of the President

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To: Board of Trustees

From: Judy C. Miner

Date: February 15, 2011

Re: Tenure Review: Movement of Phase II Faculty to Phase III

I recommend for reemployment the following faculty members as tenure track faculty for the 2011-2012 academic years. This recommendation is presented after careful review of the material presented by the Tenure Review Committee for each candidate and the written evaluations and supporting materials submitted by the Committee.

Kathy DePaolo

Division: Biology & Health

Discipline: Veterinary Technology

Brenda Hanning

Division: Biology & Health

Discipline: Respiratory Technology