

Board of Trustees Agenda Item

Board Meeting Date: March 7, 2011

Title of Item:

Personnel Action Items and Approve Administrator and Executive Administrator Contracts

Background and Analysis:

Personnel Action Items:

The Human Resources report is presented for Board Approval. The report reflects the personnel actions in the following categories: new hires, new positions, promotions, reassignments, reclassifications, separations, 39 month re-employment, permanent contract changes, professional growth awards, service recognition awards and longevity awards.

Approval of Administrator and Executive Administrator Contracts:

Board approval is requested that where an extension of an administrative and executive administrative contract is warranted, to extend such contracts.

- Due to the current budget and financial situation, all administrative contracts and executive administrator contracts will not be extended beyond June 30, 2012 until further notice, with the exception of the Chancellor's contract extending through June 30, 2013.
- Any new administrator contracts will not extend beyond June 30, 2012.

Per Chapter 3 of the Administrative Handbook, initial contracts for new administrators are normally for one year during each of the first two years of employment and may be increased to a two-year contract thereafter. The Board may elect not to extend a contract. All contracts for administrators must be noticed by March 15.

Recommendation: (specify if information only)

Linda Thor, Chancellor recommends approval

Submitted by:	Dorene Novotny, Vice Chancellor Human Resources and Equal Opportunity, ext 6211
Additional contact names:	
Is backup provided?	Yes

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

Board of Trustees Agenda Items

Board Meeting Date: March 7, 2011

Human Resources Report - Employment and Personnel Actions

FULL-TIME FACULTY AND ADMINISTRATORS						
RATIFICATION						
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Salary (Level / Step)
Mummert, John	Interim Vice President	Workforce Development and Instruction	Foothill College	Interim Assignment	March 1, 2011 through June 30, 2011	Range M, Step 7 @ \$13,369.50 / month
APPROVAL						
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date / # of Months	Salary (Level / Step)
DuBarry, Michele	Instructor	Language Arts	De Anza College	Partial unpaid leave of absence for load reduction to 0.968.	Spring 2011	n/a
Latta-Lyssenko, Robin	Associate Director, Development	Foundation	Central Services	Extend Interim assignment	April 1, 2011 through June 30, 2011	n/a
Legarza, Michael	Division Dean	Physical Education and Human Performance	Foothill College	Non-renewal of employment contract	July 1, 2011	n/a
Leskinen, Anne	Instructor	PSME / Mathematics	De Anza College	Resignation for the purpose of retirement.	June 24, 2011	n/a
Moen, Loraine	Instructor	PSME / Mathematics	De Anza College	Unpaid leave of absence	Spring 2011	n/a
Moen, Loraine	Instructor	PSME / Mathematics	De Anza College	Partial unpaid leave of absence for load reduction to 0.667.	AY 2011-2012	n/a
Orrell, Eloise	Interim Vice President	Instruction and Institutional Research	Foothill College	Resignation for the purpose of retirement per Chapter XIII of the Administrative Handbook	June 30, 2011	n/a
Singh, Ravjeet	Instructor	Social Sciences / Economics	De Anza College	New Hire	April 1, 2011 (Spring quarter) 10 months	Column V, Step I @ \$8,645.50 / month

EXTEND CONTRACTS FOR ADMINISTRATORS AND EXECUTIVE ADMINISTRATORS					
Employee Name	Job Title	Ecls Description	Cmp	Current Contract End Date	New Contract End Date
Allen, Charles E.	Exec Dir, Fac/Oper/Constr Mgmt	Administrative - Program	CS	June 30, 2011	June 30, 2012
Armstrong, Thomas E.	Director, Bond Program	Administrative - Program	CS	June 30, 2011	June 30, 2012
Deller, Ronald C.	Project Manager	Administrative - Program	CS	June 30, 2011	June 30, 2012
Dirking, Jennifer B.	Assoc Director, Development/Da	Administrative - Program	CS	June 30, 2011	June 30, 2012
Heinrich, Arthur F.	Director, Bond Program	Administrative - Program	CS	June 30, 2011	June 30, 2012
Kelly, Marsha C.	Director, Risk Management	Administrative - Program	CS	June 30, 2011	June 30, 2012
Lamanque, Andrew S.	Exec Dir, Inst Research & Plan	Administrative - Program	CS	June 30, 2011	June 30, 2012
Levine, Ronald J.	Dir, Distr Safety & Security	Administrative - Program	CS	June 30, 2011	June 30, 2012
Luciw, Sharon T.	Director, Systems & Networks	Administrative - Program	CS	June 30, 2011	June 30, 2012
Lyons, Lester A.	Assoc Dir, Fac, Oper&Const Mgmt	Administrative - Program	CS	June 30, 2011	June 30, 2012
McElroy, Kevin	Vice Chancellor, Business Services	Administrative - Executive	CS	June 30, 2011	June 30, 2012
Novotny, Dorene	Vice Chancellor, Human Resources & Equal Opportunity	Administrative - Executive	CS	June 30, 2011	June 30, 2012
Nunez, Francisco P.	Dir, Facilities & Operations	Administrative - Program	CS	June 30, 2011	June 30, 2012
Pfeiffer, Suzanne E.	Director, Human Resources	Administrative - Program	CS	June 30, 2011	June 30, 2012
Quinonez, Hector	Controller	Administrative - Program	CS	June 30, 2011	June 30, 2012
Redmond, Carmen A.	Director, Purchasing Services	Administrative - Program	CS	June 30, 2011	June 30, 2012
Sciacchitano, Roseanne	Project Manager	Administrative - Program	CS	June 30, 2011	June 30, 2012
Sherman, Fred	Vice Chancellor, Technology	Administrative - Executive	CS	June 30, 2011	June 30, 2012

Shih, Chien I.	Dir, Info Systems & Operations	Administrative - Program	CS	June 30, 2011	June 30, 2012
Slater, Bernadetta E.	Director, Budget Operations	Administrative - Program	CS	June 30, 2011	June 30, 2012
Thor, Linda	Chancellor	Administrative - Executive	CS	June 30, 2012	June 30, 2013
Vo, Christine P.	Benefits Manager	Administrative - Program	CS	June 30, 2011	June 30, 2012
Voss, Mona L.	Dir, Environmental Health & Saf	Administrative - Program	CS	June 30, 2011	June 30, 2012
Williams, Marilyn	Manager, Custodial Operations	Administrative - Program	CS	June 30, 2011	June 30, 2012
Woodworth, Laura	Assoc Director, Development/Da	Administrative - Program	CS	June 30, 2011	June 30, 2012
Blinick, Caron S.	Dean, Community Education	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Canter, Nancy J.	Div Dean, Creative Arts	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Castillo, Cindy	Dir, Financial Aid & Scholarsh	Administrative - Program	DA	June 30, 2011	June 30, 2012
Cook, Stacey A.	Vice Pres, Student Services	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Dasilva, Emanuel A.	Manager, Custodial Operations	Administrative - Program	DA	June 30, 2011	June 30, 2012
Dietrich, Gaeir L.	Director, HTCTU	Administrative - Program	DA	June 30, 2011	June 30, 2012
Espinosa-Pieb, Christina G.	Vice President, Instruction	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Gannon, Patrick L.	Director, Campus Center	Administrative - Program	DA	June 30, 2011	June 30, 2012
Harada, Naoko N.	Director, Child Care Center	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Jeanpierre, Letha L.	Vp, Finance & Educational Res	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Jones-Dulin, Donna T.	Assoc Vp, College Operations	Administrative - Program	DA	June 30, 2011	June 30, 2012
Lebleu Burns, Michele A.	Dean, Eops/Care & Student Dev	Administrative - Educational	DA	June 30, 2011	June 30, 2012
McFarland, Ronald D.	Div Dean, Business/Comp System	Administrative - Educational	DA	June 30, 2011	June 30, 2012

Menendez, Jose	Director, Printing Services	Administrative - Program	DA	June 30, 2011	June 30, 2012
Michaelis, Margaret H.	Director, Budget & Personnel	Administrative - Program	DA	June 30, 2011	June 30, 2012
Mieso, Rob R.	Dir, Outreach & Rel W/Schools	Administrative - Program	DA	June 30, 2011	June 30, 2012
Moberg, Kathleen S.	Dean, Admissions & Records	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Montgomery, Jeri L.	Director, De Anza Bookstore	Administrative - Program	DA	June 30, 2011	June 30, 2012
Murphy, Brian	President	Administrative - Executive	DA	June 30, 2011	June 30, 2012
Norte, Edmundo	Div Dean, Intercult/Internat	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Ray, Thomas	Division Dean, Language Arts	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Rosenberg, Gerald	Div Dean, Phy Sci, Math & Engr	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Spatafore, Marisa A.	Director, Mrkt, Comm & Devel	Administrative - Program	DA	June 30, 2011	June 30, 2012
Tomaneng, Rowena M.	Assoc VP, Instruction	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Wilkins-Greene, Carolyn M.	Dean, Humanities & Social Science	Administrative - Educational	DA	June 30, 2011	June 30, 2012
Aced, Shawna D.	Registrar	Administrative - Program	FH	June 30, 2011	June 30, 2012
Anderson, Mark K.	Div Dean, Fine Arts & Comm	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Baker, Judith A.	Dean, Technology & Innovation	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Balducci, Laureen M.	Dean, Counseling & Matric	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Beers, George S.	Dean, International Education	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Davis Visas, Brenda A.	Dir, Facilities & Special Proj	Administrative - Program	FH	June 30, 2011	June 30, 2012
Gregorio, Gertrudes	Div Dean, Adpt Learn & Dis Serv	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Harral, Kevin	Director, Financial Aid	Administrative - Program	FH	June 30, 2011	June 30, 2012

Hueg, Kurt	Assoc VP, External Relations	Administrative - Program	FH	June 30, 2011	June 30, 2012
Hyland, Patricia J.	Dean, Student Affairs & Act	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Kuhn, Frederick L.	Dir, Professional & Wkfce Dev	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Miner, Judy	President	Administrative - Executive	FH	June 30, 2011	June 30, 2012
Mummert, John B.	Div Dean, Business & Soc Scien	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Murray, Peter	Div Dean, Phy Sci, Math & Engr	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Myers, Roseann	Vp, Student Development & Inst	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Paule, Romeo B.	Director, Foothill Bookstore	Administrative - Program	FH	June 30, 2011	June 30, 2012
Pouncil, Matais D.	Director, Eops	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Starer, Paul A.	Div Dean, Language Arts	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Swett, Denise A.	Assoc VP, Mdflid Cmp & Comm Prg	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Treanor, Shirley J.	Vp Educational Resources & Instr	Administrative - Educational	FH	June 30, 2011	June 30, 2012
Whistler, Bruce G.	Dir, Statewide Econ & Wfd Init	Administrative - Educational	FH	June 30, 2011	June 30, 2012

CLASSIFIED

RATIFICATION OF APPROVALS FOR NEW HIRES - CLASSIFIED EMPLOYEES

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
Chang, Neil	Mobility Assistant/Van Driver	Adaptive Learning & Disability Assistance	Foothill College	Ratification	March 1, 2011	33 (1)
Diazoni, Derrick	Secretary	Special Education - HTCTU	De Anza College	Ratification	March 1, 2011	37 (1)

APPROVALS NEW HIRES - CLASSIFIED EMPLOYEES

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						

RATIFICATION OF APPROVALS FOR NEW HIRES - CLASSIFIED HOURLY EMPLOYEES

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						

APPROVALS NEW HIRES - CLASSIFIED HOURLY EMPLOYEES

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						

NEW POSITIONS

<i>Position #</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Fund</i>	<i>Salary (Level)</i>
430138	Administrative Assistant II	Association of Classified Employees	Central Services	Ratification	12 months / .5 FTE	46

PROMOTIONS

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						

DEMOTIONS

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						

REASSIGNMENTS

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						

TRANSFER

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
Duong, Gioi	Custodian I	College Services	De Anza College	Ratification	January 10, 2011	35 (2)

RECLASSIFICATIONS

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
Judkins, Stan	Computer Systems Integration Specialist *title change only	Educational Technology Services	Central Services	Ratification	January 8, 2009	60
Van, Hoang	Computer Systems Integration Specialist *title change only	Educational Technology Services	Central Services	Ratification	January 8, 2009	60
West, Kerry	Administrative Assistant II	Biological/Health Sciences	Foothill College	Ratification	December 1, 2010	46
Vacant Position	Performing Arts Accompanist	Fine Arts & Communications	Foothill College	Ratification	February 2, 2011	45
ACCEPT SEPARATIONS OF THE FOLLOWING EMPLOYEES						
<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Years of Service</i>
None						
39 MONTH RE-EMPLOYMENT						
<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						
PERMANENT CONTRACT INCREASES						
<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
None						
PROFESSIONAL GROWTH AWARDS (\$42.00 PER MONTH)						
<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i># of Awards</i>
None						
PROFESSIONAL GROWTH AWARDS (\$70.00 PER MONTH)						
<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i># of Awards</i>
Dickard, Jeffrey	Degree Audit Specialist, Senior	VP Student Services	De Anza College	Ratification	March 1, 2011	2
Ishikawa, Akemi	Administrative Assistant II	Career/Workforce & Technology	Foothill College	Ratification	March 1, 2011	1
Nguyen, Henry	Cashier, Senior	VP Student Services	De Anza College	Ratification	March 1, 2011	3
Nunez, Corinne	Administrative Assistant II	Instruction & Institutional Research	Foothill College	Ratification	March 1, 2011	7
Pham, Stephanie	Program Coordinator I	Bio/Health & Environmental Sciences	De Anza College	Ratification	March 1, 2011	5
Pojhan, Atousa	Admissions & Records Assistant	VP Student Services	De Anza College	Ratification	March 1, 2011	1
Torres, Tonette	Accounting Supervisor	Business Services	Central Services	Ratification	March 1, 2011	2
SERVICE RECOGNITION AWARDS (\$70.00 PER MONTH)						
<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i># of Awards</i>
Vela, Israel	Custodian III	Operations	Central Services	Ratification	March 1, 2011	3
LONGEVITY AWARDS						

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Years of Service</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
Contreras, Esperanza	Accountant	Business Services	Central Services	13	March 1, 2011	n/a
Thai, Trung	Computer Lab Operations Coordinator	Library Services	De Anza College	13	March 1, 2011	n/a

NEW PART-TIME FACULTY

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Action Requested</i>	<i>Effective Date</i>	<i>Salary (Level / Step)</i>
Crain, Crystallee R.	Instructor	Social Sciences	De Anza College	New Hire	Winter 2011	40 (2)
Herrera, James G.	Instructor	Physical Education & Human Performance	Foothill College	New Hire	Winter 2011	32 (1)
Knobel, Tracy L.	Instructor	Career/Workforce & Technology	Foothill College	New Hire	Winter 2011	32 (1)
Millner, Steven M.	Instructor	Intercultural/International	De Anza College	New Hire	Winter 2011	50 (5)

SHORT TERM EMPLOYEES

RATIFICATION OF SHORT TERM EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
Alper, Diana	RN Program Support	Student Development	De Anza College	January 26, 2011	June 30, 2011	222022
Brown, Dannielle	Administrative Assistant	Physical Education & Human Performance	Foothill College	January 1, 2011	June 30, 2011	124113
Chu, Cynthia	Short Course Instructor	Community Education	De Anza College	October 18, 2010	June 30, 2011	228003
Dorris, Kyle	Police Dispatcher	Safety & Security	Central Services	January 27, 2011	June 30, 2011	414000
O'loughlin, Rita	Short Course Instructor	Community Education	De Anza College	September 1, 2010	June 30, 2011	228003
Saguid, Marc	Assistant Trainer	Physical Education & Human Performance	Foothill College	March 1, 2011	June 30, 2011	124101

RATIFICATION OF SEASONAL EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
Sharabi, Moshe	Assistant Coach	Physical Education & Human Performance	Foothill College	September 1, 2010	November 1, 2010	124111

RATIFICATION OF INTERMITTENT EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
Mansouri, Karim	Coordinator I	Faculty and Staff	Foothill College	February 15, 2011	June 30, 2011	151001

RATIFICATION OF ALLIED HEALTH PROFESSIONALS

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
None						

APPROVAL OF SEASONAL EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
De Lucchi, Agnes	Specialist II	Fine Arts & Communication	Foothill College	March 8, 2011	March 31, 2011	143104
Kanafa, Sylwia	Asistant V	Child Development Center	De Anza College	March 7, 2011	June 30, 2011	331002
Kapoor, Manjari	Assistant IV	Child Development Center	De Anza College	March 7, 2011	June 30, 2011	331002
Kaur, Rajinder	Assistant IV	Child Development Center	De Anza College	March 7, 2011	June 30, 2011	331002

APPROVAL OF SHORT TERM EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
Chaverst, Ronelle	Administrative Support II	Admissions and Records	De Anza College	March 8, 2011	June 30, 2011	225001
Grudem, Stephen	Technical Support II	Educational Technology Services	Central Services	March 15, 2011	June 30, 2011	431002

Irwin, Dennis	Specialist	Creative Arts	De Anza College	May 1, 2011	May 15, 2011	231011
Nguyen, Amanda	Coordinator III	Biological, Health & Environmental Sciences	De Anza College	March 8, 2011	June 30, 2011	237012

APPROVAL OF INTERMITTENT EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
None						

APPROVAL OF ALLIED HEALTH PROFESSIONALS

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
None						

APPROVAL OF EDUCATIONAL AGREEMENTS (INSTRUCTION)

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund
Baumert, Oksana	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Chang, Huichieh Cathy	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Frankhauser, Anna B.	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Karimi, Pantea	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Kurtyka, John	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Larson Locore, Marlene	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
L. Malan, Janet	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
McEwen Crawford, Joyce	Short Course Instructor	Academic Services	De Anza College	March 8, 2011	June 15, 2011	581016
Takara, Corinne O.	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Tsuchida, Junko	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Regua, Ernest	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Sanchez, Lydia	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Vadeboncouer, Joanne	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016
Velazquez, Cristina	Short Course Instructor	Academic Services	De Anza College	April 1, 2011	June 15, 2011	581016