

Board of Trustees Agenda Item

Board Meeting Date: 6/6/11

Title of Item: BP 3121 Standards of Ethical Conduct (New) (1st Reading)

Background and Analysis:

Review of current board policies indicated that the district does not have a policy on ethical conduct. BP 3121 was developed to be in compliance with Standard III.A.1.d requirement that the district have a written code of professional ethics for all of its personnel.

The policy was reviewed and approved by the Chancellor's Advisory Council on 5/20/11 and is submitted to the Board for a 1st reading.

Recommendation: Information only

Submitted by:	Linda Thor, x6104
Additional contact names:	
Is backup provided?	Yes

(Proposed)

Standards of Ethical Conduct

3121

The Foothill-De Anza Community College District is a public entity operated in accordance with California state law. To protect the public interest, district employees are obligated to treat their positions as a public trust, using their official powers and duties and the resources of the district only to advance the public interest. This obligation requires that all employees:

- be accountable as individuals and as members of this community for our ethical conduct and for compliance with applicable laws, policies and directives
- protect the integrity of the district by being impartial in the exercise of their duties, and avoiding the use of their positions for personal gain or private benefit;
- promote an environment free from fraud, abuse of authority, and misuse of public resources;
- create a work environment that is free from all forms of unlawful discrimination and harassment;
- treat members of the district community and of the community at large with respect, concern, courtesy, and responsiveness;
- protect confidential information to which employees have access in the course of their duties.

Reviewed by CAC 5/20/11