

## **Board of Trustees Agenda Item**

**Board Meeting Date:** August 8, 2011

**TITLE OF ITEM:** Public Hearing- Open Negotiations for 2011-2012 between the District and the California School Employees Association and its Chapter 96, Unit A (CSEA)

### **BACKGROUND AND ANALYSIS:**

In accordance with Government Code section 3547, the Foothill- De Anza Community College District and CSEA propose to begin negotiations on reopeners per Article 21 of the current Agreement (January 1, 2010-December 31, 2012) and the following Articles:

**Per Article 21:**

Article 5- Pay and Allowances  
Article 16 –Health and Welfare Benefits  
Appendix A- Salaries

**District:**

Article 4- Employment Practices  
Article 11- Hours and Overtime

**CSEA:**

Article 9- Layoff and Reemployment  
Memorandum of Understanding- Lead Classifications ('Mutual Concerns')

**RECOMMENDATION:** Director of Human Resources Suzanne Pfeiffer recommends approval

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources, x6109
Is backup provided?	No