

## **Board of Trustees Agenda Item**

**Board Meeting Date:** November 7, 2011

**Title of Item:** *Agreement* between Foothill-De Anza Community College District and the Teamsters Local 287, July 1, 2010 through June 30, 2013

**Background and Analysis:**

Pending ratification by the Teamsters Local 287, the Board is requested to approve the *Agreement* between Foothill-De Anza Community College District and the Teamsters Local 287, July 1, 2010 through June 30, 2013.

Attached is a copy of the substantive changes.

**Recommendation** Vice Chancellor of Human Resources and Equal Opportunity Dorene Novotny recommends approval

Submitted by: Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211

Additional contact names:

Is backup provided? Yes

## **Teamsters Bargaining Agreement Summary of Changes**

### **November 7, 2011**

The entire contract's numbering system has changed to replicate the format of other District classified bargaining agreements.

**Article 6      6.11.3 and 4 Education, Travel and Conference Fund:** allows teamster to use college staff development committees for the processing of applications and reimbursements. The District will transfer funds back to the college. Allows teamsters to request funds prior to attendance for conferences and related travel.

**Article 8      8.13.4 Staff Development Leave Committee:** Changes the Board approval date for Staff Development Leaves to the first meeting in March to align with other classified staff development leaves.

**Article 21      Duration:** Changes date to reflect new contract period of July 1, 2010 to June 30, 2013.

**Article 20      20.4 Releases Time for Negotiations:** changes the number of teamsters for negotiations from 3 to 4 in aligning to past practice.