

Board of Trustees Agenda Item**Board Meeting Date:** March 5, 2012**TITLE OF ITEM:** Resolution Authorizing the Reduction or Discontinuance of Particular Kinds of Faculty Service**BACKGROUND AND ANALYSIS:**

In accordance with Education Code Sections 87740, 87743 et al. and other applicable provisions of the Education Code, the Board is requested to accept the recommendations affecting and adopt the Resolution regarding the reduction or discontinuance of the following particular kinds of Faculty service and to authorize the District, in accordance with Education Code and Article 15 of the Agreement between the Faculty Association and the District, to provide affected employees with notice, no later than March 15, of the effects of reduction in force.

Program/Department/Division	FTE	Campus	Effective Date
Radio	1.0 FTE	Foothill	June 30, 2012
Business Office Technology	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
Physical Education	1.0 FTE	Foothill	June 30, 2012
Counseling	1.0 FTE	Foothill	June 30, 2012
Counseling	1.0 FTE	Foothill	June 30, 2012
Counseling	1.0 FTE	Foothill	June 30, 2012
Computer Application	1.0 FTE	De Anza	June 30, 2012
Ceramics	1.0 FTE	De Anza	June 30, 2012
Counseling	1.0 FTE	De Anza	June 30, 2012
Early Childhood Development	1.0 FTE	De Anza	June 30, 2012
Early Childhood Development	1.0 FTE	De Anza	June 30, 2012
College Readiness	1.0 FTE	De Anza	June 30, 2012
Physical Education	1.0 FTE	De Anza	June 30, 2012
Reading	1.0 FTE	De Anza	June 30, 2012

RECOMMENDATION: Vice Chancellor of Human Resources and Equal Opportunity Dorene Novotny recommends board authorization to eliminate the positions

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources x6109
Is backup provided?	Yes

Foothill-De Anza Community College District
Resolution # 2012-06

REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF FACULTY SERVICE

WHEREAS; the budget projected for the 2012-2013 fiscal year presents significant fiscal challenges;

WHEREAS; the District has determined that the following particular kinds of faculty service will be reduced or discontinued effective June 30, 2012:

Program/Department/Division	FTE	Campus	Effective Date
Radio	1.0 FTE	Foothill	June 30, 2012
Business Office Technology	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
CIS	1.0 FTE	Foothill	June 30, 2012
Physical Education	1.0 FTE	Foothill	June 30, 2012
Counseling	1.0 FTE	Foothill	June 30, 2012
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Counseling	1.0 FTE	Foothill	June 30, 2012
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Early Childhood Development	1.0 FTE	De Anza	June 30, 2012
Early Childhood Development	1.0 FTE	De Anza	June 30, 2012
College Readiness	1.0 FTE	De Anza	June 30, 2012
Physical Education	1.0 FTE	De Anza	June 30, 2012
Reading	1.0 FTE	De Anza	June 30, 2012

WHEREAS, the Board further finds that it is necessary by reason of the aforementioned reductions and discontinuances of service to decrease the number of academic employees by the equivalent of nineteen (19) FTE employees for the 2012-2013 Academic Year;

THEREFORE, BE IT RESOLVED, by the Governing Board of the Foothill – De Anza Community College District that, for the 2012-2013 Academic Year, the particular kinds of services provided by the District shall be and hereby are reduced or discontinued to the extent hereinabove set forth.

BE IT FURTHER RESOLVED that the Chancellor is directed to give notice, in accordance with the provisions of Education Code Section 87740 and Article 15 of the Agreement between the District and the Faculty Association (FA), to the affected employees that their service will not be required for the 2012-2013 Academic Year.

I HEREBY CERTIFY that the foregoing resolution was duly introduced, passed, and adopted by the Governing Board at a regularly called and conducted meeting held on March 5, 2012 the following vote:

AYES:

NOES:

ABSENT:

Linda Thor, Ed.D.
Secretary to the Board of Trustees