

Board of Trustees Agenda Item

Board Meeting Date: March 12, 2012

Title of Item: Extension of First-Year Faculty (Phase I) 2011-2012 to 2012-2013 and
Extension of (Phase II) 2011-2012 to 2012-2013

Background and Analysis:

In accordance with Education Code 87469, probationer faculty employees must serve at least 75% of the hours/days considered a full-time assignment for the year to be counted as a year of service as probationary employees. Further, in accordance with Education Code 87776, time spent on any unpaid leave of absence shall not be included in computing the service required as a prerequisite to attainment of, or eligibility for, tenure.

The following probationer faculty employees shall have their tenure extended as follows:

Phase I 2011-2012 to Phase I 2012-2013

De Anza College

Dobosz, Debra

Phase II 2011-2012 to Phase II 2012-2013

Foothill College:

Zwack, Teresa

Recommendation: De Anza President Brian Murphy and Foothill President Judy Miner recommend approval

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity, ext. 6211
Additional contact names:	
Is backup provided?	Yes



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March 7, 2012

Ms. Debra Dobosz
427 Richlee Drive
Campbell, CA 95008

Dear Ms. Dobosz:

This letter serves to notify you regarding my recommendation to the Board of Trustees regarding your contract for the 2012-2013 Academic Year.

In accordance with Education Code 87469 a probationer faculty employee must serve at least 75% of the hours/days considered a full-time assignment for the year to be counted as a year of service as a probationary employee. Further, in accordance with Education Code 87776 time spent on any unpaid leave of absence shall not be included in computing the service required as a prerequisite to attainment of, or eligibility for, tenure.

You were employed as a first year contract instructor pursuant to Education Code section 87608.5 for the 2011-2012 Academic Year. During this time you were granted leave of absence for a portion of Fall Quarter 2011 and all of Winter Quarter 2012 and therefore will not render any service to the District from the period of November 18, 2011 through April 6, 2012. You are currently expected to return April 9, 2012 for Spring Quarter 2013. As a result of this period of absence you did not meet the requirements of Education Code 87469.

Therefore, I am recommending to the Board of Trustees that your existing contract be extended without change on a non-precedent setting basis for the 2012-2013 Academic Year.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Murphy".

Brian Murphy
President
De Anza College



FOOTHILL COLLEGE
OFFICE OF THE PRESIDENT

JUDY C. MINER

March 7, 2012

Teresa Zwack
309 Cypress Point Drive
Mountain View, CA 94043

Dear Teresa,

This letter serves to clarify my recommendation to the Board of Trustees regarding your upcoming contract for 2012-2013 as a tenure-track instructor.

In accordance with Education Code 87469 a probationary faculty employee must serve at least 75% of the hours considered a full-time assignment for the year to be counted as a year of service. Further, in accordance with Education Code 87776, time spent on any unpaid leave of absence shall not be included in computing the service required as a prerequisite to attainment of, or eligibility for, tenure.

You were employed as a second-year contract instructor pursuant to Education Code section 87608.5 for the 2011-2012 academic year. During this time you were granted leave of absence for Fall Quarter 2011, [REDACTED] and therefore did not render any service to the District Fall Quarter 2011. As a result, you did not meet the requirements of Education Code 87469.

Therefore, I am recommending to the Board of Trustees that your existing contract be extended without change on a non-precedent setting basis for the 2012-2013 academic year.

Sincerely,

Judy C. Miner, Ed.D.
President