

## **Board of Trustees Agenda Item**

**Board Meeting Date:** May 7, 2012

**TITLE OF ITEM:** Resolution Authorizing the Reduction in Classified Service

### **BACKGROUND AND ANALYSIS:**

In accordance with Education Code Sections 88017, 88117, and 88127, the board is requested to adopt Resolution #2011-22 eliminating the following positions and authorizing the District to provide the affected employee(s) with a forty-five (45) day notice of layoff.

*Program Coordinator I from 100% to 50%* *Foothill College*

*Program Coordinator I (two vacant positions)* *De Anza College*

**RECOMMENDATION:** Director of Human Resources Suzanne Pfeiffer recommends board authorization to eliminate the positions

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources x6109
Is backup provided?	Yes

Foothill-De Anza Community College District  
Resolution # 2012-22

RESOLUTION AUTHORIZING THE REDUCTION OF CLASSIFIED SERVICE

WHEREAS the budget projected for the 2012-2013 fiscal year presents significant fiscal challenges; and,

WHEREAS the Foothill College Student Body Association funding for a classified position has been reduced and,

WHEREAS the District has determined that the following classified position will be reduced for lack of funds effective June, 30, 2012:

*Program Coordinator I from 100% to 50%*

*Foothill College*

WHEREAS the Occupational Training Institute at De Anza College has two positions that cannot be funded due to the fiscal challenges: and,

WHEREAS the District has determined that the following classified position will be eliminated for lack of funds effective June, 30, 2012:

*Program Coordinator I (two vacant positions)*

*De Anza College*

THEREFORE; BE IT RESOLVED, the classified service be reduced and the Board of the Foothill-De Anza Community College District, in accordance with Education Code sections 88017, 88117, 88127 and Article 11 of the Agreement between the District and Association of Classified Employees (ACE), authorize the District to provide the affected employee(s) with a forty-five (45) day notice of layoff.

I HEREBY CERTIFY that the foregoing resolution was duly introduced, passed, and adopted by the Governing Board at a regularly called and conducted meeting held on May 7, 2012 the following vote:

AYES:

NOES:

ABSENT:

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Linda M. Thor  
Secretary to the Board of Trustees