

Board of Trustees Agenda Item

Board Meeting Date: June 4, 2012

Title of Item: Ratification of CalPERS Health Benefits Plan Resolution for Administrators and Confidential Employees to Participate Effective, July 1, 2012

Background and Analysis:

The Board shall ratify the following Resolution for Administrators, Executive Administrators and Confidential employees required to participate in the CalPERS health benefit plans effective July 1, 2012.

- a. RESOLUTION ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AND FIXING THE EMPLOYER'S CONTRIBUTION AT AN AMOUNT GREATER THAN OR EQUAL TO THAT PRESCRIBED BY SECTION 22892(b) OF THE GOVERNMENT CODE

Recommendation: Vice Chancellor of Human Resources and Equal Opportunity, and Chief Negotiator Dorene Novotny recommends approval

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources x6109
Is backup provided?	Yes

**RESOLUTION #2012-27
ELECTING TO BE SUBJECT TO
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
AND
FIXING THE EMPLOYER'S CONTRIBUTION AT AN AMOUNT GREATER THAN
OR EQUAL TO THAT PRESCRIBED BY SECTION 22892(b) OF THE GOVERNMENT
CODE**

- WHEREAS, (1) Government Code Section 22922(a) provides the benefits of the Public Employees' Medical and Hospital Care Act to employees of contracting agencies on proper application by a local agency; and
- WHEREAS, (2) Government Code Section 22920(a) defines a school employer as a contracting agency, and
- WHEREAS, (3) Government Code Section 22892(c) provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for annuitants at different amounts, provided that the monthly contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by 5 percent of the current monthly contribution for employees, until such time as the amounts are equal; and
- WHEREAS, (4) **FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT**, hereinafter referred to as School Employer, is an entity meeting the above definition; and
- WHEREAS, (5) The School Employer desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations; now, therefore, be it
- RESOLVED, (a) That the School Employer elect, and it does hereby elect, to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer's contribution for each employee shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of:

Code	Non-Represented Unit	Contribution Per Month
06	Administrators (including Academic, Program and Executive Administrators)	\$112
07	Confidential Employees	\$112

and be it further

- RESOLVED, (c) That the employer's contribution for each annuitant shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of

his/her family members, in a health benefits plan up to a maximum of **ONE DOLLAR (\$1.00)** per month; and be it further

RESOLVED, (d) That the employer's contribution for each annuitant shall be increased annually by **FIVE (5)** percent of the monthly contribution for employees, multiplied by number of years of employer's participation in PEMHCA, until such time as the contributions are equal;

And that the contributions for employees and annuitants shall be in addition to those amounts contributed by the School Employer for administrative fees and to the Contingency Reserve Fund; and be it further

RESOLVED, (e) That **FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT** has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That the executive body appoint and direct, and it does hereby appoint and direct, **LINDA THOR, CHANCELLOR**, to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said School Employer all functions required of it under the Act and Regulations of the Board of Administration; and be it further

RESOLVED, (g) That coverage under the Act be effective on **JULY 1, 2012**

Adopted at a regular/special meeting of the **BOARD OF TRUSTEES**
at **LOS ALTOS HILLS, CA** this _____ day of _____
20____.

Signed:

JOAN BARRAM
(President, Chairman, etc.)

Attest:

(Secretary or appropriate officer)