

Board of Trustees Agenda Item

Board Meeting Date: July 2, 2012

TITLE OF ITEM:

Resolution Authorizing the Reduction in Classified Service

BACKGROUND AND ANALYSIS:

In accordance with Education Code Sections 88017, 88117, 88127 the board is requested to adopt Resolution #2012-37 eliminating the following position and authorizing the District to provide the affected employee with a forty-five (45) day notice of layoff.

<i>Instructional Support Technician (vacant)</i>	<i>De Anza College</i>
<i>Real Time Captioner (vacant)</i>	<i>De Anza College</i>
<i>Sign Language Interpreter II (vacant)</i>	<i>De Anza College</i>

RECOMMENDATIONS:

Suzanne Pfeiffer, Director of Human Resources, recommends board authorization to eliminate the position.

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources x6109
Is backup provided?	Yes

Foothill-De Anza Community College District
Resolution # 2012-37

RESOLUTION AUTHORIZING THE REDUCTION OF CLASSIFIED SERVICE

- WHEREAS the budget projected for the 2012-2013 fiscal year presents significant fiscal challenges; and,
- WHEREAS the De Anza College has three positions that cannot be funded due to the fiscal challenges: and,
- WHEREAS the District has determined that the following classified position will be eliminated for lack of funds effective June 30, 2012:

<i>Instructional Support Technician (vacant)</i>	<i>De Anza College</i>
<i>Real Time Captioner (vacant)</i>	<i>De Anza College</i>
<i>Sign Language Interpreter II (vacant)</i>	<i>De Anza College</i>

THEREFORE; BE IT RESOLVED, the classified service be reduced and the Board of the Foothill-De Anza Community College District, in accordance with Education Code sections 88017, 88117, 88127 and Article 11 of the Agreement between the District and Association of Classified Employees (ACE), authorize the District to provide the affected employee(s) with a forty-five (45) day notice of layoff.

I HEREBY CERTIFY that the foregoing resolution was duly introduced, passed, and adopted by the Governing Board at a regularly called and conducted meeting held on July 2, 2012 the following vote:

AYES:

NOES:

ABSENT:

Linda Thor, Ed.D.
Secretary to the Board of Trustees of the
Foothill-De Anza Community College District