

Board of Trustees Agenda Item

Board Meeting Date: September 10, 2012

Title of Item: Resolution Authorizing the Reduction in Classified Service

Background and Analysis:

In accordance with Education Code Sections 88017, 88117, 88127 the board is requested to adopt Resolution #2012-41 eliminating the following position and authorizing the District to provide the affected employee with a forty-five (45) day notice of layoff.

Program Coordinator I De Anza

Recommendation: Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity recommends approval

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources x6109
Is backup provided?	Yes

Foothill-De Anza Community College District
Resolution # 2012-41

RESOLUTION AUTHORIZING THE REDUCTION OF CLASSIFIED SERVICE

- WHEREAS the budget projected for the 2012-2013 fiscal year presents significant fiscal challenges; and,
- WHEREAS the De Anza Occupational Training Institute has funding and service reductions in the Workforce Investment Act program, and referrals of unemployed clients/Students from NOVA, Work2Future and local Employment development Department offices ;
- WHEREAS the District has determined that the following classified position will be reduced for lack of funds effective October 25, 2012:

Program Coordinator I

De Anza

THEREFORE; BE IT RESOLVED, the classified service be reduced and the Board of the Foothill-De Anza Community College District, in accordance with Education Code sections 88017, 88117, 88127 and Article 11 of the Agreement between the District and Association of Classified Employees (ACE), authorize the District to provide the affected employee(s) with a forty-five (45) day notice of layoff.

I HEREBY CERTIFY that the foregoing resolution was duly introduced, passed, and adopted by the Governing Board at a regularly called and conducted meeting held on September 10, 2012 the following vote:

AYES:

NOES:

ABSENT:

Linda M. Thor, Ed.D.
Secretary to the Board of Trustees