

## **Board of Trustees Agenda Item**

**Board Meeting Date:** October 1, 2012

**TITLE OF ITEM:** Public Hearing- Open Negotiations for a Successor Agreement between the District and the California School Employees Association (CSEA)

### **BACKGROUND AND ANALYSIS:**

In accordance with Government Code section 3547, the Foothill- De Anza Community College District and CSEA propose to begin negotiations on the current Agreement (January 1, 2010 through December 31, 2012) on the following Articles:

#### **District:**

Article 5: Pay and Allowances  
Article 12: Employee Expenses and Materials  
Article 21: Duration  
Memorandums of Understanding

#### **CSEA:**

Article 5: Pay and Allowances  
Article 4: Employment Practices  
Article 15: Change in Employment Status because of Disability  
Article 16: Health and Welfare Benefits

**RECOMMENDATIONS:** Director of Human Resources Suzanne Pfeiffer recommends approval

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources, x6109
Is backup provided?	No