

Board of Trustees Agenda Item

Board Meeting Date: October 1, 2012

Title of Item: Human Resources Report

Background and Analysis:

The Human Resources report is presented for Board approval. The report reflects the personnel actions in the following categories: new hires, new positions, promotions, reassignments, reclassifications, separations, 39 month re-employment, permanent contract changes, professional growth awards, service recognition awards and longevity awards.

Recommendation: Vice Chancellor of Human Resources and Equal Opportunity Dorene Novotny recommends approval of the Human Resources Report

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources & Equal Opportunity x6211
Additional contact names:	Suzanne Pfeiffer, Director of Human Resources x6109
Is backup provided?	Yes

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

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Human Resources Report - Employment and Personnel Actions

ADMINISTRATORS								
RATIFICATION								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level / Step)
Bailey, Gina	Acting Director	Purchasing	Central Services	Acting assignment	September 6, 2012 through September 11, 2012	114000	General Purpose	Range H, Step 1 @ \$7,733.95 / month
Bailey, Gina	Interim Director	Purchasing	Central Services	Interim assignment	September 12, 2012 through March 31, 2013	114000	General Purpose	Range H, Step 1 @ \$7,733.95 / month
Duhe, Reginald	Director	Business and Education Partnerships	Foothill College	Correction of assignment end date	September 4, 2012 through June 30, 2013	115150 115151 115172	Self - Sustaining	Range I, Step 1 @ \$8,498.15 / month
Watson, Bret	Director	Budget and Personnel	De Anza College	New Appointment	October 1, 2012 through June 30, 2013	114000	General Purpose	Range G, Step 8 @ \$9,042.16 / month
APPROVAL								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level / Step)
None								
FULL-TIME FACULTY								
RATIFICATION								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level / Step)
Centanni, Deborah	Instructor	DSPS	De Anza College	Temporary contract change from 11 months to 12 months	August 1, 2012 through August 31, 2012	122020	Special Education	n/a
Ganeshalingam, Usha	Instructor	PSME	De Anza College	Correction of salary placement	September 20, 2012 10 months	114000	General Purpose	Column II, Step B @ \$5,827.63 /month
Lewycky, Rocky	Instructor	Creative Arts	De Anza College	Correction of salary placement	September 20, 2012 10 months	114000	General Purpose	Column III / Step D @ \$6,672.96 /month
Dauer, Lesley	Instructor	Language Arts	Foothill College	Partial unpaid leave of absence of 25%	September 20, 2012 through June 29, 2013	114000	General Purpose	n/a
Whitehill, Anita	Instructor	Business and CIS	De Anza College	Partial unpaid leave of absence of 66.1%	September 20, 2012 through June 29, 2013	114000	General Purpose	n/a
APPROVAL								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level / Step)
Cleaveland, Corinne	Instructor	CDC	De Anza College	Resignation for the purpose of retirement per Article 20	June 29, 2013	n/a	n/a	n/a

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CLASSIFIED								
RATIFICATION								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level / Step)
Rogers, Nancy	Testing Technician	Counseling & Student Services	Foothill College	Reclassification	September 1, 2012	120021	Categorical	41 (5)
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Years of Service
Corpuz, Annette	Division Administrative Assistant	Learning Resources	De Anza College	Longevity Award	October 1, 2012	114000	General Purpose	23
Garcia, Robert	Program Coordinator I	Student Development & Instruction	Foothill College	Longevity Award	October 1, 2012	114000	General Purpose	13
Gore, Sarah	Administrative Assistant I	Operations	Central Services	Longevity Award	October 1, 2012	114000	General Purpose	23
Jen, Rosalinda	Division Administrative Assistant	Kinesiology and Athletics	Foothill College	Resignation	September 4, 2012	115117	Self - Sustaining	8
Nunes, Stephanie	Division Administrative Assistant	ETS	Central Services	Longevity Award	October 1, 2012	114000	General Purpose	23
APPROVALS								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Years of Service
Davis, Priscilla	Instructional Associate	Special Education	De Anza College	Resignation	November 30, 2012	122020	Categorical	13.25
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level / Step)
None								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	# of Awards
None								
Position # / Months / FTE	Position	Department / Division	Location	Action Requested	Effective Date	Fund	Fund Description	Salary (Level)
None								
NEW PART-TIME FACULTY								
Employee Name	Position	Department / Division	Location	Action Requested	Effective Date	Salary Grade	Salary Step	
None								
SHORT TERM EMPLOYEES								
RATIFICATION OF SHORT TERM EMPLOYEES								
Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description	

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Aceves, Carlos	Theatre Professional	Fine Arts	Foothill College	August 15, 2012	August 30, 2012	115114	n/a
Aceves, Carlos	Theatre TV Technician	Fine Arts	Foothill College	September 1, 2012	June 30, 2013	115115	n/a
Allegretti, Michael	Assistant Coach	Physical Education	De Anza College	August 28, 2012	November 30, 2012	114000	n/a
Bega, Johnny	Assistant Coach	Physical Education	De Anza College	August 15, 2012	November 30, 2012	114000	n/a
Campbell, Kelcy	Theatre Professional	Fine Arts	Foothill College	August 1, 2012	August 31, 2012	115114	n/a
Charleston, Carmen	Assistant Coach	Physical Education	De Anza College	October 2, 2012	November 30, 2012	114000	n/a
Corsiglia, Rory J	Maintenance Worker II	Plant Services	Central Services	August 13, 2012	June 30, 2013	114000	n/a
Gipson, Tracy	Assistant Coach	Kinesiology & Athletics	Foothill College	September 24, 2012	March 31, 2013	115117	n/a
Hussain, Asra	Assistant III	Counseling	Foothill College	September 6, 2012	December 31, 2012	114000	n/a
Leatigaga, Christopher Afae	Assistant Coach - Football	Kinesiology & Athletics	Foothill College	August 9, 2012	November 24, 2012	114000	n/a
Manning, Hillary	Theatre Professional	Fine Arts	Foothill College	August 17, 2012	August 30, 2012	115114	n/a
Men, Sok Khim	Assistant II	Child Development	De Anza College	August 7, 2012	June 30, 2013	331001	n/a
Moreno, Patrick	Maintenance Worker II	Plant Services	Central Services	July 1, 2012	June 30, 2013	114000	n/a
O'Connor, Hugh	Theatre Professional	Fine Arts	Foothill College	August 17, 2012	August 30, 2012	115114	n/a
Parisi, Gina Lin	Coordinator I	Kinesiology & Athletics	Foothill College	September 15, 2012	November 24, 2012	115177	n/a
Paulsen, Kevin	Assistant Coach	Physical Education	De Anza College	August 28, 2012	November 30, 2012	114000	n/a
Peterson, Willy	Assistant Coach	Physical Education	De Anza College	October 2, 2012	November 30, 2012	114000	n/a
Price, Mikail	Assistant Coach	Kinesiology & Athletics	Foothill College	September 24, 2012	March 31, 2013	115117	n/a
Stone, Tiana	Theatre Professional	Fine Arts	Foothill College	August 17, 2012	August 30, 2012	115114	n/a
Taufalele, Joshua	Assistant Coach - Football	Kinesiology & Athletics	Foothill College	August 9, 2012	November 24, 2012	115117	n/a
Truong, Christina Thy	Assistant V	Intercultural Studies	De Anza College	July 1, 2012	August 10, 2012	133032	n/a
Ybarra, Herman Jerome	Maintenance Worker II	Plant Services	Central Services	August 13, 2012	June 30, 2013	114000	n/a
Yetso, Ed	Theatre Professional	Fine Arts	Foothill College	August 17, 2012	August 30, 2012	115114	n/a

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Human Resources Report - Employment and Personnel Actions

RATIFICATION OF SEASONAL EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description
Duncan, Andrew S	Technical Support III	Social Sciences	De Anza College	June 20, 2012	June 22, 2012	135006	n/a
Lambert, Alex N	Technical Support III	Social Sciences	De Anza College	June 20, 2012	June 22, 2012	135006	n/a
Liu, Tiffany	Technical Support III	Social Sciences	De Anza College	June 20, 2012	June 22, 2012	135006	n/a

RATIFICATION OF EDUCATIONAL AGREEMENTS (INSTRUCTION)

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description
Bissell, Jeffrey Latham	Short Course Instructor	Community Education	De Anza College	August 27, 2012	June 30, 2013	115218	n/a
Haight, Elaine	Short Course Instructor	Professional & Workforce Development	Foothill College	September 17, 2012	June 30, 2013	115151	n/a

APPROVAL OF SHORT TERM EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description
Davis, Eric	Assistant Coach	Physical Education	De Anza College	October 2, 2012	January 31, 2013	114000	n/a
Long, Annie Ngoc	Clinical Director, Health Services	Student Services	De Anza College	October 8, 2012	December 31, 2012	121021	n/a
Lopez, Alison	Assistant Coach	Physical Education	De Anza College	October 2, 2012	January 31, 2013	114000	n/a
Malloy, Chris	Assistant Coach	Physical Education	De Anza College	October 2, 2012	January 31, 2013	114000	n/a
Taleni, Deresa	Assistant Coach	Physical Education	De Anza College	October 2, 2012	January 31, 2013	114000	n/a
White, Phillip	Assistant Coach	Physical Education	De Anza College	October 2, 2012	January 31, 2013	114000	n/a

APPROVAL OF SEASONAL EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description
None							

APPROVAL OF INTERMITTENT EMPLOYEES

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description
Duncan, Alfred	Interpreter IV	Special Education	De Anza College	October 2, 2012	June 30, 2013	122020	n/a
McLaggan, Carol	Interpreter V	Special Education	De Anza College	October 2, 2012	June 30, 2013	122020	n/a

APPROVAL OF ALLIED HEALTH PROFESSIONALS

Employee Name	Position	Department / Division	Location	Begin Date	End Date	Fund	Fund Description
Higgins, Jeff	Paramedic Lab Support II	Bio/Health	Foothill College	October 2, 2012	June 30, 2013	114000	n/a

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Martinez, Angelica	Specialist I	Bio/Health	Foothill College	October 2, 2012	June 30, 2013	114000	n/a
Sierra, German	Paramedic Lab Support II	Bio/Health	Foothill College	October 2, 2012	June 30, 2013	114000	n/a
Smith, Nicole	Paramedic Lab Support II	Bio/Health	Foothill College	October 2, 2012	June 30, 2013	114000	n/a
Tully, Kevin	Specialist I	Bio/Health	Foothill College	October 2, 2012	June 30, 2013	114000	n/a

APPROVAL OF EDUCATIONAL AGREEMENTS (INSTRUCTION)

<i>Employee Name</i>	<i>Position</i>	<i>Department / Division</i>	<i>Location</i>	<i>Begin Date</i>	<i>End Date</i>	<i>Fund</i>	<i>Fund Description</i>
Appio, Michael	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Battaglia, Janice	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Baumert, Oksana	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Blandino, Tomas	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Bryant, Randy	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Buckner, Patricia	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Carobus, Patricia	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Cartier, Ann	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Cochran, Linda	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Copp, Barrie	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Cormia, Robert	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Crower, Holly	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Cruz, Mayra	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Edmunds, Mary	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Firouzi, Ali	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Gayrard, Suzanne	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Goodman, Derek	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Gough, Michael	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a

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Gould, Scott	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Karimi, Pantea	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Kurtyka, John	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Larson, Mark	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Larson Locore, Marlene	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Lopez-Morgan, Christina	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Malan, Janet	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Marianetti, Noel	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Molinas-Torres, Alejandro	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Murphy, Mike	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Murray, Peter	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Nava, Jose	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Oman, Drew	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Orr, Jamie	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Pinheiro, Tui	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Pressa, Cynthia	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Regua, Ernest	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Sanchez, Lydia	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Tarver, Donald	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Tatarakis, Mike	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Velazquez, Cristina	Short Course Instructor	Creative Arts	De Anza College	October 5, 2012	December 19, 2012	114080	n/a
Wagner, Debbie	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Walton, John	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a

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Wiley, John	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Yamada, Margaret	Short Course Instructor	Professional & Workforce Development	Foothill College	October 2, 2012	June 30, 2013	115151	n/a
Fund #:	Description of Fund:						
114...	General Purpose						
114080	Auxiliary Fund						
115...	Self-Sustaining						
120...	Categorical						
121/131...	Categorical						
122...	Special Education						
123...	Work Study						
125...	Parking						
128...	Campus Center Fees						
200...	Debt Service						
300...	Child Development						
400...	Capital Projects						
500...	Enterprise						
600...	Internal Services						
700...	Financial Aid						