



## BOARD HIGHLIGHTS

Board of Trustees • Betsy Bechtel • Pearl Cheng • Laura Casas Frier • Hal Plotkin • Bruce Swenson • Erica Anderson • Isabelle Barrientos Vargas

### Board meeting of June 1, 2009

#### BOARD BUSINESS

**Seating of student trustees:** Chancellor **Martha Kanter** administered the oath of office to **Erica Anderson**, representing Foothill College, and **Isabelle Barrientos Vargas**, representing De Anza College, and trustees welcomed the new trustees to the board.

**Chancellor search:** After hearing presentations from three firms, the board selected the Washington, D.C.-based **Academic Search Inc.** to conduct a national search for a new chancellor pending the U.S. Senate's confirmation of Chancellor Kanter as under secretary of education. Board members said they were impressed by the firm's performance in the search for the Foothill College president, as well as its broad national reach, track record of successful searches and the specifics of its proposal.

Trustees also approved the following appointments to the Chancellor Search Committee:

**Anne Argyriou**, De Anza Academic Senate; **Dolores Davison**, Foothill Academic Senate; and **Rich Hansen**, Faculty Association, representing faculty and selected by the academic senates and the Faculty Association.

**Kay Thornton**, Foothill; **Andrew Lamanque**, Central Services; and **Renato Tuazon**, De Anza, representing classified employees and selected by the classified senates and unions.

**Rose Myers**, Foothill; **Christina Espinosa-Pieb**, De Anza; and **Jeri Montgomery**, Administrative Management Association (AMA), representing administrators.

**Rebecca Maldonado**, Foothill, and **Tomasina Russaw**, De Anza, representing students and selected by the student trustees and associated student body presidents.

**Anita Manwani Bhagat**, current board president of the Foothill-De Anza Foundation, and **Joan Barram**, immediate past foundation board president, representing the community and appointed by the Board of Trustees.

**Betsy Bechtel**, representing the Board of Trustees.

An equal opportunity representative to be named.

The committee will begin meeting this month. **Jane Enright**, former vice chancellor of human resources and equal opportunity, will serve as co-chair in a non-voting capacity. Committee members will select the other co-chair. Recruitment will take place over the summer. The committee plans to screen applicants in September and October, and conduct interviews and recommend finalists in late October. Finalists will be invited to visit the district in early November after the Board of Trustees reviews their materials. Trustees are scheduled to select the chancellor at the Dec. 7 board meeting.

**Foothill State of the College Report:** President Judy Miner presented trustees with a data-driven overview of Foothill College for 2008-09, and looked ahead at some of the issues the college is addressing as it prepares for accreditation. The report's theme is Foothill at a time of change. As the college pursues the question of what it wants students to learn, it must align budget planning and funding with what is most important, especially in a time of reduced resources, Miner said. She described the process the college is using to determine spending reductions and said the state budget situation may require the closeout of some programs. Foothill is revising its mission statement and developing a new master plan for 2020. Miner discussed the plan's three strategic initiatives: putting access into action, building a community of scholars and promoting a collaborative decision-making environment.

Responding to a question from Trustee **Hal Plotkin**, Miner said the number of certificates the college awarded had declined in part because the state has increased the minimum number of units required for a certificate. Chancellor Kanter noted that the lower number also may be the result of the district reducing enrollment in 2004 in response to state funding issues. Responding to a question by Trustee **Pearl Cheng** about success rates for African American and Latino students, Miner said the college is looking closely at student learning outcomes and pedagogical styles and also is beginning collaborations with area high schools on better preparing students for college-level work.

Miner thanked Special Assistant **Mia Casey**, Director of Institutional Research **Daniel Peck**, Middlefield Dean **Denise Swett**, Vice President of Instruction **Katie Townsend-Merino** and Vice President of Workforce Education **Richard Galope** for their contributions to the planning process and the report. The report, Focus in a State of Change, is posted at <http://www.foothill.edu/president/>

## REPORTS AND HEARINGS OF ITEMS NOT THE AGENDA

De Anza College student **José Romero** spoke about the expense of college textbooks. He asked trustees to keep this in mind and do what they can to help students in that regard.

Faculty Association President **Rich Hansen** reported that the statewide association of independent faculty associations, representing about 25 percent of the faculty in the California Community Colleges, has passed a resolution voting dissatisfaction with the **Accrediting Commission for Community and Junior Colleges** (ACCJC) and took a vote of no-confidence in the commission's president.

President Miner acknowledged **Don Dorsey**, interim vice president of student development and instruction, who is retiring after 37 years at Foothill College. She thanked him for his "unparalleled" service, adding, "You have been an outstanding administrator and colleague."

De Anza President **Brian Murphy** reported that representatives from California Community Colleges had make more than 15,000 calls to their legislators in one day to speak out against the dramatic funding cuts proposed for community colleges. He also noted the higher education community's sadness at the recent death of UC Berkley Professor **Ronald Takaki**, who played a leading role in the creation of ethnic studies programs in California and the nation. On a happier note, Murphy acknowledged De Anza student **Jujin Yoshimura**, who finished first in the nation in the annual **American Mathematical Association of Two-Year Colleges'** student league competition, as well as the second-place finish of the college's mathematics team. He also remarked that thanks to the work of reading instructor **Ulysses Pichon** and counselor **David Coleman**, director of the Student Success and Retention Services Center, De Anza has been chosen after just one year as a mentor college for the **Umoja** program in California. Finally, he noted that De Anza had been invited to address this year's gathering of the **Hewlett Leaders in Student Success** program. The college was one of five in California honored by the program last year for its success in teaching basic skills.

Chancellor Kanter reported that she has been working with **Mike Brandy** on transition planning and still is awaiting confirmation as under secretary of education. She congratulated De Anza Student Trustee **Patrick Ahrens** and De Anza student **Hong Hu**, who worked in the chancellor's office this year, on their admission to UCLA. She said she is working with the Chancellor's Advisory Council on the district's plans to address the budget crisis, and thanked Trustee Ahrens for his advocacy in Sacramento on behalf of community colleges.

Vice Chancellor of Technology **Fred Sherman** recognized the work of **Sharon Luciw** for completing the deployment of wireless technology at Middlefield Campus. He also reported that the finance module of the new Banner educational information system will be activated on July 1, as planned.

Trustee Plotkin reported that the district's Audit and Finance Committee is reviewing a possible shift of retirement liability funds to **CALPERS** from the fund operated by the **Community College League of California**. Plotkin also noted he had received 71 separate emails, and that he had read each one, about the technical writing program at De Anza. Finally, he commended state Assembly member **Paul Fong**, a former board member, for introducing legislation calling for a split tax roll that would bring corporate property taxes to the current market rate, reforming the 1978 property-tax limiting measure Proposition 13. He called upon other local legislators to support Fong's effort.

Trustee Cheng reported on a successful **Foothill-De Anza Foundation** board retreat, and said the foundation is looking at innovative programs to bring new funding to the colleges.

Trustee **Laura Casas Frier** noted that congratulations are in order for former Foothill student trustee **Adrian Diaz**, who is graduating this month from UCLA. Casas Frier also reported on attending the **Puente** year-end celebration at De Anza and the Foothill business plan competition. She commended the De Anza Puente program for having high student retention and success rates and commented on the excellent caliber of the Foothill students' business plans.

Board President **Betsy Betchel** said she plans to attend a community education briefing Saturday, June 13, by state Sen. **Joe Simitian**.

## PRESENTATIONS

**Tentative budget:** Interim Chancellor Brandy and Vice Chancellor of Business Services **Andy Dunn** presented a preview of the 2009-10 tentative budget, which will come to the board for approval on June 15. Brandy said the state's budget situation is the worst he has seen in 34 years in education. Proposals to reduce state funding to California community colleges by \$500 million to \$800 million, including a 58 percent cut to categorical programs, would have significant effects on the district's operations. Because Foothill-De Anza's fate is so closely tied to state funding, Dunn said, unless the Legislature acts quickly to revise the 2009-10 budget it adopted in February, the district may not know what level of funding it will receive from the state as it prepares a final budget this summer. Dunn said the best current estimate is that the district will face a deficit of \$18 million to \$24 million in 2009-10. Among issues being discussed among California community colleges at the state level are whether the colleges can continue to serve the same number of students with dramatically less funding; whether districts could be relieved of certain state mandates to provide greater flexibility to cope with declining state revenues; and what level of enrollment drop may occur if student fees are raised substantially. Brandy said the result of negotiations between the district and employee groups over proposed reductions to pay and benefits would have a major influence on how the district responds, particularly regarding eliminating positions, if the state carries through with dramatic reductions in community college funding. Budget updates are posted at: [http://business.fhda.edu/budget/budget\\_update](http://business.fhda.edu/budget/budget_update)

## ACTION AND INFORMATION ITEMS

**Policy regarding publication and adoption of instructional material:** Trustees expressed gratitude to all who were involved in the many meetings and rewrites leading to the revised policy, which will come back to the board for approval at the next meeting. The revision is designed to protect the academic freedom of faculty who wish to publish and sell textbooks and course materials, while also ensuring that students can obtain high-quality learning materials at the lowest cost. Among other things, the revision states that district employees shall not receive profit or royalties on materials that are reproduced only for use in the district. Foothill Academic Senate President **Dolores Davison** thanked Foothill English instructor **Anne Paye** for her writing help and said the revision was a positive collaboration between the two colleges' Academic Senates. Noting that this was the first significant item he had introduced as a new board member, Trustee Plotkin

thanked Davison and the other faculty members involved for coming up with “this elegant solution,” which he described as a model policy.

**New non-credit courses:** The board approved Foothill’s request to seek state approval for nine new non-credit courses that will serve as a point of entry to underserved students who may later wish to transition to credit instruction. The courses focus on various aspects of literacy, successful parenting and workforce preparation.

**Parking citation fees:** Trustees voted to increase the cost of parking citations issued on campus from \$35 to \$45 effective July 1, with both student trustees casting “no” advisory votes. The increase will cover an exaction of \$9.50 per citation required by Santa Clara County, so the revenue increase for Foothill-De Anza will be 50 cents per citation. The most common reason for issuing citations is parking without a permit; permits are available for sale on a daily or quarterly basis. The district will investigate potential improvements to signs, lighting and permit dispensing machines to make it easier to comply with parking permit requirements.

**Mediated Learning Center:** The board awarded a contract in the amount \$1.09 million to O.C. Jones & Sons, Inc., the lowest of six bidders, to prepare the site for construction of De Anza’s Mediated Learning Center.

## **HUMAN RESOURCES AND PERSONNEL**

Trustees approved the employment of **Laureen Balducci** as dean of counseling and matriculation at Foothill College, and the re-employment in categorically funded positions of **Martha Carlson** and **Kelly Masegian** as Foothill internship coordinators, and **Maria “Vicky” Criddle** as director of Foothill’s internship and training program at NASA Ames.

The board approved the employment of **Rita Sanchez** as a teacher assistant in the De Anza child development program and a service recognition award for **Paul Buxton**, custodian at De Anza.

The following employees were approved for longevity awards:

At Foothill, **John DuBois**, executive assistant in Student Development and Instruction, and **Christy Godinez**, financial aid assistant.

At De Anza, **Silvia Bichler**, division administrative assistant in Creative Arts; **Carol Jones**, PE/wellness assistant; and **Dawna O’Malley**, financial aid assistant.

In Central Services, **Dwight Sur**, accounting supervisor in Business Services, and **Hung Van Tran**, senior workstation and systems support technician in ETS.

**Professional development leaves:** In accordance with the district's agreement with the Faculty Association, trustees approved PDLs for Foothill faculty members **Cathy Denver** (counseling), **Carol George** (counseling) and **Eloise Orrell** (biology, health science and radiology); and for De Anza faculty members **Michael Cole** (graphic design), **Christina Lopez-Morgan** (child development), and **Elizabeth McPartland** (biology).

**Faculty training and retraining:** In accordance with the district's agreement with the Faculty Association, the board approved stipends totaling \$24,262 for the following employees:

At Foothill, **Carolyn Brown** (graphic and interactive design), **Patricia Crespo-Martin** (Spanish), **Phuong Lam**, (mathematics); **Jose Nava** (accounting), **Robbie Reid** (art history), **Loretta Silverman** (mathematics), **Phyllis Spragge** (dental hygiene), **Shawn Townes** (communications studies) and **Rebecca Urrutia-Lopez** (cooperative work experience/adaptive learning.)

At De Anza, **Diana Alves de Lima** (Student Success Center), **Marcy Betlach** (ESL), **Marek Cichanski** (geology), **Kathy Flores** (ESL), **Richard Hansen** (mathematics), **Herminio Hernando** (counseling), **Clara Lam** (ESL), **Faith Milonas** (matriculation), **Loraine Moen** (mathematics) and **Uyen Clare Nguyen** (CIS).