Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014 Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>PERSCare</u>	Total Contributions Medical Only Load: .60 to .67	PERSCare Medical Only Load: .50 to .59	PERSCare Medical Only Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY PERS Choice	\$397.04 \$397.04 \$397.04 \$635.06 \$635.06 \$635.06 \$635.06 \$635.06 \$635.06 *** **Total Contributions Medical Only Load: .60 to .67	\$331.04 \$331.04 \$331.04 \$529.06 \$529.06 \$529.06 \$529.06 \$529.06 \$529.06 PERS Choice Medical Only Load: .50 to .59	\$265.04 \$265.04 \$265.04 \$423.06 \$423.06 \$423.06 \$423.06 \$423.06 \$423.06 \$423.06 \$423.06
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex DP only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DOmestic Partner's CHILDREN ONLY	\$396.77 \$396.77 \$396.77 \$396.77 \$634.23 \$634.23 \$634.23 \$634.23 \$634.23	\$330.77 \$330.77 \$330.77 \$330.77 \$528.23 \$528.23 \$528.23 \$528.23 \$528.23	\$264.77 \$264.77 \$264.77 \$264.77 \$422.23 \$422.23 \$422.23 \$422.23 \$422.23
PERS Select	Total Contributions Medical Only Load: .60 to .67	PERS Select Medical Only Load: .50 to .59	PERS Select Medical Only Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children	\$264.52 \$264.52 \$264.52 \$423.43 \$423.43 \$423.43 \$423.43	\$330.52 \$330.52 \$330.52 \$529.43 \$529.43 \$529.43 \$529.43 \$529.43	\$396.52 \$396.52 \$396.52 \$635.43 \$635.43 \$635.43 \$635.43
Blue Shield Access+	Total Contributions Medical Only Load: .60 to .67	Blue Shield Access+ Medical Only Load: .50 to .59	Blue Shield Access+ Medical Only Load: .40 to .499
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY	<u>Contributions</u> \$396.59 \$396.59	<u>Imputed Income</u> \$330.59 \$330.59	<u>Imputed Income</u> \$264.59 \$264.59
Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children	\$396.59 \$634.54 \$634.54 \$634.54 \$634.54	\$330.59 \$528.54 \$528.54 \$528.54 \$528.54	\$264.59 \$422.54 \$422.54 \$422.54

<u>Blue Shield NetValue</u>	Total Contributions Medical Only Load: .60 to .67	Blue Shield NetValue Medical Only Load: .50 to .59	Blue Shield NetValue Medical Only Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$362.01	\$331.01	\$265.01
Same-Sex DP Only with Medicare	\$362.01	\$331.01	\$265.01
Same-Sex Domestic Partner's CHILD ONLY	\$362.01	\$331.01	\$265.01
Same-Sex DP w/o Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP w/o Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex Domestic Partner's CHILDREN ONLY	\$579.42	\$529.42	\$423.42
<u>Kaiser</u>	Total Contributions	<u>Kaiser</u>	<u>Kaiser</u>
<u>.uise.</u>	Medical Only	Medical Only	Medical Only
	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
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	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$396.72	\$330.72	\$264.72
Same-Sex DP Only with Medicare	\$396.72	\$330.72	\$264.72
Same-Sex Domestic Partner's CHILD ONLY	\$396.72	\$330.72	\$264.72
Same-Sex DP w/o Medicare, Plus DP Child	\$634.35	\$528.35	\$422.35
Same-Sex DP w/o Medicare, Plus DP Children	\$634.35	\$528.35	\$422.35
Same-Sex DP with Medicare, Plus DP Child	\$634.35 \$434.35	\$528.35	\$422.35
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.35 \$634.35	\$528.35 \$528.35	\$422.35 \$422.35
Anthem Select HMO	Total Contributions	Anthem HMO Select	Anthem HMO Select
	Medical Only	Medical Only	Medical Only
	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$397.33	\$331.33	\$265.33
Same-Sex DP Only with Medicare	\$397.33	\$331.33	\$265.33
Same-Sex Domestic Partner's CHILD ONLY	\$397.33	\$331.33	\$265.33
Same-Sex DP w/o Medicare, Plus DP Child	\$634.73	\$528.73	\$422.73
Same-Sex DP w/o Medicare, Plus DP Children	\$634.73	\$528.73	\$422.73
Same-Sex DP with Medicare, Plus DP Child	\$634.73	\$528.73	\$422.73
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Same-Sex DP with Medicare, Plus DP Children		\$528.73	
· · · · · · · · · · · · · · · · · · ·	\$634.73	\$528.73 \$528.73	\$422.73
Same-Sex DP with Medicare, Plus DP Children			\$422.73 Anthem HMO Traditional
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73 Total Contributions Medical Only	\$528.73 Anthem HMO Traditional Medical Only	Anthem HMO Traditional Medical Only
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73 <u>Total Contributions</u>	\$528.73 Anthem HMO Traditional	Anthem HMO Traditional
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73 Total Contributions Medical Only Load: .60 to .67	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59	Anthem HMO Traditional Medical Only Load: .40 to .499
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73 Total Contributions Medical Only	\$528.73 Anthem HMO Traditional Medical Only	Anthem HMO Traditional Medical Only
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$331.41	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP W/o Medicare, Plus DP Child	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$529.46 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$331.41 \$529.46 \$529.46 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$529.46 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$331.41 \$529.46 \$529.46 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$529.46 \$529.46 \$529.46 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46 \$423.46 \$423.46 \$423.46
Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Anthem Traditional HMO Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73 Total Contributions Medical Only Load: .60 to .67 Contributions \$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46 \$635.46	\$528.73 Anthem HMO Traditional Medical Only Load: .50 to .59 Imputed Income \$331.41 \$331.41 \$529.46 \$529.46 \$529.46 \$529.46 \$529.46 \$529.46	Anthem HMO Traditional Medical Only Load: .40 to .499 Imputed Income \$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46 \$423.46 \$423.46 \$423.46

	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$396.51	\$330.51	\$264.51
Same-Sex DP Only with Medicare	\$396.51	\$330.51	\$264.51
Same-Sex Domestic Partner's CHILD ONLY	\$396.51	\$330.51	\$264.51
Same-Sex DP w/o Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP w/o Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.62	\$528.62	\$422.62
<u>Health Net Salud HMO</u>	Total Contributions Medical Only Load: .60 to .67	Health Net Salud HMO Medical Only Load: .50 to .59	Health Net Salud HMO Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	Imputed Income
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74	\$528.74	\$422.74
United Healthcare HMO	Total Contributions Medical Only Load: .60 to .67	UHC HMO Medical Only Load: .50 to .59	<u>UHC HMO</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$397.24	\$331.24	\$265.24
Same-Sex DP Only with Medicare	\$397.24	\$331.24	\$265.24
Same-Sex Domestic Partner's CHILD ONLY	\$397.24	\$331.24	\$265.24
Same-Sex DP w/o Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP w/o Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.78	\$528.78	\$422.78
Sharp HMO	Total Contributions Medical Only Load: .60 to .67	Sharp HMO Medical Only Load: .50 to .59	Sharp HMO Medical Only Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74	\$528.74	\$422.74

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26