

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014
Active Employees

August 16, 2013

Active Employees Medical/Dental/Vision	Medical/Dental/Vision	Medical Only
PERSCare	PERSCare Medical/Dental/Vision With EAP, Dep. Life	PERSCare Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$325.33	\$265.04
Same-Sex DP Only with Medicare	\$325.33	\$265.04
Same-Sex Domestic Partner's CHILD ONLY	\$325.33	\$265.04
Same-Sex DP w/o Medicare, Plus DP Child	\$347.31	\$243.79
Same-Sex DP w/o Medicare, Plus DP Children	\$347.31	\$243.79
Same-Sex DP with Medicare, Plus DP Child	\$347.31	\$243.79
Same-Sex DP with Medicare, Plus DP Children	\$347.31	\$243.79
Same-Sex Domestic Partner's CHILDREN ONLY	\$347.31	\$243.79
PERS Choice	PERS Choice Medical/Dental/Vision With EAP, Dep. Life	PERS Choice Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$638.06	\$567.77
Same-Sex DP Only with Medicare	\$638.06	\$567.77
Same-Sex Domestic Partner's CHILD ONLY	\$638.06	\$567.77
Same-Sex DP w/o Medicare, Plus DP Child	\$983.48	\$859.96
Same-Sex DP w/o Medicare, Plus DP Children	\$983.48	\$859.96
Same-Sex DP with Medicare, Plus DP Child	\$983.48	\$859.96
Same-Sex DP with Medicare, Plus DP Children	\$983.48	\$859.96
Same-Sex Domestic Partner's CHILDREN ONLY	\$983.48	\$859.96
PERS Select	PERS Select Medical/Dental/Vision With EAP, Dep. Life	PERS Select Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$669.81	\$593.52
Same-Sex DP Only with Medicare	\$669.81	\$593.52
Same-Sex Domestic Partner's CHILD ONLY	\$669.81	\$593.52
Same-Sex DP w/o Medicare, Plus DP Child	\$1,058.68	\$924.16
Same-Sex DP w/o Medicare, Plus DP Children	\$1,058.68	\$924.16
Same-Sex DP with Medicare, Plus DP Child	\$1,058.68	\$924.16
Same-Sex DP with Medicare, Plus DP Children	\$1,058.68	\$924.16
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,058.68	\$924.16
Blue Shield Access+	Blue Shield Access+ Medical/Dental/Vision With EAP, Dep. Life	Blue Shield Access+ Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$637.88	\$581.59
Same-Sex DP Only with Medicare	\$637.88	\$581.59
Same-Sex Domestic Partner's CHILD ONLY	\$637.88	\$581.59
Same-Sex DP w/o Medicare, Plus DP Child	\$926.79	\$830.27
Same-Sex DP w/o Medicare, Plus DP Children	\$926.79	\$830.27
Same-Sex DP with Medicare, Plus DP Child	\$926.79	\$830.27
Same-Sex DP with Medicare, Plus DP Children	\$926.79	\$830.27
Same-Sex Domestic Partner's CHILDREN ONLY	\$926.79	\$830.27
Blue Shield NetValue	Blue Shield NetValue Medical/Dental/Vision With EAP, Dep. Life	Blue Shield NetValue Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$597.30	\$532.01
Same-Sex DP Only with Medicare	\$597.30	\$532.01
Same-Sex Domestic Partner's CHILD ONLY	\$597.30	\$532.01
Same-Sex DP w/o Medicare, Plus DP Child	\$897.67	\$784.15
Same-Sex DP w/o Medicare, Plus DP Children	\$897.67	\$784.15
Same-Sex DP with Medicare, Plus DP Child	\$897.67	\$784.15
Same-Sex DP with Medicare, Plus DP Children	\$897.67	\$784.15
Same-Sex Domestic Partner's CHILDREN ONLY	\$897.67	\$784.15
Kaiser	Kaiser Medical/Dental/Vision With EAP, Dep. Life	Kaiser Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$729.01	\$666.72
Same-Sex DP Only with Medicare	\$729.01	\$666.72
Same-Sex Domestic Partner's CHILD ONLY	\$729.01	\$666.72
Same-Sex DP w/o Medicare, Plus DP Child	\$1,145.60	\$1,038.08
Same-Sex DP w/o Medicare, Plus DP Children	\$1,145.60	\$1,038.08
Same-Sex DP with Medicare, Plus DP Child	\$1,145.60	\$1,038.08
Same-Sex DP with Medicare, Plus DP Children	\$1,145.60	\$1,038.08
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,145.60	\$1,038.08

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014
Active Employees

August 16, 2013

Active Employees Medical/Dental/Vision	Medical/Dental/Vision	Medical Only
<u>Anthem HMO Select</u>	<u>Anthem HMO Select</u> <u>Medical/Dental/Vision</u> With EAP, Dep. Life	<u>Anthem HMO Select</u> <u>Medical Only</u> With EAP, Dep. Life
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$726.62	\$657.33
Same-Sex DP Only with Medicare	\$726.62	\$657.33
Same-Sex Domestic Partner's CHILD ONLY	\$726.62	\$657.33
Same-Sex DP w/o Medicare, Plus DP Child	\$1,112.98	\$1,053.46
Same-Sex DP w/o Medicare, Plus DP Children	\$1,112.98	\$1,053.46
Same-Sex DP with Medicare, Plus DP Child	\$1,112.98	\$1,053.46
Same-Sex DP with Medicare, Plus DP Children	\$1,112.98	\$1,053.46
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,112.98	\$1,053.46
<u>Anthem HMO Traditional</u>	<u>Anthem HMO Traditional</u> <u>Medical/Dental/Vision</u> With EAP, Dep. Life	<u>Anthem HMO Traditional</u> <u>Medical Only</u> With EAP, Dep. Life
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$333.70	\$728.41
Same-Sex DP Only with Medicare	\$333.70	\$728.41
Same-Sex Domestic Partner's CHILD ONLY	\$333.70	\$728.41
Same-Sex DP w/o Medicare, Plus DP Child	\$360.71	\$1,167.19
Same-Sex DP w/o Medicare, Plus DP Children	\$360.71	\$1,167.19
Same-Sex DP with Medicare, Plus DP Child	\$360.71	\$1,167.19
Same-Sex DP with Medicare, Plus DP Children	\$360.71	\$1,167.19
Same-Sex Domestic Partner's CHILDREN ONLY	\$360.71	\$1,167.19
<u>Health Net SmartCare HMO</u>	<u>Health Net SmartCare HMO</u> <u>Medical/Dental/Vision</u> With EAP, Dep. Life	<u>Health Net SmartCare HMO</u> <u>Medical Only</u> With EAP, Dep. Life
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$576.80	\$568.51
Same-Sex DP Only with Medicare	\$576.80	\$568.51
Same-Sex Domestic Partner's CHILD ONLY	\$576.80	\$568.51
Same-Sex DP w/o Medicare, Plus DP Child	\$909.87	\$911.35
Same-Sex DP w/o Medicare, Plus DP Children	\$909.87	\$911.35
Same-Sex DP with Medicare, Plus DP Child	\$909.87	\$911.35
Same-Sex DP with Medicare, Plus DP Children	\$909.87	\$911.35
Same-Sex Domestic Partner's CHILDREN ONLY	\$909.87	\$911.35
<u>Health Net Salud HMO</u>	<u>Health Net Salud HMO</u> <u>Medical/Dental/Vision</u> With EAP, Dep. Life	<u>Health Net Salud HMO</u> <u>Medical Only</u> With EAP, Dep. Life
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$498.11	\$489.82
Same-Sex DP Only with Medicare	\$498.11	\$489.82
Same-Sex Domestic Partner's CHILD ONLY	\$498.11	\$489.82
Same-Sex DP w/o Medicare, Plus DP Child	\$783.96	\$785.44
Same-Sex DP w/o Medicare, Plus DP Children	\$783.96	\$785.44
Same-Sex DP with Medicare, Plus DP Child	\$783.96	\$785.44
Same-Sex DP with Medicare, Plus DP Children	\$783.96	\$785.44
Same-Sex Domestic Partner's CHILDREN ONLY	\$783.96	\$785.44
<u>UHC HMO</u>	<u>UHC HMO</u> <u>Medical/Dental/Vision</u> With EAP, Dep. Life	<u>UHC HMO</u> <u>Medical Only</u> With EAP, Dep. Life
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$369.53	\$764.24
Same-Sex DP Only with Medicare	\$369.53	\$764.24
Same-Sex Domestic Partner's CHILD ONLY	\$369.53	\$764.24
Same-Sex DP w/o Medicare, Plus DP Child	\$418.03	\$1,224.51
Same-Sex DP w/o Medicare, Plus DP Children	\$418.03	\$1,224.51
Same-Sex DP with Medicare, Plus DP Child	\$418.03	\$1,224.51
Same-Sex DP with Medicare, Plus DP Children	\$418.03	\$1,224.51
Same-Sex Domestic Partner's CHILDREN ONLY	\$418.03	\$1,224.51
<u>Sharp HMO</u>	<u>Sharp HMO</u> <u>Medical/Dental/Vision</u> With EAP, Dep. Life	<u>Sharp HMO</u> <u>Medical Only</u> With EAP, Dep. Life
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$546.88	\$538.59
Same-Sex DP Only with Medicare	\$546.88	\$538.59
Same-Sex Domestic Partner's CHILD ONLY	\$546.88	\$538.59
Same-Sex DP w/o Medicare, Plus DP Child	\$861.99	\$863.47
Same-Sex DP w/o Medicare, Plus DP Children	\$861.99	\$863.47
Same-Sex DP with Medicare, Plus DP Child	\$861.99	\$863.47
Same-Sex DP with Medicare, Plus DP Children	\$861.99	\$863.47
Same-Sex Domestic Partner's CHILDREN ONLY	\$861.99	\$863.47

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014
Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>PERSCare</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>PERSCare</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>PERSCare</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.04	\$331.04	\$265.04
Same-Sex DP Only with Medicare	\$397.04	\$331.04	\$265.04
Same-Sex Domestic Partner's CHILD ONLY	\$397.04	\$331.04	\$265.04
Same-Sex DP w/o Medicare, Plus DP Child	\$635.06	\$529.06	\$423.06
Same-Sex DP w/o Medicare, Plus DP Children	\$635.06	\$529.06	\$423.06
Same-Sex DP with Medicare, Plus DP Child	\$635.06	\$529.06	\$423.06
Same-Sex DP with Medicare, Plus DP Children	\$635.06	\$529.06	\$423.06
Same-Sex Domestic Partner's CHILDREN ONLY	\$635.06	\$529.06	\$423.06
<u>PERS Choice</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>PERS Choice</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>PERS Choice</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.77	\$330.77	\$264.77
Same-Sex DP Only with Medicare	\$396.77	\$330.77	\$264.77
Same-Sex Domestic Partner's CHILD ONLY	\$396.77	\$330.77	\$264.77
Same-Sex DP w/o Medicare, Plus DP Child	\$634.23	\$528.23	\$422.23
Same-Sex DP w/o Medicare, Plus DP Children	\$634.23	\$528.23	\$422.23
Same-Sex DP with Medicare, Plus DP Child	\$634.23	\$528.23	\$422.23
Same-Sex DP with Medicare, Plus DP Children	\$634.23	\$528.23	\$422.23
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.23	\$528.23	\$422.23
<u>PERS Select</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>PERS Select</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>PERS Select</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$264.52	\$330.52	\$396.52
Same-Sex DP Only with Medicare	\$264.52	\$330.52	\$396.52
Same-Sex Domestic Partner's CHILD ONLY	\$264.52	\$330.52	\$396.52
Same-Sex DP w/o Medicare, Plus DP Child	\$423.43	\$529.43	\$635.43
Same-Sex DP w/o Medicare, Plus DP Children	\$423.43	\$529.43	\$635.43
Same-Sex DP with Medicare, Plus DP Child	\$423.43	\$529.43	\$635.43
Same-Sex DP with Medicare, Plus DP Children	\$423.43	\$529.43	\$635.43
Same-Sex Domestic Partner's CHILDREN ONLY	\$423.43	\$529.43	\$635.43
<u>Blue Shield Access+</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>Blue Shield Access+</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>Blue Shield Access+</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.54	\$528.54	\$422.54
Same-Sex DP w/o Medicare, Plus DP Children	\$634.54	\$528.54	\$422.54
Same-Sex DP with Medicare, Plus DP Child	\$634.54	\$528.54	\$422.54
Same-Sex DP with Medicare, Plus DP Children	\$634.54	\$528.54	\$422.54
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.54	\$528.54	\$422.54
<u>Blue Shield NetValue</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>Blue Shield NetValue</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>Blue Shield NetValue</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$362.01	\$331.01	\$265.01
Same-Sex DP Only with Medicare	\$362.01	\$331.01	\$265.01
Same-Sex Domestic Partner's CHILD ONLY	\$362.01	\$331.01	\$265.01
Same-Sex DP w/o Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP w/o Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex Domestic Partner's CHILDREN ONLY	\$579.42	\$529.42	\$423.42

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014
Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>Blue Shield NetValue</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Blue Shield NetValue</u> <u>Medical Only</u> Load: .50 to .59	<u>Blue Shield NetValue</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$362.01	\$331.01	\$265.01
Same-Sex DP Only with Medicare	\$362.01	\$331.01	\$265.01
Same-Sex Domestic Partner's CHILD ONLY	\$362.01	\$331.01	\$265.01
Same-Sex DP w/o Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP w/o Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex Domestic Partner's CHILDREN ONLY	\$579.42	\$529.42	\$423.42
<u>Kaiser</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Kaiser</u> <u>Medical Only</u> Load: .50 to .59	<u>Kaiser</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.72	\$330.72	\$264.72
Same-Sex DP Only with Medicare	\$396.72	\$330.72	\$264.72
Same-Sex Domestic Partner's CHILD ONLY	\$396.72	\$330.72	\$264.72
Same-Sex DP w/o Medicare, Plus DP Child	\$634.35	\$528.35	\$422.35
Same-Sex DP w/o Medicare, Plus DP Children	\$634.35	\$528.35	\$422.35
Same-Sex DP with Medicare, Plus DP Child	\$634.35	\$528.35	\$422.35
Same-Sex DP with Medicare, Plus DP Children	\$634.35	\$528.35	\$422.35
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.35	\$528.35	\$422.35
<u>Anthem Select HMO</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Anthem HMO Select</u> <u>Medical Only</u> Load: .50 to .59	<u>Anthem HMO Select</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.33	\$331.33	\$265.33
Same-Sex DP Only with Medicare	\$397.33	\$331.33	\$265.33
Same-Sex Domestic Partner's CHILD ONLY	\$397.33	\$331.33	\$265.33
Same-Sex DP w/o Medicare, Plus DP Child	\$634.73	\$528.73	\$422.73
Same-Sex DP w/o Medicare, Plus DP Children	\$634.73	\$528.73	\$422.73
Same-Sex DP with Medicare, Plus DP Child	\$634.73	\$528.73	\$422.73
Same-Sex DP with Medicare, Plus DP Children	\$634.73	\$528.73	\$422.73
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73	\$528.73	\$422.73
<u>Anthem Traditional HMO</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Anthem HMO Traditional</u> <u>Medical Only</u> Load: .50 to .59	<u>Anthem HMO Traditional</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.41	\$331.41	\$265.41
Same-Sex DP Only with Medicare	\$397.41	\$331.41	\$265.41
Same-Sex Domestic Partner's CHILD ONLY	\$397.41	\$331.41	\$265.41
Same-Sex DP w/o Medicare, Plus DP Child	\$635.46	\$529.46	\$423.46
Same-Sex DP w/o Medicare, Plus DP Children	\$635.46	\$529.46	\$423.46
Same-Sex DP with Medicare, Plus DP Child	\$635.46	\$529.46	\$423.46
Same-Sex DP with Medicare, Plus DP Children	\$635.46	\$529.46	\$423.46
Same-Sex Domestic Partner's CHILDREN ONLY	\$635.46	\$529.46	\$423.46

Foothill-De Anza Community College District

**Monthly Imputed Income Rates - 2014
Part Time Faculty**

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>Health Net SmartCare HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>Health Net SmartCare HMO</u> Medical Only Load: .50 to .59	<u>Health Net SmartCare HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.51	\$330.51	\$264.51
Same-Sex DP Only with Medicare	\$396.51	\$330.51	\$264.51
Same-Sex Domestic Partner's CHILD ONLY	\$396.51	\$330.51	\$264.51
Same-Sex DP w/o Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP w/o Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.62	\$528.62	\$422.62
<u>Health Net Salud HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>Health Net Salud HMO</u> Medical Only Load: .50 to .59	<u>Health Net Salud HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74	\$528.74	\$422.74
<u>United Healthcare HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>UHC HMO</u> Medical Only Load: .50 to .59	<u>UHC HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.24	\$331.24	\$265.24
Same-Sex DP Only with Medicare	\$397.24	\$331.24	\$265.24
Same-Sex Domestic Partner's CHILD ONLY	\$397.24	\$331.24	\$265.24
Same-Sex DP w/o Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP w/o Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.78	\$528.78	\$422.78
<u>Sharp HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>Sharp HMO</u> Medical Only Load: .50 to .59	<u>Sharp HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74	\$528.74	\$422.74

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014 Retirees With and Without Medicare

August 16, 2013

Retiree Medical/Dental/Vision	Retiree Without Medicare	Retiree With Medicare
<u>PERSCare</u>	<u>PERSCare</u> <u>Medical/Dental/Vision</u> <u>Retiree Without Medicare</u>	<u>PERSCare</u> <u>Medical/Dental/Vision</u> <u>Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$350.33	\$350.33
Same-Sex DP Only with Medicare	\$0.00	\$0.00
Same-Sex Domestic Partner's CHILD ONLY	\$350.33	\$350.33
Same-Sex DP w/o Medicare, Plus DP Child	\$327.35	\$327.35
Same-Sex DP w/o Medicare, Plus DP Children	\$327.35	\$327.35
Same-Sex DP with Medicare, Plus DP Child	\$2.90	\$2.90
Same-Sex DP with Medicare, Plus DP Children	\$2.90	\$2.90
Same-Sex Domestic Partner's CHILDREN ONLY	\$395.58	\$395.58
<u>PERS Choice</u>	<u>PERS Choice</u> <u>Medical/Dental/Vision</u> <u>Retiree Without Medicare</u>	<u>PERS Choice</u> <u>Medical/Dental/Vision</u> <u>Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$653.06	\$653.06
Same-Sex DP Only with Medicare	\$269.52	\$269.52
Same-Sex Domestic Partner's CHILD ONLY	\$653.06	\$653.06
Same-Sex DP w/o Medicare, Plus DP Child	\$943.52	\$943.52
Same-Sex DP w/o Medicare, Plus DP Children	\$943.52	\$943.52
Same-Sex DP with Medicare, Plus DP Child	\$628.21	\$628.21
Same-Sex DP with Medicare, Plus DP Children	\$628.21	\$628.21
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,011.75	\$1,011.75
<u>PERS Select</u>	<u>PERS Select</u> <u>Medical/Dental/Vision</u> <u>Retiree Without Medicare</u>	<u>PERS Select</u> <u>Medical/Dental/Vision</u> <u>Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$678.81	\$678.81
Same-Sex DP Only with Medicare	\$324.52	\$324.52
Same-Sex Domestic Partner's CHILD ONLY	\$678.81	\$678.81
Same-Sex DP w/o Medicare, Plus DP Child	\$1,007.72	\$1,007.72
Same-Sex DP w/o Medicare, Plus DP Children	\$1,007.72	\$1,007.72
Same-Sex DP with Medicare, Plus DP Child	\$721.66	\$721.66
Same-Sex DP with Medicare, Plus DP Children	\$721.66	\$721.66
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,075.95	\$1,075.95
<u>Blue Shield Access+</u>	<u>Blue Shield Access+</u> <u>Medical/Dental/Vision</u> <u>Retiree Without Medicare</u>	<u>Blue Shield Access+</u> <u>Medical/Dental/Vision</u> <u>Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$666.88	\$666.88
Same-Sex DP Only with Medicare	\$128.50	\$128.50
Same-Sex Domestic Partner's CHILD ONLY	\$666.88	\$666.88
Same-Sex DP w/o Medicare, Plus DP Child	\$913.83	\$913.83
Same-Sex DP w/o Medicare, Plus DP Children	\$913.83	\$913.83
Same-Sex DP with Medicare, Plus DP Child	\$443.68	\$443.68
Same-Sex DP with Medicare, Plus DP Children	\$443.68	\$443.68
Same-Sex Domestic Partner's CHILDREN ONLY	\$982.06	\$982.06
<u>Blue Shield NetValue</u>	<u>Blue Shield NetValue</u> <u>Medical/Dental/Vision</u> <u>Retiree Without Medicare</u>	<u>Blue Shield NetValue</u> <u>Medical/Dental/Vision</u> <u>Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$617.30	\$617.30
Same-Sex DP Only with Medicare	\$211.50	\$211.50
Same-Sex Domestic Partner's CHILD ONLY	\$617.30	\$617.30
Same-Sex DP w/o Medicare, Plus DP Child	\$867.71	\$867.71
Same-Sex DP w/o Medicare, Plus DP Children	\$867.71	\$867.71
Same-Sex DP with Medicare, Plus DP Child	\$530.14	\$530.14
Same-Sex DP with Medicare, Plus DP Children	\$530.14	\$530.14
Same-Sex Domestic Partner's CHILDREN ONLY	\$935.94	\$935.94
<u>Kaiser</u>	<u>Kaiser</u> <u>Medical/Dental/Vision</u> <u>Retiree Without Medicare</u>	<u>Kaiser</u> <u>Medical/Dental/Vision</u> <u>Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$752.01	\$752.01
Same-Sex DP Only with Medicare	\$304.26	\$304.26
Same-Sex Domestic Partner's CHILD ONLY	\$752.01	\$752.01
Same-Sex DP w/o Medicare, Plus DP Child	\$1,121.64	\$1,121.64
Same-Sex DP w/o Medicare, Plus DP Children	\$1,121.64	\$1,121.64
Same-Sex DP with Medicare, Plus DP Child	\$742.12	\$742.12
Same-Sex DP with Medicare, Plus DP Children	\$742.12	\$742.12
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,189.87	\$1,189.87

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014 Retirees With and Without Medicare

August 16, 2013

Retiree Medical/Dental/Vision	Retiree Without Medicare	Retiree With Medicare
<u>Anthem HMO Select</u>	<u>Anthem HMO Select Medical/Dental/Vision Retiree Without Medicare</u>	<u>Anthem HMO Select Medical/Dental/Vision Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$913.40	\$742.62
Same-Sex DP Only with Medicare	\$426.41	\$426.41
Same-Sex Domestic Partner's CHILD ONLY	\$913.40	\$742.62
Same-Sex DP w/o Medicare, Plus DP Child	\$1,359.03	\$1,137.02
Same-Sex DP w/o Medicare, Plus DP Children	\$1,359.03	\$1,137.02
Same-Sex DP with Medicare, Plus DP Child	\$889.04	\$889.04
Same-Sex DP with Medicare, Plus DP Children	\$889.04	\$889.04
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,427.26	\$1,205.25
<u>Anthem HMO Traditional</u>	<u>Anthem HMO Traditional Medical/Dental/Vision Retiree Without Medicare</u>	<u>Anthem HMO Traditional Medical/Dental/Vision Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$813.70	\$813.70
Same-Sex DP Only with Medicare	\$426.41	\$426.41
Same-Sex Domestic Partner's CHILD ONLY	\$813.70	\$813.70
Same-Sex DP w/o Medicare, Plus DP Child	\$1,250.75	\$1,250.75
Same-Sex DP w/o Medicare, Plus DP Children	\$1,250.75	\$1,250.75
Same-Sex DP with Medicare, Plus DP Child	\$931.69	\$931.69
Same-Sex DP with Medicare, Plus DP Children	\$931.69	\$931.69
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,318.98	\$1,318.98
<u>Health Net SmartCare HMO</u>	<u>Health Net SmartCare HMO Medical/Dental/Vision Retiree Without Medicare</u>	<u>Health Net SmartCare HMO Medical/Dental/Vision Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$653.80	\$653.80
Same-Sex DP Only with Medicare	\$346.53	\$346.53
Same-Sex Domestic Partner's CHILD ONLY	\$653.80	\$653.80
Same-Sex DP w/o Medicare, Plus DP Child	\$994.91	\$994.91
Same-Sex DP w/o Medicare, Plus DP Children	\$994.91	\$994.91
Same-Sex DP with Medicare, Plus DP Child	\$755.87	\$755.87
Same-Sex DP with Medicare, Plus DP Children	\$755.87	\$755.87
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,063.14	\$1,063.14
<u>Health Net Salud HMO</u>	<u>Health Net Salud HMO Medical/Dental/Vision Retiree Without Medicare</u>	<u>Health Net Salud HMO Medical/Dental/Vision Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$575.11	\$575.11
Same-Sex DP Only with Medicare	\$346.53	\$346.53
Same-Sex Domestic Partner's CHILD ONLY	\$575.11	\$575.11
Same-Sex DP w/o Medicare, Plus DP Child	\$869.00	\$869.00
Same-Sex DP w/o Medicare, Plus DP Children	\$869.00	\$869.00
Same-Sex DP with Medicare, Plus DP Child	\$708.65	\$708.65
Same-Sex DP with Medicare, Plus DP Children	\$708.65	\$708.65
Same-Sex Domestic Partner's CHILDREN ONLY	\$937.23	\$937.23
<u>United Healthcare HMO</u>	<u>United Healthcare HMO Medical/Dental/Vision Retiree Without Medicare</u>	<u>United Healthcare HMO Medical/Dental/Vision Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$849.53	\$849.53
Same-Sex DP Only with Medicare	\$278.62	\$278.62
Same-Sex Domestic Partner's CHILD ONLY	\$849.53	\$849.53
Same-Sex DP w/o Medicare, Plus DP Child	\$1,308.07	\$1,308.07
Same-Sex DP w/o Medicare, Plus DP Children	\$1,308.07	\$1,308.07
Same-Sex DP with Medicare, Plus DP Child	\$805.39	\$805.39
Same-Sex DP with Medicare, Plus DP Children	\$805.39	\$805.39
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,376.30	\$1,376.30
<u>Sharp HMO</u>	<u>Sharp HMO Medical/Dental/Vision Retiree Without Medicare</u>	<u>Sharp HMO Medical/Dental/Vision Retiree With Medicare</u>
	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$623.88	\$623.88
Same-Sex DP Only with Medicare	\$391.80	\$391.80
Same-Sex Domestic Partner's CHILD ONLY	\$623.88	\$623.88
Same-Sex DP w/o Medicare, Plus DP Child	\$947.03	\$947.03
Same-Sex DP w/o Medicare, Plus DP Children	\$947.03	\$947.03
Same-Sex DP with Medicare, Plus DP Child	\$783.18	\$783.18
Same-Sex DP with Medicare, Plus DP Children	\$783.18	\$783.18
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,015.26	\$1,015.26

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26