
CHAPTER XVIII

BENEFITS FOR RETIRED ADMINISTRATORS

A. Eligibility

1. The District provides each retired administrator including each grant and categorically funded administrator, hired before July 1, 1997 who is eligible under the terms of this chapter, and his or her eligible dependents, including domestic partners, health and hospital benefits, prescription drug benefits, vision care benefits, and dental care benefits as provided in this chapter.
2. An eligible retired administrator is:
 - a. An administrator who is age 55 or older, who has retired under the State Teachers' Retirement System or the Public Employees' Retirement System (or who has applied for, has been determined to be eligible to receive a service retirement, and will be receiving a service retirement allowance from either retirement system) and who has rendered service to the District at least half-time as a contract or regular certificated employee or a probationary or permanent classified employee of ten (10) or more years immediately preceding his or her retirement; or
 - b. An administrator who has retired from the State Teachers Retirement System (STRS) or the Public Employees' Retirement System (PERS) and is receiving a disability allowance (or who has applied, has been determined to be eligible and will be receiving a disability retirement allowance), and who has rendered service to the District at least half-time as a regular or contract faculty member, classified employee or administrator for ten (10) or more years immediately preceding his or her disability.
3. No absence from the service of the District under a leave of absence and no period of reduced service is deemed as a break in the continuity of service required by this section. However, time spent while on leave of absence without pay does not count towards meeting the years of service required by this section. Time spent on an administrative leave, a faculty professional development leave, or a classified staff development leave is deemed to be full-time service for the purpose of this chapter.
4. The benefits provided to eligible dependents under this chapter cease at the end of the calendar month in which the death of the retired administrator occurs or, if death occurs after the twelfth business day of the month, at the end of the following calendar month. However, a surviving spouse or domestic partner may continue to receive benefits by reimbursing the District quarterly, in advance, for the full premium or its equivalent for all of the benefits provided.

B. Benefit Provisions

1. The benefits provided under this chapter remain in accordance with the District Medical Plan or the Kaiser Medical Plan under which the retired administrator was receiving benefits at the time of retirement. He or she may change plans after retirement during the District open enrollment period.
2. Each retired administrator and every eligible dependent including domestic partners, upon obtaining eligibility for Medicare, receives benefits under this chapter only in a manner that augments the benefits that the administrator or dependent could receive from Medicare even though the retired administrator or his or her dependents fail to claim rights to Medicare benefits. It is solely the responsibility of the retired administrator and his or her dependents to apply for and satisfy the requirements of Medicare; however, the District reimburses the retired administrator and his or her eligible dependents for the cost of Medicare Part B if adequate proof of payment is submitted to the District Office of Human Resources once each calendar year and at any time that the amount of the premium is changed by Medicare, in accordance with District procedures.
3. To obtain the benefits provided under this Chapter, an administrator must file an application for benefits with the District Office of Human Resources and complete all necessary enrollment forms before the last date of his or her employment with the District.