



**FOOTHILL-DE ANZA
Community College District**

Office of Human Resources and Equal Opportunity

Date: April 1, 2009

To: Employees Covered by District Benefits and their Spouses/Domestic Partners and Dependents

From: Christine Vo
Benefits Manager

RE: The American Recovery and Reinvestment Act of 2009 (ARRA) - **COBRA Continuation Coverage Supplemental Notice**

This notice contains important information about additional rights you may have related to your COBRA continuation coverage in the Foothill-De Anza Community College District Health Plan. Please read the information contained in this notice very carefully.

The American Recovery and Reinvestment Act of 2009 (ARRA) reduces the COBRA premium in some cases. If your loss of health coverage was due to an involuntary termination of employment you may be eligible for the temporary premium reduction for up to nine months. To help determine whether you can get the ARRA premium reduction, you should read this notice and the attached documents carefully. In particular, reference the "Summary of the COBRA Premium Reduction Provisions under ARRA" with details regarding eligibility, restrictions, and obligations and the "Application for Treatment as an Assistance Eligible Individual." **If you believe you meet the criteria for the premium reduction, complete the "Application for Treatment as an Assistance Eligible Individual" and return it to the District at:**

Foothill-De Anza Community College District
Attn: Christine Vo, Benefits Manager
12345 El Monte Rd
Los Altos Hills, CA 94022

This law applies to the District Health Plans effective February 17, 2009.

If you have any questions, please contact Christine Vo, Benefits Manager, at 650-949-6225 or via e-mail: VoChristine@fhda.edu.