



DEPENDENT DEFINITIONS AND REQUIRED DOCUMENTS

	DEFINITION	REQUIRED DOCUMENT(S)
Spouse (unless legally separated)	Your legally married spouse	Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the spouse AND one of the following: <ul style="list-style-type: none"> • Signature Page of the Return • Certificate of Electronic Filing, Form 8879 • Form 9325 of employee's 2010 Federal Income Tax Return
		For a new dependent spouse enrolled starting 2011, and not claimed on employee's Federal Income Tax Return: <ul style="list-style-type: none"> • Marriage Certificate
Registered Same Sex Domestic Partner	You and your partner are of the same gender	Option #1 <ul style="list-style-type: none"> • State of California Declaration of Domestic
		Option #2 <ul style="list-style-type: none"> • Marriage Certificate
Biological child up to age 26	A biological child of an employee or registered/non-registered domestic partner Child is eligible through the end of the month in which he/she turns 26	Option #1 <ul style="list-style-type: none"> • Birth Certificate; or If domestic partner's child <ul style="list-style-type: none"> • State of California Declaration of Domestic Partnership
		Option #2 Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the child AND one of the following: <ul style="list-style-type: none"> • Signature Page • Certificate of Electronic Filing, Form 8879 • Form 9325 of employee's 2010 Federal Income Tax Return
Adopted child up to age 26	A legally adopted child or child placed with the employee or registered/non-registered domestic partner in anticipation of a legal adoption Child is eligible through the end of the month in which he/she turns 26	Option #1 <ul style="list-style-type: none"> • Court documents signed by a judge showing that the employee has adopted the child • Papers from the adoption agency showing intent to adopt • International adoption papers from country of adoption If submitting international adoption papers you must also include one of the following: <ul style="list-style-type: none"> • United States immigration documentation showing the child is permitted to enter the United States territory as a permanent resident • Proof of United States permanent residency (Green Card) If domestic partner's adopted child AND one of the following: <ul style="list-style-type: none"> • State of California Declaration of Domestic Partnership
		Option #2 Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the adopted child AND one of the following: <ul style="list-style-type: none"> • Signature Page • Certificate of Electronic Filing, Form 8879 • Form 9325 of employee's 2010 Federal Income Tax Return
		Option #3 <ul style="list-style-type: none"> • Birth Certificate

	DEFINITION	REQUIRED DOCUMENT(S)
Stepchild up to age 26	A stepchild who is in a regular parent-child relationship Child is eligible through the end of the month in which he/she turns 26	Option #1 <ul style="list-style-type: none"> • Birth Certificate of stepchild AND <ul style="list-style-type: none"> • Marriage Certificate (indicating employee's spouse is married to employee)
		Option #2 Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the stepchild AND one of the following: <ul style="list-style-type: none"> • Signature Page • Certificate of Electronic Filing, Form 8879, • Form 9325 of employee's 2010 Federal Income Tax Return
Foster child up to age 19 (The State of California does not recognize Foster child relationship beyond the age of 19)	A foster child or child placed for foster care	Option #1 The employee must provide evidence of a legitimate foster child relationship, identifying the foster child by name and setting forth all relevant aspects of the relationship. One of the following: <ul style="list-style-type: none"> • State of California Certification • Court Assignment
		Option #2 Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the child AND one of the following: <ul style="list-style-type: none"> • Signature Page • Certificate of Electronic Filing, Form 8879 • Form 9325 of employee's 2010 Federal Income Tax Return
Child for whom the employee is the legal guardian	A child for whom you or your spouse/domestic partner has become the child's court-ordered guardian or has been awarded legal and physical custody of the child pursuant to a valid court order	Option #1 <ul style="list-style-type: none"> • Court documents signed by a judge verifying legal custody of the child
		Option #2 Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the child AND one of the following: <ul style="list-style-type: none"> • Signature Page • Certificate of Electronic Filing, Form 8879 • Form 9325 of employee's 2010 Federal Income Tax Return
Child for whom the Plan has received a National Qualified Medical Support Order	A child for whom you or your spouse/domestic partner is required to cover under the plan due to a National Qualified Medical Support Order (NQMSO)	One of the following documents: <ul style="list-style-type: none"> • Court documents signed by a judge • National Medical Support Order issues by a state agency
Disabled Child	Your unmarried mentally or physically incapacitated child over age 25, who is chiefly dependent on the employee for support and becomes disabled before the end of the month in which he/she turns 26 years of age, subject to verification by the Plan Administrator	Option #1 Page 1 of employee's 2010 Federal Income Tax Return (1040, 1040A or 1040EZ) as filed with the IRS listing the child AND one of the following: <ul style="list-style-type: none"> • Signature Page • Certificate of Electronic Filing, Form 8879, • Form 9325 of employee's 2010 Federal Income Tax Return
		Option #2 If employee is divorced and required to carry coverage for their dependent(s): <ul style="list-style-type: none"> • A copy of the Divorce Decree with Court Order; or • A copy of the National Qualified Medical Support Order (NQMSO) for dependent

NOTE: Please be advised that we do not honor hospital certificate in lieu of legal birth certificate issued by the County Clerk/Recorder. Foreign birth certificates are accepted for non-US born members.

The Federal Health Care Reform mandates, a child under the age of 26 can be married or unmarried without conditions of residency, student status, or dependency.

TO REQUEST AN EXTENSION DUE TO LATE INCOME TAX FILING:

Employees who delay filing income taxes must submit a copy of the **2010 Application for Automatic Extension of Time to File Federal Individual Income Tax Return (Form 4868)** to Secova no later than **June 15, 2011** to request an extension. By this date you must advise Secova whether you will be using the extended deadline of June 15, 2011 or the full extension through October 18, 2011 (the last date to file 2010 IRS taxes). Please be advised that if you require the October 18, 2011 deadline, COBRA extension beyond August 29, 2011 is not available.

Resources:

State of California <http://www.sos.ca.gov/dpreistry>

**If you have questions, please call SECOVA
toll-free at 1-866-364-2594, M-F, 8:00 AM to 6:00 PM PST.
Your call is confidential.**

The deadline for compliance is June 15, 2011. Failure to provide the required documentation by the deadline will disqualify the dependent for coverage effective June 30, 2011.