

# SAME-SEX DOMESTIC PARTNER'S CALCULATIONS FOR PY 11/12

Monthly POST-TAX Contributions over 12 months period: July 2011 - June 2012						
COVERAGE TYPE	KAISER (ACTIVE)	KAISER MEDICARE - ELIGIBLE (DP RETIRED)	KAISER NON-MEDICARE ELIGIBLE (DP RETIRED)	EPO	PPO	
Same-Sex Domestic Partner ONLY	\$48.00	\$48.00	\$48.00	\$48.00	\$120.00	POST-TAX Contributions
+						
MONTHLY IMPUTED INCOME	\$576.24	\$343.79	\$569.45	\$701.22	\$954.63	
Same-Sex Domestic Partner's CHILD ONLY	\$48.00	\$48.00	\$48.00	\$48.00	\$120.00	POST-TAX Contributions
+						
MONTHLY IMPUTED INCOME	\$576.24	\$478.55	\$478.55	\$701.22	\$954.63	
Same-Sex Domestic Partner + DP's CHILD	\$96.00	\$96.00	\$96.00	\$96.00	\$240.00	POST-TAX Contributions
+						
MONTHLY IMPUTED INCOME	\$1,041.68	\$803.30	\$1,028.96	\$1,250.45	\$1,692.19	
Same-Sex Domestic Partner + DP's CHILDREN	\$96.00	\$96.00	\$96.00	\$96.00	\$240.00	POST-TAX Contributions
+						
MONTHLY IMPUTED INCOME	\$1,041.68	\$803.30	\$1,048.00	\$1,250.45	\$1,692.19	

## Monthly IMPUTED INCOME for Same-Sex Domestic Partner Coverage and/or Domestic Partner's CHILD not claimed on Employee's federal income tax return over 12 months period: July 2011 - June 2012 (ACTIVES AND NON-MEDICARE ELIGIBLE ONLY)

PLAN OF COVERAGE	Same-Sex Domestic Partner Only/Same-Sex DP's Child Only	Same-Sex Domestic Partner + DP's CHILD	Same-Sex Domestic Partner + DP's CHILDREN
KAISER			
ACT KAISER MBR	\$494.89	\$894.92	\$894.92
DENTAL	\$69.54	\$125.16	\$125.16
VISION	\$10.08	\$18.14	\$18.14
GROUP TERM-LIFE	\$1.73	\$3.46	\$3.46
TOTAL	\$576.24	\$1,041.68	\$1,041.68
EPO	\$619.87	\$1,103.69	\$1,103.69
DENTAL	\$69.54	\$125.16	\$125.16
VISION	\$10.08	\$18.14	\$18.14
GROUP TERM-LIFE	\$1.73	\$3.46	\$3.46
TOTAL	\$701.22	\$1,250.45	\$1,250.45
PPO	\$873.28	\$1,545.43	\$1,545.43
DENTAL	\$69.54	\$125.16	\$125.16
VISION	\$10.08	\$18.14	\$18.14
GROUP TERM-LIFE	\$1.73	\$3.46	\$3.46
TOTAL	\$954.63	\$1,692.19	\$1,692.19

## Monthly IMPUTED INCOME for Same-Sex Domestic Partner Coverage and/or Domestic Partner's CHILD not claimed on Employee's federal income tax return over 12 months period: July 2011 - June 2012 (KAISER RETIRED GROUP ONLY)

PLAN OF COVERAGE	Same-Sex Domestic Partner Only (non-Medicare eligible)	Same-Sex Domestic Partner (Medicare Eligible)	DP's CHILD (non-Medicare)	Same-Sex DP (non-Medicare) + DP's CHILD (non-Medicare)	Same-Sex DP (Medicare Elig.) + DP's CHILD (non-Medicare)
KAISER	\$489.83	\$264.17	\$398.93	\$885.66	\$660.00
DENTAL	\$69.54	\$69.54	\$69.54	\$125.16	\$125.16
VISION	\$10.08	\$10.08	\$10.08	\$18.14	\$18.14
TOTAL	\$569.45	\$343.79	\$478.55	\$1,028.96	\$803.30