

# 5 General Information

Domestic Partner Imputed Income (Active Employees) . . .	.42
Domestic Partner Imputed Income (Part-time Faculty) . . .	.44
Domestic Partner Imputed Income (Retirees) . . . . .	.46

## *Domestic Partner of Active Employee Imputed Income*

### Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013

Domestic Partner of Active Employee	Medical/Dental/Vision	Medical Only
<b>PERSCare</b>	<b>PERSCare</b>	<b>PERSCare</b>
	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
	With EAP, Dep. Life	With EAP, Dep. Life
	<b><i>Imputed Income</i></b>	<b><i>Imputed Income</i></b>
Same-Sex DP Only w/o Medicare	\$713.40	\$628.11
Same-Sex DP Only with Medicare	\$713.40	\$628.11
Same-Sex Domestic Partner's CHILD ONLY	\$713.40	\$628.11
Same-Sex DP w/o Medicare, Plus DP Child	\$978.23	\$824.71
Same-Sex DP w/o Medicare, Plus DP Children	\$978.23	\$824.71
Same-Sex DP with Medicare, Plus DP Child	\$978.23	\$824.71
Same-Sex DP with Medicare, Plus DP Children	\$978.23	\$824.71
Same-Sex Domestic Partner's CHILDREN ONLY	\$978.23	\$824.71
<b>PERS Choice</b>	<b>PERS Choice</b>	<b>PERS Choice</b>
	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
	With EAP, Dep. Life	With EAP, Dep. Life
	<b><i>Imputed Income</i></b>	<b><i>Imputed Income</i></b>
Same-Sex DP Only w/o Medicare	\$629.32	\$544.03
Same-Sex DP Only with Medicare	\$629.32	\$544.03
Same-Sex Domestic Partner's CHILD ONLY	\$629.32	\$544.03
Same-Sex DP w/o Medicare, Plus DP Child	\$975.50	\$821.98
Same-Sex DP w/o Medicare, Plus DP Children	\$975.50	\$821.98
Same-Sex DP with Medicare, Plus DP Child	\$975.50	\$821.98
Same-Sex DP with Medicare, Plus DP Children	\$975.50	\$821.98
Same-Sex Domestic Partner's CHILDREN ONLY	\$975.50	\$821.98
<i>Notes: The definition of Children includes Certified Disabled Dependents over the age of 26</i>		

## *Domestic Partner of Active Employee Imputed Income*

### Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013

Domestic Partner of Active Employee	Medical/Dental/Vision	Medical Only
<b>PERS Select</b>	<b>PERS Select</b>	<b>PERS Select</b>
	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
	With EAP, Dep. Life	With EAP, Dep. Life
	<b><i>Imputed Income</i></b>	<b><i>Imputed Income</i></b>
Same-Sex DP Only w/o Medicare	\$504.49	\$419.20
Same-Sex DP Only with Medicare	\$504.49	\$419.20
Same-Sex Domestic Partner's CHILD ONLY	\$504.49	\$419.20
Same-Sex DP w/o Medicare, Plus DP Child	\$798.77	\$645.25
Same-Sex DP w/o Medicare, Plus DP Children	\$798.77	\$645.25
Same-Sex DP with Medicare, Plus DP Child	\$798.77	\$645.25
Same-Sex DP with Medicare, Plus DP Children	\$798.77	\$645.25
Same-Sex Domestic Partner's CHILDREN ONLY	\$798.77	\$645.25
<b>Blue Shield Access+</b>	<b>Blue Shield Access+</b>	<b>Blue Shield Access+</b>
	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
	With EAP, Dep. Life	With EAP, Dep. Life
	<b><i>Imputed Income</i></b>	<b><i>Imputed Income</i></b>
Same-Sex DP Only w/o Medicare	\$614.92	\$529.63
Same-Sex DP Only with Medicare	\$614.92	\$529.63
Same-Sex Domestic Partner's CHILD ONLY	\$614.92	\$529.63
Same-Sex DP w/o Medicare, Plus DP Child	\$900.66	\$747.14
Same-Sex DP w/o Medicare, Plus DP Children	\$900.66	\$747.14
Same-Sex DP with Medicare, Plus DP Child	\$900.66	\$747.14
Same-Sex DP with Medicare, Plus DP Children	\$900.66	\$747.14
Same-Sex Domestic Partner's CHILDREN ONLY	\$900.66	\$747.14

*Notes: The definition of Children includes Certified Disabled Dependents over the age of 26*

## *Domestic Partner of Active Employee Imputed Income*

### Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013

Domestic Partner of Active Employee	Medical/Dental/Vision	Medical Only
<b>Blue Shield NetValue</b>	<b>Blue Shield NetValue</b>	<b>Blue Shield NetValue</b>
	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
	With EAP, Dep. Life	With EAP, Dep. Life
	<b><i>Imputed Income</i></b>	<b><i>Imputed Income</i></b>
Same-Sex DP Only w/o Medicare	\$583.50	\$498.21
Same-Sex DP Only with Medicare	\$583.50	\$498.21
Same-Sex Domestic Partner's CHILD ONLY	\$583.50	\$498.21
Same-Sex DP w/o Medicare, Plus DP Child	\$883.59	\$730.07
Same-Sex DP w/o Medicare, Plus DP Children	\$883.59	\$730.07
Same-Sex DP with Medicare, Plus DP Child	\$883.59	\$730.07
Same-Sex DP with Medicare, Plus DP Children	\$883.59	\$730.07
Same-Sex Domestic Partner's CHILDREN ONLY	\$883.59	\$730.07
<b>Kaiser</b>	<b>Kaiser</b>	<b>Kaiser</b>
	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
	With EAP, Dep. Life	With EAP, Dep. Life
	<b><i>Imputed Income</i></b>	<b><i>Imputed Income</i></b>
Same-Sex DP Only w/o Medicare	\$677.92	\$592.63
Same-Sex DP Only with Medicare	\$677.92	\$592.63
Same-Sex Domestic Partner's CHILD ONLY	\$677.92	\$592.63
Same-Sex DP w/o Medicare, Plus DP Child	\$1,073.06	\$919.54
Same-Sex DP w/o Medicare, Plus DP Children	\$1,073.06	\$919.54
Same-Sex DP with Medicare, Plus DP Child	\$1,073.06	\$919.54
Same-Sex DP with Medicare, Plus DP Children	\$1,073.06	\$919.54
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,073.06	\$919.54

*Notes: The definition of Children includes Certified Disabled Dependents over the age of 26*

## ***Domestic Partner of Part-Time Faculty Imputed Income — Medical Only***

### **Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013**

#### **Domestic Partner of Part-Time Faculty — Medical Only**

<b>PERSCare Medical Only</b>	<b>Load: .60 to .67</b>	<b>Load: .50 to .59</b>	<b>Load: .40 to .499</b>
	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>
Same-Sex DP Only w/o Medicare	\$294.11	\$243.11	\$191.11
Same-Sex DP Only with Medicare	\$294.11	\$243.11	\$191.11
Same-Sex Domestic Partner's CHILD ONLY	\$294.11	\$243.11	\$191.11
Same-Sex DP w/o Medicare, Plus DP Child	\$470.98	\$388.98	\$304.98
Same-Sex DP w/o Medicare, Plus DP Children	\$470.98	\$388.98	\$304.98
Same-Sex DP with Medicare, Plus DP Child	\$470.98	\$388.98	\$304.98
Same-Sex DP with Medicare, Plus DP Children	\$470.98	\$388.98	\$304.98
Same-Sex Domestic Partner's CHILDREN ONLY	\$470.98	\$388.98	\$304.98
<b>PERS Choice Medical Only</b>	<b>Load: .60 to .67</b>	<b>Load: .50 to .59</b>	<b>Load: .40 to .499</b>
	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>
Same-Sex DP Only w/o Medicare	\$365.03	\$314.03	\$262.03
Same-Sex DP Only with Medicare	\$365.03	\$314.03	\$262.03
Same-Sex Domestic Partner's CHILD ONLY	\$365.03	\$314.03	\$262.03
Same-Sex DP w/o Medicare, Plus DP Child	\$584.25	\$502.25	\$418.25
Same-Sex DP w/o Medicare, Plus DP Children	\$584.25	\$502.25	\$418.25
Same-Sex DP with Medicare, Plus DP Child	\$584.25	\$502.25	\$418.25
Same-Sex DP with Medicare, Plus DP Children	\$584.25	\$502.25	\$418.25
Same-Sex Domestic Partner's CHILDREN ONLY	\$584.25	\$502.25	\$418.25
<b>PERS Select Medical Only</b>	<b>Load: .60 to .67</b>	<b>Load: .50 to .59</b>	<b>Load: .40 to .499</b>
	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>
Same-Sex DP Only w/o Medicare	\$279.20	\$226.20	\$174.20
Same-Sex DP Only with Medicare	\$279.20	\$226.20	\$174.20
Same-Sex Domestic Partner's CHILD ONLY	\$279.20	\$226.20	\$174.20
Same-Sex DP w/o Medicare, Plus DP Child	\$446.52	\$362.52	\$278.52
Same-Sex DP w/o Medicare, Plus DP Children	\$446.52	\$362.52	\$278.52
Same-Sex DP with Medicare, Plus DP Child	\$446.52	\$362.52	\$278.52
Same-Sex DP with Medicare, Plus DP Children	\$446.52	\$362.52	\$278.52
Same-Sex Domestic Partner's CHILDREN ONLY	\$446.52	\$362.52	\$278.52

*Notes: The definition of Children includes Certified Disabled Dependents over the age of 26*

## ***Domestic Partner of Part Time Faculty — Medical Only***

### **Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013**

#### **Domestic Partner of Part-Time Faculty — Medical Only**

<b>Blue Shield Access+ Medical Only</b>	<b>Load: .60 to .67</b>	<b>Load: .50 to .59</b>	<b>Load: .40 to .499</b>
	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>
Same-Sex DP Only w/o Medicare	\$336.63	\$284.63	\$231.63
Same-Sex DP Only with Medicare	\$336.63	\$284.63	\$231.63
Same-Sex Domestic Partner's CHILD ONLY	\$336.63	\$284.63	\$231.63
Same-Sex DP w/o Medicare, Plus DP Child	\$538.41	\$455.41	\$371.41
Same-Sex DP w/o Medicare, Plus DP Children	\$538.41	\$455.41	\$371.41
Same-Sex DP with Medicare, Plus DP Child	\$538.41	\$455.41	\$371.41
Same-Sex DP with Medicare, Plus DP Children	\$538.41	\$455.41	\$371.41
Same-Sex Domestic Partner's CHILDREN ONLY	\$538.41	\$455.41	\$371.41
<b>Blue Shield NetValue Medical Only</b>	<b>Load: .60 to .67</b>	<b>Load: .50 to .59</b>	<b>Load: .40 to .499</b>
	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>
Same-Sex DP Only w/o Medicare	\$328.21	\$277.21	\$224.21
Same-Sex DP Only with Medicare	\$328.21	\$277.21	\$224.21
Same-Sex Domestic Partner's CHILD ONLY	\$328.21	\$277.21	\$224.21
Same-Sex DP w/o Medicare, Plus DP Child	\$525.34	\$443.34	\$359.34
Same-Sex DP w/o Medicare, Plus DP Children	\$525.34	\$443.34	\$359.34
Same-Sex DP with Medicare, Plus DP Child	\$525.34	\$443.34	\$359.34
Same-Sex DP with Medicare, Plus DP Children	\$525.34	\$443.34	\$359.34
Same-Sex Domestic Partner's CHILDREN ONLY	\$525.34	\$443.34	\$359.34
<b>Kaiser Medical Only</b>	<b>Load: .60 to .67</b>	<b>Load: .50 to .59</b>	<b>Load: .40 to .499</b>
	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>	<i><b>Imputed Income</b></i>
Same-Sex DP Only w/o Medicare	\$406.63	\$342.63	\$276.63
Same-Sex DP Only with Medicare	\$406.63	\$342.63	\$276.63
Same-Sex Domestic Partner's CHILD ONLY	\$406.63	\$342.63	\$276.63
Same-Sex DP w/o Medicare, Plus DP Child	\$651.81	\$547.81	\$442.81
Same-Sex DP w/o Medicare, Plus DP Children	\$651.81	\$547.81	\$442.81
Same-Sex DP with Medicare, Plus DP Child	\$651.81	\$547.81	\$442.81
Same-Sex DP with Medicare, Plus DP Children	\$651.81	\$547.81	\$442.81
Same-Sex Domestic Partner's CHILDREN ONLY	\$651.81	\$547.81	\$442.81

*Notes: The definition of Children includes Certified Disabled Dependents over the age of 26*

## ***Domestic Partner of Retiree — Medical/Dental/Vision***

### **Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013**

#### **Domestic Partner of Retiree — Without and With Medicare**

<b>PERSCare Medical/Dental/Vision</b>	<b>Retiree Without Medicare</b>	<b>Retiree With Medicare</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$713.40	\$713.40
Same-Sex DP Only with Medicare	\$0.72	\$0.72
Same-Sex Domestic Partner's CHILD ONLY	\$713.40	\$713.40
Same-Sex DP w/o Medicare, Plus DP Child	\$908.27	\$908.27
Same-Sex DP w/o Medicare, Plus DP Children	\$908.27	\$908.27
Same-Sex DP with Medicare, Plus DP Child	\$263.82	\$263.82
Same-Sex DP with Medicare, Plus DP Children	\$263.82	\$263.82
Same-Sex Domestic Partner's CHILDREN ONLY	\$976.50	\$976.50
<b>PERS Choice Medical/Dental/Vision</b>	<b>Retiree Without Medicare</b>	<b>Retiree With Medicare</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$629.32	\$629.32
Same-Sex DP Only with Medicare	\$288.03	\$288.03
Same-Sex Domestic Partner's CHILD ONLY	\$629.32	\$629.32
Same-Sex DP w/o Medicare, Plus DP Child	\$905.54	\$905.54
Same-Sex DP w/o Medicare, Plus DP Children	\$905.54	\$905.54
Same-Sex DP with Medicare, Plus DP Child	\$632.48	\$632.48
Same-Sex DP with Medicare, Plus DP Children	\$632.48	\$632.48
Same-Sex Domestic Partner's CHILDREN ONLY	\$973.77	\$973.77
<b>PERS Select Medical/Dental/Vision</b>	<b>Retiree Without Medicare</b>	<b>Retiree With Medicare</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$504.49	\$504.49
Same-Sex DP Only with Medicare	\$343.03	\$343.03
Same-Sex Domestic Partner's CHILD ONLY	\$504.49	\$504.49
Same-Sex DP w/o Medicare, Plus DP Child	\$728.81	\$728.81
Same-Sex DP w/o Medicare, Plus DP Children	\$728.81	\$728.81
Same-Sex DP with Medicare, Plus DP Child	\$635.58	\$635.58
Same-Sex DP with Medicare, Plus DP Children	\$635.58	\$635.58
Same-Sex Domestic Partner's CHILDREN ONLY	\$797.04	\$797.04

*Note: The definition of Children includes Certified Disabled Dependents over the age of 26*

## *Domestic Partner of Retiree — Medical/Dental/Vision*

### **Foothill-De Anza Community College District Monthly Imputed Income Rates — 2013**

#### **Domestic Partner of Retiree — Without and With Medicare**

<b>Blue Shield Access+ Medical/Dental/Vision</b>	<b>Retiree Without Medicare</b>	<b>Retiree With Medicare</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$614.92	\$614.92
Same-Sex DP Only with Medicare	\$91.61	\$91.61
Same-Sex Domestic Partner's CHILD ONLY	\$614.92	\$614.92
Same-Sex DP w/o Medicare, Plus DP Child	\$830.70	\$830.70
Same-Sex DP w/o Medicare, Plus DP Children	\$830.70	\$830.70
Same-Sex DP with Medicare, Plus DP Child	\$375.62	\$375.62
Same-Sex DP with Medicare, Plus DP Children	\$375.62	\$375.62
Same-Sex Domestic Partner's CHILDREN ONLY	\$898.93	\$898.93
<b>Blue Shield NetValue Medical/Dental/Vision</b>	<b>Retiree Without Medicare</b>	<b>Retiree With Medicare</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$583.50	\$583.50
Same-Sex DP Only with Medicare	\$174.61	\$174.61
Same-Sex Domestic Partner's CHILD ONLY	\$583.50	\$583.50
Same-Sex DP w/o Medicare, Plus DP Child	\$813.63	\$813.63
Same-Sex DP w/o Medicare, Plus DP Children	\$813.63	\$813.63
Same-Sex DP with Medicare, Plus DP Child	\$472.97	\$472.97
Same-Sex DP with Medicare, Plus DP Children	\$472.97	\$472.97
Same-Sex Domestic Partner's CHILDREN ONLY	\$881.86	\$881.86
<b>Kaiser Medical/Dental/Vision</b>	<b>Retiree Without Medicare</b>	<b>Retiree With Medicare</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$677.92	\$677.92
Same-Sex DP Only with Medicare	\$297.66	\$297.66
Same-Sex Domestic Partner's CHILD ONLY	\$677.92	\$677.92
Same-Sex DP w/o Medicare, Plus DP Child	\$1,003.10	\$1,003.10
Same-Sex DP w/o Medicare, Plus DP Children	\$1,003.10	\$1,003.10
Same-Sex DP with Medicare, Plus DP Child	\$691.07	\$691.07
Same-Sex DP with Medicare, Plus DP Children	\$691.07	\$691.07
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,071.33	\$1,071.33

*Note: The definition of Children includes Certified Disabled Dependents over the age of 26*