



2011 Benefits Open Enrollment Workshop for Contract Employees

WORKSHOP AGENDA

1) **Benefits Annual Open Enrollment: March 31 – April 29, 2011**

- **Mandatory Online Health Benefits Election** for all PLAN (KAISER/EPO/PPO) active participants
Your action is required for benefits PY 11/12 by **5:00pm, Friday, April 29, 2011.**
- Changes in 2011
- Impact of Health Care Reform
- Dependents Can Now Be Covered up to Age 26 effective July 1, 2011
- PY 11/12 Health Care Cost: Mandatory employee monthly contribution for all levels of coverage for all plans (Kaiser, EPO and PPO)
- Which Plan is the Right One for You?
- Learn How Co-pays, Deductibles, and Co-Insurance Work
- How to Make Open Enrollment Changes
- Tips On How to Maximize Your Benefits
- Wellness Incentives

2) **iElect Online Assistance: Open to both campuses**

De Anza Campus	LCW-16 Computer Lab <i>(Staff Development Center, basement)</i>	April 20, 21, 25 & 26, 2011	11:30am-1pm
Foothill Campus	KCI, Rm 4006	April 18, 19, 27 & 28, 2011	11:30am-1pm

3) **Voluntary Benefits: Learn how to protect your family and increase your take-home pay**

- Flexible Spending Accounts (FSA): Healthcare and Dependent Care
- Supplemental Life Insurance

4) **Mandatory Dependent Eligibility Audit (DEA) for Spouses, Same-Sex Domestic Partners and Dependent Children: scheduled May 18 – June 15, 2011**

5) **New Benefits Contact Information:**

BENEFIT UNIT, Phone: (650) 949-6224 or via email: MyBenefits@fhda.edu

6) **Q & A**



2011 Benefits Open Enrollment Workshops		
RETIRED GROUP	DE ANZA COLLEGE	TIME
Friday, April 8, 2011	Hinson Campus Center, Conference Rooms A & B	1:00pm - 2:15pm
ACTIVE GROUP	FOOTHILL COLLEGE	TIME
Monday, April 11, 2011	District Board Room	11:00am - 12:15pm
Tuesday, April 12, 2011	Hearthside Room <i>(located next to the bookstore)</i>	1:00pm - 2:15pm
ACTIVE GROUP	DE ANZA COLLEGE	TIME
Wednesday, April 13, 2011	Hinson Campus Center, Conference Rooms A & B	11:30am - 12:45pm
Thursday, April 14, 2011	Hinson Campus Center, Conference Rooms A & B	1:30pm - 2:45pm
Friday, April 15, 2011	Fireside Room— <i>session reserved for Spanish speakers only</i> <i>(Hinson Campus Center)</i>	4:15pm - 5:30pm
NOTE: REGISTRATION/SIGN-IN IS REQUIRED 30 MINUTES BEFORE THE EVENT.		

presented by

Christine Vo, Benefits Manager and UnitedHealthcare & Kaiser Representatives

Benefits Web Site: <http://hr.fhda.edu/benefits>