



2009 BENEFITS OPEN ENROLLMENT WORKSHOP

FOR ALL ACTIVE EMPLOYEES

All employees are encouraged to attend one of the following:

FOOTHILL:	April 15 (Wednesday) April 16 (Thursday) District Board Room	1:30 pm – 3:00 pm 10:30 am – 12:00 noon
DE ANZA:	April 14 (Tuesday) April 15 (Wednesday) Campus Center, Conference Room A & B	12:30 pm – 2:00 pm 10:30 am – 12:00 noon
RETIREES <u>ONLY</u>*	April 10 (Friday) De Anza: Campus Center, Conference Room A & B <i>*this session is reserved for Current and Future retirees only</i>	11:30 am – 1:30 pm
EN ESPAÑOL**:	April 17 (Friday) De Anza: Admin Building, Room #106 <i>**this session is reserved for SPANISH speakers only</i>	1:00 pm – 2:30 pm

WORKSHOP AGENDA

1) Benefits Open Enrollment: April 6 - 30, 2009

- Mandatory Medical Election for all Contract Employees
- Self-Funded Medical Plans – *changes effective July 1, 2009*
- Mandatory Dependent Eligibility Audit (DEA) for Spouses and Dependent Children:
scheduled May 15-June 15, 2009
- Elimination of Dual Coverage
- PPO Premium Rates – *effective July 1, 2009*
- Kaiser Update
- American Recovery and Reinvestment Act's (ARRA) Impact on COBRA

2) Wellness Initiative:



- District Wellness Web Page
- **Biometrics Screening Program:** Registration Requirements, and Scheduling: *May 11-14, 2009*
- **Health Risk Assessment Informational Meeting:** *scheduled May 18-19, 2009*
- Program Incentives for Employee Participation

3) Voluntary Benefits:

- Flexible Spending Accounts (FSA)
- Supplemental Term Life Insurance

Presented by:

Christine Vo, Benefits Manager

and

Erica Le, Kim Elliott, Margo Franks, and Jill Clifton, UnitedHealthcare Representatives

Vladimir Raguidin, Maria Lem, and Loretta Chu, Kaiser Representatives

Benefits Web Site: <http://hr.fhda.edu/benefits>