

Community College District 2011 Benefits

Open Enrollment Workshop
for All Retirees

DATE: FRIDAY, APRIL 8, 2011

TIME: 1pm - 2:15pm (registration is scheduled 30 minutes before the event) LOCATION: De Anza College, Hinson Campus Center, Conference Rooms A & B

WORKSHOP AGENDA

1) Benefits Open Enrollment: March 31 - April 29, 2011

Changes in 2011

- Impact of Health Care Reform
- Dependents Can Now Be Covered up to Age 26 effective July 1, 2011
- PY 11/12 Health Care Cost: Mandatory <u>monthly</u> contribution (applicable for both actives and retirees) for all levels of coverage for all plans (Kaiser, EPO and PPO)
- Which Plan is the Right for you?
- Learn How Co-pays, Deductibles, and Co-Insurance Work
- How to Make Open Enrollment Changes
- Medicare Changes for 2011
- Tips on How to Maximize Your Benefits
- Surviving Spouse Benefits Program
- 2) New Retiree Billing Policy Effective July 1, 2011

UnitedHealthcare Benefit Services - Mandatory ACH Enforcement for Billing Service for Retirees including dependents insured under all health plans

- What happens if you don't pay contributions timely?
- Reinstatement Rights
- 3) Mandatory Dependent Eligibility Audit (DEA) for Spouses and Dependent Children: scheduled May 18 June 15, 2011
- 4) New Benefits Contact Information:

BENEFITS UNIT, phone: 650-949-6224 or via email: MyBenefits@fhda.edu.

(Please note: All other methods of contact are unavailable.)

5) **Q&A**

Presented by:

Christine Vo, Benefits Manager and UnitedHealthcare & Kaiser Representatives

Note: This session is reserved for Current and Future retirees only.

Important: If you are unable to attend the event, the PowerPoint for the retirees' workshop will be uploaded on the district benefits web page: http://hr.fhda.edu/benefit/ upon the completion of the presentation on Friday, April 15, 2011 for the public to review. Should you have any questions upon perusing the PowerPoint at that time, please feel free to contact us at the **new contact information** above, or **UHC Customer Care** at **1-800-510-4846**, and we will be glad to assist.

All Retirees are encouraged to attend the Benefits Open Enrollment Workshop