# Faculty Leave & Substitute Pay February 21, 2012, 9:00am-10:30am

Attendees: Cynthia Smith, Susan Malmgren, Suzanne Pfeiffer, Gigi Gallagher, Joe Lampo, Nancy Chao, Patty Jobs, Debbie Haynes and Kari Elliott (note taker).

## Schedule/Timeframe:

- 0. Draft specifications complete by mid-September 2011; done.
- 1. Form ready (plus process) complete by end of September 2011; done.
- 2. Deans and Division Admins Input end of October 2011; done.
- 3. Faculty Association's approval end of November 2011; done.
- 4. Final approval of specs mid-December 2011; done.
- 5. ETS programming complete by end of April 2012.
- 6. Testing April 2012.
- 7. Roll out Spring Quarter.
- 8. April 27, 2012 demo at All Administrator's Meeting.
  - Will demo everything but interface with Payroll.

## Review Specs - version 6:

- 1. Reviewed changes Susan made from last meeting.
- 2. Payroll behind the scene; phase in 2 steps.
  - Front end; generate report, transaction entered manually will be done in APEX.
  - Develop payroll process; run side by side simultaneously.

#### **Technical Timeline:**

- 1. Review Joe's handout.
- 2. Base table, detail table and validation tables have been defined.
- 3. Populate validation tables next week.
- 4. Begin testing late March, early April.

#### **Critical Success Factors:**

- 1. Accuracy.
- 2. User friendly; intuitive.
- 3. Auditable.
- 4. Processing time reduction.
- 5. Awareness & training.

### **Take Away Items:**

1. Receive written confirmation from Faculty Association regarding 3 day limit – Gigi.